

Rock Valley College
Community College District No. 511
3301 North Mulford Road, Rockford, IL 61114

COMMITTEE OF THE WHOLE MEETING
Educational Resource Center, Performing Arts Room, Room 0214
5:15 p.m. Tuesday, February 10, 2026

Livestreaming Link: https://www.youtube.com/channel/UCwa3Fs6l4pWAR_4iDZPTNZA

(The link opens to the YouTube page; access the Board meeting by clicking on the “Live” video icon with the date shown above.)

AGENDA

A. Call to Order

B. Roll Call

C. Board Member Attendance by Means Other than Physical Presence

D. Communications and Petitions (Public Comment)

E. Recognition of Visitors

F. Review of Minutes: Committee of the Whole, January 13, 2026

G. General Presentation

H. Finance Discussion: Board Liaison Trustee Cardenas Cudia

1. Purchase Reports (A, B, and C)
2. Fund Transfer Request – Classroom Building II
3. BINA Hearing

Resolution calling a public hearing concerning the intent of the Board of Trustees to sell, not to exceed \$7,900,000, Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District.

4. Cash and Investment Report
5. Fiscal Year (FY) 2026 Second Quarter Vital Signs
6. *Informational Only

a. FY2026 Purchase Report Second Quarter Update (\$10k-\$25k)

I. Operations Discussion: Board Liaison Trustee Trojan

1. Downtown West Update
2. Classroom Building II Update
3. Change Order Update
4. Personnel Report
5. Rock Valley College Events Calendar
6. *Informational Only

a. FY2026 Personnel Second Quarter Report

J. Teaching, Learning, and Communications Discussion: Board Liaison Trustee Goldsmith

1. Enrollment Update
2. Workforce Development Metrics Update
3. *Informational Only*

a. Faculty Tenure Update

K. Other Business:

1. Unfinished Business
2. New Business

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Educational Resource Center, Performing Arts Room, Room 0214
5:15 p.m. Tuesday, February 10, 2026

L. Next Regular Board of Trustees Meeting: February 24, 2026, 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

M. Next Committee of the Whole Meeting: March 10, 2026, at 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

N. Adjourn

Paul Gorski, Board Chair

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BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING
5:15 p.m. Tuesday, January 13, 2026

MINUTES

Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting convened on Tuesday, January 13, 2026, in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC). The meeting was called to order at 5:15 p.m. by Board Chair Paul Gorski. Due to the absence of Board Secretary Dr. Goldsmith, Board Chair Gorski appointed Trustee Trojan as Secretary Pro-Tempore.

Roll Call

The following members of the Board of Trustees were present at roll call:

Mr. Paul Gorski	Ms. Gloria Cardenas Cudia joined at 5:16 p.m.
Mr. Robert (Bob) Trojan	Ms. Crystal Soltow joined at 5:18 p.m.
Ms. Kristen Simpson	Mr. Isiah Blake, Student Trustee
Mr. John Nelson joined at 6:02 p.m.	

The following Trustees were absent from the roll call: Dr. Jenna Goldsmith; Ms. Gloria Cardenas Cudia, joined the meeting at 5:16 p.m.; Ms. Crystal Soltow joined the meeting at 5:18 p.m.; Mr. John Nelson joined the meeting at 6:02 p.m.

Also present: Dr. Howard J. Spearman, President; Dr. Keith Barnes, Vice President of Cultural Excellence and Belonging; Dr. Patrick Peyer, Vice President of Student Affairs; Dr. Terrica Huntley, Vice President of Human Resources; Ms. Heather Snider, Vice President of Institutional Effectiveness and Communications; Dr. Hansen Stewart, Vice President of Career and Technical Education and Workforce Development; Mr. Rick Jenks, Vice President of Operations; Ms. Ellen Olson, Vice President of Finance; Dr. Amanda Smith, Vice President of Academic Affairs; Ms. Ann Kerwitz, Assistant to the President; Ms. Carly Huotari, Assistant to the President; Ms. Tracy Luethje, Executive Assistant to the Vice President of Operations, Attorney Matthew Gardner, Robbins Schwartz.

Board Member Attendance by Means Other than Physical Presence

There were no Board Members attending by any other means.

Communications and Petitions

Trustee Gorski reported receipt of correspondence from Total Energies and the Winnebago County Board of Assessments, which were forwarded to the President for appropriate distribution. No additional communications or public comments were received.

Recognition of Visitors

Dr. Spearman stated that two visitors would be introduced at their General Presentations.

Review of Minutes

There were no comments on the minutes from the December 2, 2025, Board of Trustees Committee of the Whole meeting. Trustee Trojan inquired if Trustee Nelson had submitted his questions from the December 2, 2025, Committee of the Whole meeting. Mr. Gorski and Dr. Spearman both responded that Trustee Nelson did not submit his questions.

General Presentations

1. Fiscal Year 2025 Financial Audit Report

Ms. Ellen Olson, vice president of finance, introduced Ms. Lindsey Fish from Sikich LLP, who gave a synopsis of the FY2025 Financial Audit, including the Annual Comprehensive Financial Report and Single Audit. Vice President Olson sent a video of the FY2025 Audit to all Trustees via email on Friday, January 9, 2026. Trustees asked questions and received clarifications regarding audit findings and financial position.

2. DKA Architects / Downtown West Project

Mr. Rick Jenks, vice president of operations, introduced Mr. Dominick Demonica. Mr. Demonica, an owner and architect at DKA, presented a request to the board for a fee adjustment for the Downtown West project, which has significantly exceeded its original scope. While the initial contract was based on an estimated 80,000-square-foot building costing \$38 million, the final design reached 110,000 square feet and a construction cost of approximately \$44.7 million. Mr. Demonica explained that DKA has already spent more on architectural labor and consultant fees than the original \$3 million contract cap allows. Although contract calculations based on bid averages suggest an increase of \$558,000, DKA proposed a compromised additional fee of \$445,875 to cover all work through the end of the project. The board took the request under advisement, noting the need for further information before making a final decision.

