

## Salary Procedure – Student Worker Minimum Wage Increase RVC Administrative Procedure (3:40.020)

All student workers will be paid the State of Illinois minimum wage in compliance with [820 ILCS 105/4](#).

### Definition

A Student Worker is a currently enrolled Rock Valley College student employed in a temporary, part-time, on-campus position that supports institutional operations while providing structured work-based learning and professional development opportunities. Student employment is contingent upon the student maintaining eligibility requirements, including enrollment and academic standing, and is not intended to replace or displace regular College employees.

Student workers may be compensated through the Federal College Work-Study (FCWS) Program, College institutional funds, or a combination of both, subject to applicable federal and institutional regulations. Work schedules and total hours are limited by academic priorities, funding availability, and program requirements, but may not exceed 20 hours per week. A student may hold only one student employment position at any given time.

**Reference/Implemented:** BR #6411 (March 27, 2007)

**Revised:** November 13, 2025