Teaching, Learning & Communications Discussion: Board Liaison Trustee Goldsmith

1. 2026-2027 Revised Academic Calendar

Dr. Amanda Smith, vice president of academic affairs, stated that the 2026-2027 Academic Calendar reflects revisions to the 2026 Summer session. It revises the end date from July 30, 2026, to August 4, 2026.

2. 2027-2028 Academic Calendar

Dr. Smith presented the 2027-2028 Academic Calendar and requested that the Board of Trustees approve the revised 2026-2027 and 2027-2028 Academic Calendars. A question was raised about the 2027-2028 Academic Calendar dates for the 2028 Spring Semester, so Dr. Smith will check.

3. RVC and Hononegah Community High School District #207 Memorandum of Understanding (MOU)

Dr. Hansen Stewart, vice president of career technical education and workforce development, presented the MOU between RVC and Hononegah. Dr. Stewart stated that the provided document outlines a transition from a verbal to a written agreement between Hononegah and Rock Valley College regarding the use of facilities for residential home repair classes. Hononegah has requested a written agreement and the implementation of an hourly facility rental fee per course hour. Typically, such agreements are signed by the college president. However, because Hononegah sought approval from its own board, the agreement was brought before the Rock Valley College board for formal approval.

4. Enrollment Update

Ms. Heather Snider, vice president of institutional effectiveness and communications, said that the Winterim session concluded successfully, finishing 8% ahead of the budget and 1% ahead of the stretch goal. As of the first week of classes (Monday), Spring enrollment was 3% ahead of budget and had reached 99% of the stretch goal. Across all semesters combined to date, enrollment is 5% ahead of budget and 1% ahead of the stretch goal. Ms. Snider stated that the figures remain fluid, and the official enrollment reporting is scheduled for January 27, 2026.

5. Lobbyist Update

Ms. Snider provided an update on RVC's lobbyist, Dr. Litesa Wallace, and the 2026 State-Level Lobbying and Advocacy Strategy. The primary focus for the upcoming year is advancing the community college baccalaureate goals and ensuring RVC's interests are represented in state funding, and specifically advocating for the Downtown West project.

The Legislative Breakfast held on December 17, 2025, was noted as a success. It enabled RVC leadership to engage directly with key officials, including Representatives Sosnowski and West and Senators Stadelman and Syverson.

The administration expressed strong satisfaction with Dr. Wallace. The key feedback from Trustees included that Dr. Wallace has been instrumental in organizing legislative engagements and providing real-time updates from Springfield; she is facilitating high-level meetings, including upcoming engagement activities in February. The

administration is seeking to move from a temporary arrangement to a long-term contract to cover the remainder of the calendar year.

Finance Discussion: Board Liaison Trustee Cardenas Cudia

1. Purchase Reports

Ms. Ellen Olson, vice president of finance, presented the purchase reports.

Purchase Report A – FY2026 Amendments

A. Tuckpointing Turret Repair – (Other Capital Outlay – Bridge Turrets)

1.	Mike Harris Mason Contractor	Rockford, IL	\$ 40,000.00*(1)
			Not to Exceed

Purchase Report B – FY2026 Purchases

A. Downtown West Workbenches – (Instructional Equipment/Furniture – Downtown West Project)

1.	Beacon Equipment Resources	Houston, TX	\$ 300,000.00*(1)
			Not to Exceed

B. Support Services – (Other Contractual Services – General Institution Expense)

2.	ReUp Education, Inc.	Austin, TX	\$ 60,000.00*(2)
			Not to Exceed

C. Professional Services – Other Contractual Services – Institutional Research and Planning)

3.	Region 1 Planning Council	Rockford, IL	\$ 40,000.00*(3)
			Not to Exceed

D. Wireless Access Point Equipment – (Capital Service Equipment – Equipment Replacement)

4.	Entre Computer Solutions	Machesney Park, IL	\$ 290,000.00*(4)
			Not to Exceed
	Telesource Service, Inc.	Bolton, MA	\$ 437,411.81

E. Commencement Regalia – (Other Contractual Services – Graduation and Commencement)

5.	Herff Jones, LLC	Indianapolis, IN	\$ 28,822.70*(5)
			Not to Exceed
	Jostens	Owatonna, MN	\$ 29,329.30
	Graduation Source	Greenwich, CT	\$ 30,822.00
	Oak Hall Cap and Gown	Salem, VA	\$ 35,909.75

2. Fiscal Year 2025 Audit – Annual Comprehensive Financial Report

Vice President Olson explained that the college received an unmodified opinion from auditing firm Sikich, CPA LLC, for the FY2025 financial audit. This is the highest level of assurance, indicating that the financial statements are presented fairly and in accordance with Generally Accepted Accounting Principles (GAAP).

3. Fiscal Year 2027 Capital Projects Request

Rick Jenks, vice president of operations, presented a \$9.9 million capital project request for FY2027. Key highlights include fleet and equipment for replacement of aging vehicles and maintenance equipment (some over 20 years old); infrastructure; the addition of a third generator to the boiler house; and repairs to rusted piping/supports feeding the Stenstrom Student Center and Woodward Technology Center. Other campus improvements include redesigning the Stenstrom Student Center Atrium for Americans with Disabilities Act compliance; reconfiguring Parking Lot 7 to

accommodate a more accessible bus stop; and upgrades to classroom technology and replacement of “end-of-life” wireless access points.

4. Fiscal Year 2026 Fund Transfer Request

Ms. Olson requested \$15 million in transfers from the operating funds to various accounts:

- Fund 03 - \$10 million for operations and maintenance (capital).
- Fund 05 - \$2 million for auxiliary programs (Athletics, Starlight Theatre).
- Fund 18 - \$2 million for employee benefits.
- Fund 19 - \$1 million for OPEB (Other Post-Employment Benefits).

The college has funded \$13.5 million of the OPEB fund. The College’s liability is currently at \$9.5 million. However, this liability varies significantly with discount rates; it was previously as high as \$23.9 million.

5. Cash and Investment Report

Ms. Olson presented the Cash and Investment Report through December 31, 2025. Total operating cash is \$28,245,093. Total operating cash and investments are \$103,898,449. The operating cash and investments have changed by <\$3,582,428> since November 30, 2025. Total capital funds are \$71,437,423. Since November 30, 2025, the change in capital funds has been <\$13,154,855>. Ms. Olson stated that the total operating cash and investment funds were 96.70% of the FY2026 operating budget.

Operations Discussion: Board Liaison Trustee Trojan

1. Foundation Proposal to Add Position

Ms. Brittany Frieberg, chief development officer of the Rock Valley College Foundation, presented a proposal to increase the college’s annual support for the Foundation by \$100,000 (from \$150,000 to \$250,000). The Foundation has raised nearly \$11 million over the last five years. In the past year alone, they added 44 new scholarships, the same amount added between 1977 and 2012 combined. Ms. Freiberg stated that the funds will support a fifth full-time position (Manager of Fund Development) to manage the increased workload associated with 236 unique scholarships and approximately 500 annual awards. The Trustees expressed strong support and reached consensus to proceed with funding, citing the Foundation’s success in securing \$23 million in total assets.

2. Downtown West Update

Vice President Jenks stated that the downtown campus project is currently under budget but facing significant schedule pressure. While the project is trending at \$57.08 million (against a \$58 million cap), the Downtown Learning Center is three weeks behind schedule. Vice President Jenks has taken a direct “hands-on” role to bridge the gap between the architects and the construction at risk manager (CMR) to ensure an August move-in, which is a non-negotiable deadline due to expiring leases and the logistical complexity of moving the automotive program. Follow-up items include a detailed “catch-up” schedule for the Downtown Learning Center. Since Mr. Jenks is now the acting liaison between the CMR and the architects, the board should receive a regular breakdown of how the three-week delay will be mitigated before the July 2026 “soft” deadline. Mr. Jenks will also develop a contingency plan for the automotive lift transfer. Because moving the lifts relies on a very small window between semesters, any further delay in the Learning Center could jeopardize the start of the Fall semester for those students. Discussion ensued.

3. Classroom Building II Update

Mr. Jenks and Dr. Amanda Smith updated the board on the Classroom Building II (CLII) project. Unlike the downtown campus, this is a Capital Development Board (CDB) project that involves a state partnership and different constraints. The original 1960s-era building is failing; Mr. Jenks noted he was nearly ready to close it because the mechanical systems are at the end of their life cycle. The building now requires a full renovation down to the studs. Mr. Jenks initially narrowed the discussion to Option 1 and Option 5, though the board expressed strong interest in more expansive versions. The board is currently weighing multiple design options that balance the \$17M in state funding against the college’s local investment. Key discussion points included acoustics and ceiling height for the music program,

enhanced options, and the funding strategy. The Trustees stated that they would like to hear from the Bailey Edward architectural firm at the next Regular board meeting on January 27, 2026, regarding options 3, 4, and 5, and the reimbursement agreement, to allow the college to fund the CDB account immediately and be repaid upon bond issuance. Discussion ensued.

4. Change Order Update

Vice President Jenks discussed the following change orders:

- **Project Closeouts:** Several projects were completed under budget, resulting in credits returned to the capital fund:
 - **Boiler House:** \$31,022 credit.
 - **Security Upgrades:** \$16,683 credit.
 - **Fire Alarm Phase One:** \$51,700 credit.
- **Health Sciences Center (HSC) Buildout/Elevator:** Project is nearing completion; recent change orders addressed fire sprinkler adjustments.

5. Solar Workstations

ComEd donated four solar-powered charging stations (XL workstations) installed near the creek. The charging stations are fully off-grid and solar-powered. Per ComEd rules, the college will officially "purchase" the donation for \$1.00.

6. Personnel Report

Mr. Jenks discussed the January 2026 Personnel Report. There is an appointment of a new full-time Chemistry instructor effective Jan 8, 2026, and notice of two faculty departures in Biology.

7. RVC Events Calendar

Mr. Jenks discussed the January 2026 RVC Events Calendar. The Faculty Development Day, Martin Luther King, Jr. celebrations, and RVC basketball were highlighted.

New Business/Unfinished Business

Unfinished Business: Dr. Spearman reminded the Trustees to review the State of the College videos, presented by Vice Presidents Snider and Olson. Feedback or questions should be submitted no later than Monday, January 19th. Dr. Spearman stated that although the college is officially closed on the 19th, the submission deadline remains firm. Once the feedback is collected, the administration will develop an FAQ document to address common points.

New Business: There was no new business.

Adjourn to Closed Session

At 7:53 p.m., Trustee Nelson made a motion, seconded by Trustee Trojan, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or 2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees per Section 2 (c) (2); and/or 3) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open meetings Act.

The motion was approved by a unanimous roll call vote.

Reconvene Open Session

At 8:42 p.m., a motion was made by Trustee Cudia, seconded by Trustee Nelson, to adjourn the closed session and return to open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

Next Regular Board of Trustees Meeting

The next Regular Board of Trustees Meeting will be held on Tuesday, January 27, 2026, at 5:15 p.m., in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

Board of Trustees Retreat

The Board of Trustees Retreat will be held on Saturday, January 31, 2026, at 8:00 a.m., in the Woodward Technology Center (WTC) Room 1308 on the main campus.

Next Committee of the Whole Meeting

The next Committee of the Whole Meeting will be held on Tuesday, February 10, 2026, at 5:15 p.m., in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

Adjourn

At 8:44 p.m., a motion was made by Trustee Cudia, seconded by Trustee Nelson, to adjourn the meeting. The motion was approved by a unanimous roll call vote.

Submitted by: Tracy L. Luethje.

Robert Trojan, Secretary Pro-Tempore

Paul Gorski, Chairman

Purchase Report-A - FY2026 Amendment

Recommendation: Board approval for items marked with an asterisk.

A. Car Rental Services – (Participant Travel – Athletics)

Enterprise Rent-A-Car	Rockford, IL	\$15,000.00*(1)
		Not to Exceed

1. This increase will cover the transportation needs of the Athletic teams if charter bus companies are unable to accommodate the dates of tournaments or if a rental car or van will be a more cost-effective option for smaller teams. Van Galder was awarded Bid #23-08 Charter Bus Services for Athletics, and sometimes neither Van Galder nor Windstar has the availability to meet the teams' needs. The Rockford Enterprise Rent-A-Car is the only vendor in the area that has been able to provide the larger vehicles the teams need.

Original approved amount	\$35,000.00
Increase requested	\$15,000.00
New total expenditure	\$50,000.00 Not to Exceed

FY2026 Budgeted Expense
Original Board Report BR #8287-E

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

Purchase Report-B - FY2026 Purchases

Recommendation: Board approval for items marked with an asterisk.

A. Instructional Equipment – (Capital Instructional Equipment – IBT Grant)

Advanced Training Systems (ATS)	St. Petersburg, FL	\$101,050.00*(1)
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Simulator Experts	Oceanside, CA	\$116,570.00
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1. This expense is for a FleetMaster Prime six-screen full “On Q” TMotionDriver truck driver training simulator for use by the Workforce Development Division. This purchase will match the existing FleetMaster simulator previously approved by the Board of Trustees in July 2020 under Board Report 7721-B, allowing for instructional continuity and compatibility across training platforms. Quotes were requested from three other vendors, but they responded that they no longer carry the specific model. This purchase includes the simulator, the required software package, a repeater monitor to project training into a classroom setting, two days of onsite training, and a two-year warranty. This equipment will be funded by the grant and department budgets.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)

Exemption F: Purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and interconnect equipment, software, and services.

FY2026 Capital and Grant Expense**B. Sprinkler System Maintenance – (Maintenance Services – Boiler House)**

Automatic Fire Systems	Rockford, IL	\$28,000.00*(2)
		Not to exceed

2. This expense is for quarterly fire sprinkler system inspections and repairs as needed to maintain life safety systems across College facilities. Automatic Fire Systems provides ongoing inspection, maintenance, and repair services for the College’s existing fire sprinkler systems. Unusually cold winter conditions during this fiscal year resulted in increased repair needs, resulting in the total annual cost estimate to exceed the threshold for Board approval. This request is for an amount not to exceed \$28,000 to allow for required inspections and any additional repairs necessary to maintain system functionality and code compliance.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)

Exemption E: Contracts for the maintenance or servicing of, or provision of repair parts for, equipment which are made with the manufacturer or authorized service agent of that equipment.

FY2026 Budgeted Expense

Purchase Report-B - FY2026 Purchases**C. Online Workforce Training – (Vendor Training Alliances – Continuing Ed Center)**

Cengage Learning Inc	Independence, KY	\$35,000.00*(3)
		Not to exceed

3. This expense is for educational workforce development training delivered through Cengage Learning's online learning programs. Increased enrollment in these programs during the current fiscal year has created a need for additional access to instructional content to support student participation. These online programs provide flexible training opportunities that allow students to complete coursework and earn certificates of completion, and in some cases, prepare for national examinations leading to industry-recognized certifications. This is a not to exceed.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)

Exemption A: Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part

FY2026 Budgeted Expense

D. Captioning Display – (Capital Foundation Grant – Theatre Program)

SVL Productions	Cherry Valley, IL	\$68,000.00*(4)
		Not to exceed

4. This expense is for the purchase and installation of an outdoor-rated Chauvet REM3 LED display to support captioning during performances at the Starlight Theatre and improve accessibility for patrons. This project was solicited twice under RFP #25-30 Captioning for Starlight Theatre and RFP #25-34 Captioning Display Equipment for Starlight Theatre; neither solicitation received any responses. SVL Productions provided a quote for the required equipment and installation. This is a not to exceed.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)

Exemption L: Contracts for goods or services which are economically procurable from only one source

FY2026 Grant Expense

Purchase Report-B - FY2026 Purchases**E. Downtown West Commissioning – (Professional Services - Downtown West Project)**

CERx Solutions LLC	Montgomery, IL	\$69,626.00*(5)
		Not to exceed

IMEG	Rockford, IL	\$89,250.00
Primera	Chicago, IL	\$151,200.00

5. This expense is for commissioning agent services for the Downtown West campus. These professional services include testing and inspection of mechanical, electrical, and plumbing systems to verify that building systems operate as intended and comply with the International Energy Conservation Code. Services will include evaluation of HVAC equipment, systems, and controls, including the building automation system, domestic water heating systems, and lighting controls. This includes a 5% contingency and is a not to exceed.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)

Exemption A: Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part

FY2026 Budgeted Expense

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

Purchase Report-C - FY2026 Purchases

Recommendation: Board approval for items marked with an asterisk.

A. Handrail Improvements – (Other Capital Outlay – Starlight Theatre)

NKP Metals, LLC	Chicago, IL	\$51,346.00*(1)
		Not to exceed

Sjostrom & Sons	Rockford, IL	\$325,041.00
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1. This expense is for the fabrication, installation, and painting of new steel handrails and guardrails at the Bengt Sjostrom Theatre (BST). Base bid work includes providing, installing, and painting new steel handrails and guardrails to improve safety and code compliance within the facility. Alternate One includes removal of existing paint, surface preparation, and repainting of existing painted guardrails. Bid #25-32 BST Handrails received two (2) responses, which were opened on January 13, 2026. Both submittals met the Responsible Bidder Ordinance. NKP Metals LLC DBA Orsolini Welding & Fabricating submitted the lowest responsible bid and has been vetted by both the College and OPN, the College's architect of record. The total request of \$52,635.00 includes the base bid, Alternate One, and a 10% contingency. This is a not to exceed amount.

FY2026 Capital Expense

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

Fund Transfer Request for Classroom Building II**Background:**

Rock Valley College will be altering, remodeling, and equipping District facilities, including Classroom Building II. The Capital Development Board will manage the Classroom Building II project, with the State of Illinois providing partial funding.

The initial project was anticipated to be \$35 million, not including an estimated \$3.7 million for furniture, fixtures, and equipment. As a result of discussions with the architect and various college departments, the revised project costs are now expected to be approximately \$44.1 million.

The College has been actively transferring funds from Operating (Fund 01) to the Other Post-Employment Benefit (OPEB) Liability (Fund 19) for several years. Other Post-Employment Benefit Liability (OPEB) total funded by transfers is currently \$13,500,000. The College's liability is approximately \$9,458,979 for its proportionate share of the total OPEB liability as measured as of June 30, 2023.

In order to partially fund the additional Classroom II project expense, it is recommended that \$1,000,000 be transferred from Other Post-Employment Benefit Liability (Fund19) to Restricted Capital (Fund 03).

Recommendation:

It is recommended that the Board of Trustees approves the College administration to transfer \$1,000,000 from Other Post-Employment Benefits Liability (Fund19) to Restricted Capital (Fund 03) to partially fund the additional increase for the Classroom Building II project.

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

**Resolution Calling for Bond Issue Notification Act Public Hearing
Working Cash Bonds Not to Exceed \$7,900,000**

Background:

Rock Valley College will be altering, remodeling, and equipping District facilities, including Classroom Building II. The Classroom Building II project will be managed by the Capital Development Board, as the State of Illinois will be partially funding this project.

The initial project was anticipated to be \$35 million, not including an estimated \$3.7 million for furniture, fixtures, and equipment. As a result of discussions with the architect and various college departments, the revised project costs are now expected to be approximately \$44.1 million. It is expected that Rock Valley College will be issuing debt obligations in order to pay the additional project costs for this capital project.

The intent of this resolution is in anticipation of the obligation to call for a Bond Issue Notification Act (BINA) Public Hearing to be held on March 24, 2026, prior to the scheduled Board of Trustees Meeting. At this hearing, the Board will present the reasons for the proposed bond issue and permit the public to present oral or written testimony on the proposal to sell bonds in an amount not to exceed \$7,900,000 for the purpose of the working cash fund.

Recommendation:

It is recommended that the Board of Trustees approves the resolution calling for the Bond Issue Notification Act (BINA) Public Hearing to receive public comments on the proposal to sell bonds to the Rock Valley College District in an amount not to exceed \$7,900,000 for the purpose of the working cash fund. **Attorney Reviewed.**

Howard J. Spearman, Ph.D.
President

Board Approval:

Secretary, Board of Trustees

Attachment: Bond Issue Notification Act (BINA) – 7.9MM

MINUTES of a regular public meeting of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, held in the Performing Arts Room of the Educational Resource Center, 3301 North Mulford Road, Rockford, Illinois, in said Community College District at 5:15 o'clock P.M., on the 24th day of February, 2026.

* * *

The meeting was called to order by the Chair and upon the roll being called, Paul Gorski, the Chair, and the following Trustees were physically present at said location: _____

_____ and _____ (non-voting student trustee).

The following Trustees were allowed by a majority of the members of the Board of Trustees in accordance with and to the extent allowed by rules adopted by the Board of Trustees to attend the meeting by video or audio conference: _____

No Trustee was not permitted to attend the meeting by video or audio conference.

The following Trustees were absent and did not participate in the meeting in any manner or to any extent whatsoever: _____

The Chair announced that the Bond Issue Notification Act requires that a public hearing be called and held in connection with the sale of bonds in an amount not to exceed \$7,900,000 for the purpose of increasing the working cash fund of the District and that the Board of Trustees would consider the adoption of a resolution calling such public hearing.

Whereupon Trustee _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Trustees prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION calling a public hearing concerning the intent of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, to sell not to exceed \$7,900,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District.

* * *

WHEREAS, Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "*District*"), is a duly organized and existing community college district created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Public Community College Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, including the Local Government Debt Reform Act of the State of Illinois, as amended; and

WHEREAS, the Board of Trustees of the District (the "*Board*") intends to sell bonds in an amount not to exceed \$7,900,000 for the purpose of increasing the working cash fund of the District (the "*Bonds*"); and

WHEREAS, the Bond Issue Notification Act of the State of Illinois, as amended, requires the Board to hold a public hearing concerning the Board's intent to sell the Bonds before adopting a resolution providing for the sale of the Bonds:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by reference.

Section 2. Public Hearing. The Board hereby calls a public hearing to be held at 5:15 o'clock P.M. on the 24th day of March, 2026, in the Performing Arts Room of the Educational

Resource Center, 3301 North Mulford Road, Rockford, Illinois, in the District, concerning the Board's intent to sell the Bonds and to receive public comments regarding the proposal to sell the Bonds (the "*Hearing*").

Section 3. Notice. The Secretary of the Board (the "*Secretary*") shall (i) publish notice of the Hearing at least once in the *Rockford Register Star*, the same being a newspaper of general circulation in the District, not less than 7 nor more than 30 days before the date of the Hearing and (ii) post at least 96 hours before the Hearing a copy of said notice at the principal office of the Board, which notice will be continuously available for public review during the entire 96-hour period preceding the Hearing.

Section 4. Form of Notice. Notice of the Hearing shall appear above the name of the Secretary and shall be in substantially the following form:

**NOTICE OF PUBLIC HEARING CONCERNING THE INTENT OF
THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 511, COUNTIES OF WINNEBAGO, OGLE, BOONE,
STEPHENSON, DEKALB AND MCHENRY AND STATE OF ILLINOIS
TO SELL NOT TO EXCEED \$7,900,000 WORKING CASH FUND BONDS**

PUBLIC NOTICE IS HEREBY GIVEN that Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "District"), will hold a public hearing on the 24th day of March, 2026, at 5:15 o'clock P.M. The hearing will be held in the Performing Arts Room of the Educational Resource Center, 3301 North Mulford Road, Rockford, Illinois. The purpose of the hearing will be to receive public comments on the proposal to sell bonds of the District in an amount not to exceed \$7,900,000 for the purpose of increasing the working cash fund of the District.

By order of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois.

DATED the 24th day of February, 2026.

Jenna Goldsmith
Secretary, Board of Trustees, Community College
District No. 511, Counties of Winnebago, Ogle,
Boone, Stephenson, DeKalb and McHenry and
State of Illinois

Section 5. Hearing Requirements. At the Hearing the Board shall explain the reasons for the proposed bond issue and permit persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits. The Board shall not adopt a resolution selling the Bonds for a period of seven (7) days after the final adjournment of the Hearing.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repeal. All resolutions and parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted February 24, 2026.

Chair, Board of Trustees

Secretary, Board of Trustees

Trustee _____ moved and Trustee _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the Chair directed that the roll be called for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following Trustees voted AYE: _____

The following Trustees voted NAY: _____

Whereupon the Chair declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Trustees

STATE OF ILLINOIS)
) SS
COUNTY OF WINNEBAGO)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "*Board*"), and as such official I am the keeper of the records and files of the *Board*.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 24th day of February, 2026, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION calling a public hearing concerning the intent of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, to sell not to exceed \$7,900,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the Public Community College Act of the State of Illinois, as amended, and the Bond Issue Notification Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Acts and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 24th day of February, 2026.

Secretary, Board of Trustees

ROCK VALLEY COLLEGE
 Cash and Investment Report
 January 31, 2026

	<u>Month End Balance</u>
<u>Operating Cash Accounts</u>	
Illinois Bank & Trust	(430,739)
PTMA Operating Cash	11,770,281
Petty Cash ISDLAF*	3,774
	9,992,813
Total Operating Cash:	<u>21,336,130</u>
<u>Operating Investments Accounts</u>	
PTMA Operating	44,629
ISDLAF*	2,980,098
CD's and CDARS	63,820,012
Treasuries	8,448,064
ISDLAF Term Series	7,000,000
Total Operating Investments:	<u>82,292,804</u>
<i>Total Operating Cash & Investments:</i>	<u>103,628,934</u>
<i>Total Operating Cash and Investments on December 31, 2025</i>	<u>103,898,449</u>
<i>Total Operating Cash and Investments on January 31, 2026</i>	<u>103,628,934</u>
<i>Total Operating Cash and Investments on January 31, 2025</i>	<u>97,793,062</u>
<i>% of Operating Budget</i>	<u>96.45%</u>
<i>Change in Operating Cash and Investments since December 31, 2025</i>	<u>(269,515)</u>

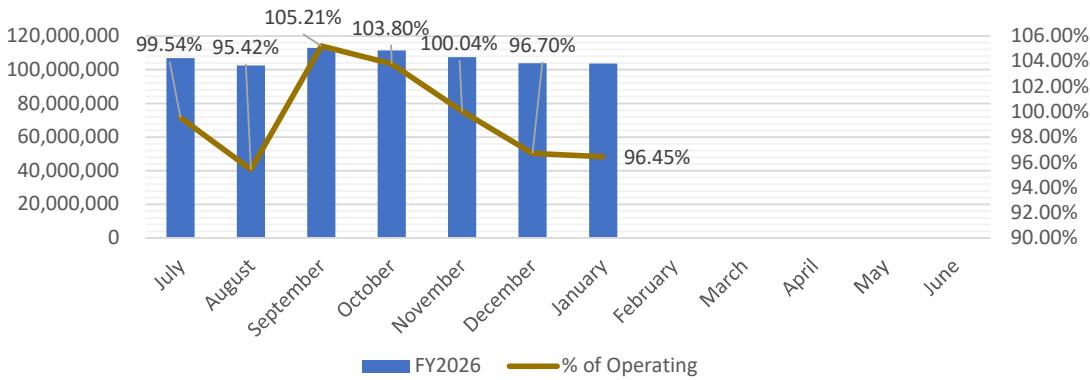
*Illinois School District Liquid Asset Fund

	<u>Month End Balance</u>
<u>Working Cash Accounts</u>	
ISDLAF*	610,423
Total Working Fund Cash:	<u>610,423</u>
<i>Total Working Cash Funds on December 31, 2025</i>	<u>798,042</u>
<i>Total Working Cash Funds on January 31, 2026</i>	<u>610,423</u>
<i>Change in Working Cash Funds since December 31, 2025</i>	<u>(187,619)</u>

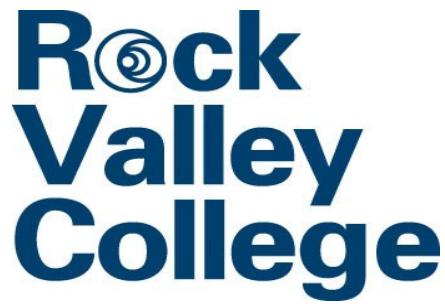
*Illinois School District Liquid Asset Fund

	<u>Month End Balance</u>
<u>Capital Funds</u>	
Debt Service	837,892
Life Safety	4,701,984
CDB Escrow	20,270,114
Building Funds	39,666,111
Total Capital Funds:	<u>65,476,101</u>
<i>Total Capital Funds on December 31, 2025</i>	<u>71,437,423</u>
<i>Total Capital Funds on January 31, 2026</i>	<u>65,476,101</u>
<i>Change in Capital Funds since December 31, 2025</i>	<u>(5,961,322)</u>

Operating Cash Balance and % Coverage of FY'26 Operating Budget



Month / Year	Cash & Investments	Capital	Total
January 2026	103,628,934	65,476,101	169,105,035
January 2025	97,793,062	23,489,305	121,282,367
December 2025	103,898,449	71,437,423	175,335,872
December 2024	97,836,468	22,888,518	120,724,986
November 2025	107,480,877	84,592,278	192,073,156
November 2024	86,593,948	34,956,285	121,550,233
October 2025	111,518,636	85,833,801	197,352,438
October 2024	86,909,426	36,439,132	123,348,557
September 2025	113,034,422	89,501,970	202,536,392
September 2024	88,096,984	36,073,771	124,170,755
August 2025	102,521,697	84,522,519	187,044,216
August 2024	81,392,300	31,630,251	113,022,551
July 2025	106,278,443	82,185,396	188,463,840
July 2024	94,170,928	18,966,575	113,137,503
June 2025	106,950,507	80,801,115	187,751,622
June 2024	95,190,321	18,733,561	113,923,882
May 2025	103,733,777	73,618,424	177,352,201
May 2024	87,363,344	13,008,319	100,371,663
April 2025	99,245,776	70,778,111	170,023,887
April 2024	86,332,941	12,124,823	98,457,764
March 2025	95,499,192	23,655,986	119,155,178
March 2024	86,836,088	12,144,016	98,980,104
February 2025	93,595,008	23,564,036	117,159,044
February 2024	88,191,264	12,055,291	100,246,555
January 2025	97,793,062	23,489,305	121,282,367
January 2024	89,622,418	12,080,229	101,702,648



3301 North Mulford Road
Rockford, IL 61114

State of Illinois
Rock Valley College
Community College District 511
2nd Quarter Y-T-D Financial Report
12/31/2025

Submitted: February 10, 2026

Prepared by: Ellen Olson, Vice President of Finance and Chief Financial Officer

Presented by: Ellen Olson, Vice President of Finance and Chief Financial Officer



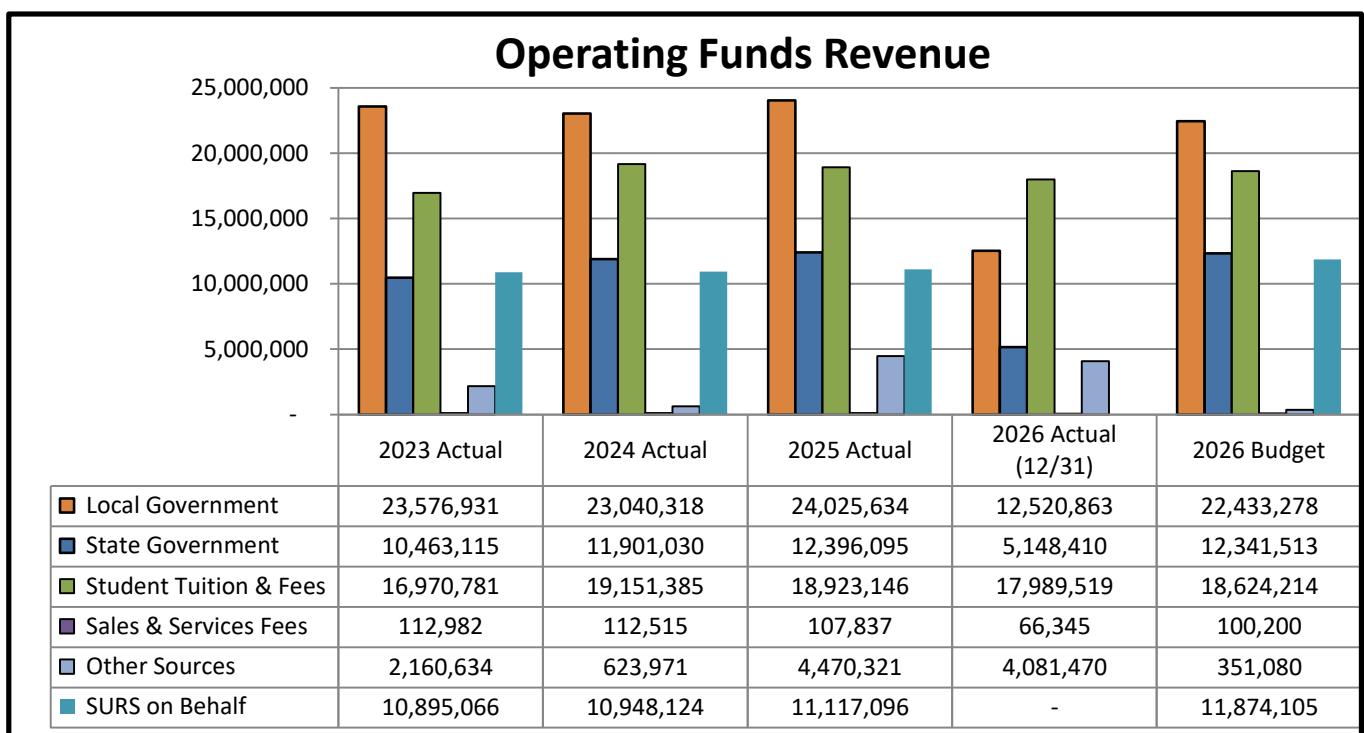
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Rock Valley College
FY26 Operating Funds 2nd Qtr Y-T-D

Operating (Funds 01 & 02)

Revenues by Source	Fund 01 Actual 12/31/2025	Fund 02 Actual 12/31/2025	Total Operating Revenue 12/31/2025	2026 Operating Revenue Budget	% Actual to Budget
41 Local Government	\$ 10,552,780	\$ 1,968,083	\$ 12,520,863	\$ 22,433,278	55.81%
42 State Government	4,741,086	407,324	5,148,410	12,341,513	41.72%
43 Federal Governmental	-	-	-	-	-
44 Student Tuition & Fees	17,026,603	962,916	17,989,519	18,624,214	96.59%
45 Sales & Services Fees	66,345	-	66,345	100,200	66.21%
46 Facilities Revenue	-	403,048	403,048	793,630	50.79%
47 Investment Revenue	917,108	6,537	923,645	2,429,370	38.02%
48 Gifts, Grants, & Bequests	195,227	-	195,227	378,762	51.54%
49 Other Sources	3,975,041	106,430	4,081,470	351,080	1162.55%
SURS on Behalf	-	-	-	11,874,105	0.00%
Total Revenues	\$ 37,474,189	\$ 3,854,338	\$ 41,328,527	\$ 69,326,152	59.61%
Revenues excluding SURS on Behalf	\$ 37,474,189	\$ 3,854,338	\$ 41,328,527	\$ 57,452,047	71.94%

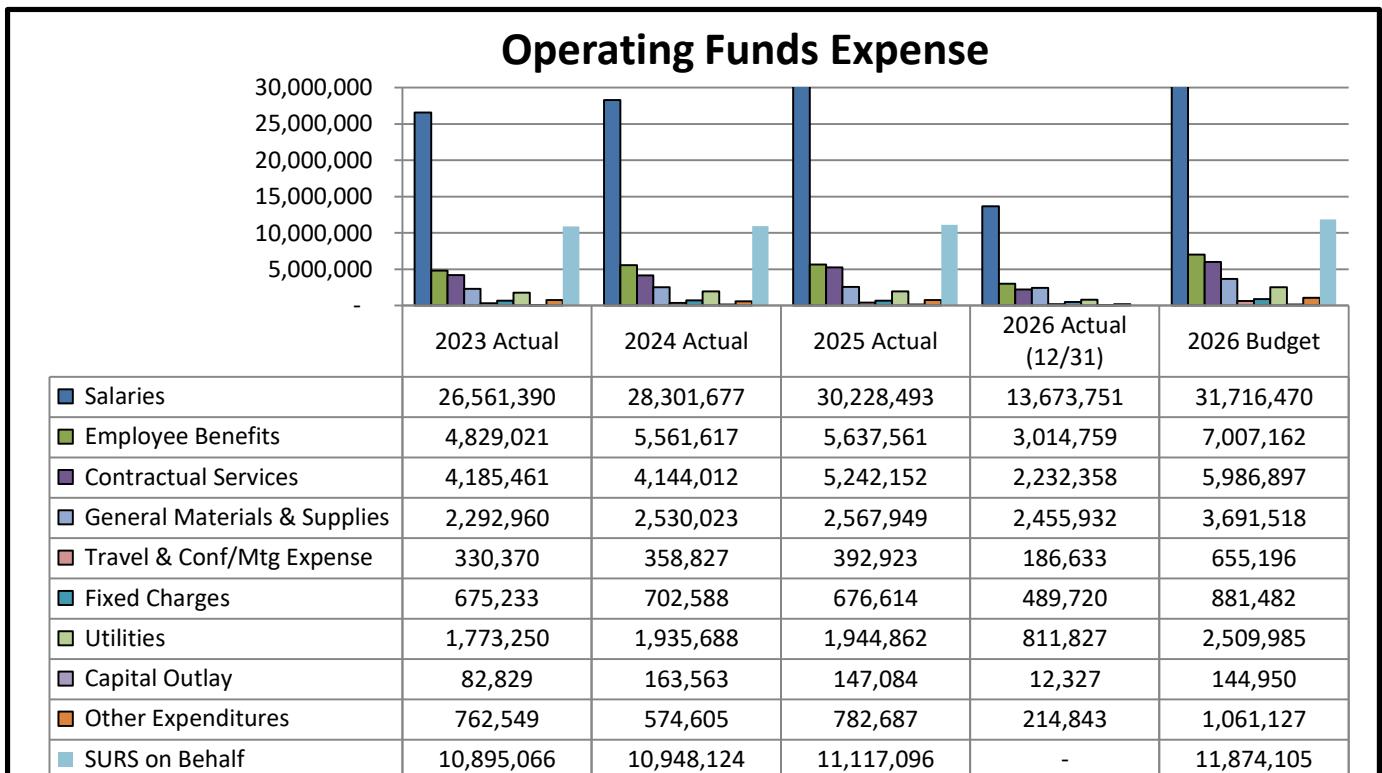


Rock Valley College
FY26 Operating Funds 2nd Qtr Y-T-D

Operating (Funds 01 & 02)

Expenses by Source	Fund 01	Fund 02	Total	2026	% Actual to Budget
	Actual 12/31/2025	Actual 12/31/2025	Operating Expense 12/31/2025	Operating Expense Budget	
51 Salaries	\$ 12,325,624	\$ 1,348,127	\$ 13,673,751	\$ 31,716,470	43.11%
52 Employee Benefits	2,746,034	268,726	3,014,759	7,007,162	43.02%
53 Contractual Services	1,390,528	841,830	2,232,358	5,986,897	37.29%
54 General Materials & Supplies	2,167,897	288,035	2,455,932	3,691,518	66.53%
55 Travel & Conf/Mtg Expense	177,704	8,928	186,633	655,196	28.48%
56 Fixed Charges	203,037	286,683	489,720	881,482	55.56%
57 Utilities	(182)	812,009	811,827	2,509,985	32.34%
58 Capital Outlay	12,327	-	12,327	144,950	8.50%
59 Other Expenditures	214,843	-	214,843	1,061,127	20.25%
SURS on Behalf	-	-	-	11,874,105	0.00%
Total Expenses	\$ 19,237,812	\$ 3,854,338	\$ 23,092,150	\$ 65,528,892	35.24%

Expenses excluding SURS on Behalf 19,237,812.23 3,854,337.92 23,092,150 53,654,787 43.04%



Other Financing Sources (Uses)	Fund 01	Fund 02	Total	2026	% Actual to Budget	
	Actual 12/31/2025	Actual 12/31/2025	Operating Expense 12/31/2025	Operating Expense Budget		
<i>Transfers from Other Funds</i>						
<i>Transfer to Other Funds</i>						
Total Other Financing Sources	\$ -	\$ -	\$ -	\$ -	N/M	
Total Expenses, Including Transfers	\$ 19,237,812	\$ 3,854,338	\$ 23,092,150	\$ 65,528,892	35.24%	

Fund 01 Education-Detail

The Education Fund is established by Section 3-1 of the Public Community College Act. It is used to account for the revenues and expenditures of the academic and service programs of the college.

	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Actuals (12/31/2025)	% of 2025 Actuals	FY 2026 Budget	% of 2026 Budget	(Target % =50%)
Revenue								
Local Government	\$ 19,564,767	\$ 19,277,274	\$ 20,194,161	\$ 10,552,780	52.26%	\$ 18,636,593	56.62%	
State Government	9,686,656	11,087,541	11,437,584	4,741,086	41.45%	11,383,002	41.65%	
Federal Government	-	-	-	-	-	-	-	
Student Tuition & Fees	16,970,781	17,410,813	16,788,948	17,026,603	101.42%	15,268,033	111.52%	
Sales & Service Fees	112,982	112,515	107,837	66,345	61.52%	100,200	66.21%	
Facilities Revenue	-	-	-	-	-	-	-	
Investment Revenue	2,725,032	3,847,967	4,574,980	917,108	20.05%	2,295,900	39.95%	
Gifts, Grants & Bequests	323,346	390,094	420,078	195,227	46.47%	378,762	51.54%	
Other Revenue	1,864,879	377,768	4,266,540	3,975,041	93.17%	190,880	2082.48%	
SURS on Behalf	9,898,231	9,151,156	10,082,128	-	0.00%	10,875,535	0.00%	
Total Revenue	\$ 61,146,676	\$ 61,655,128	\$ 67,872,257	\$ 37,474,189	55.21%	\$ 59,128,905	63.38%	
Expenses								
Salaries	24,123,291	25,654,149	27,207,903	12,325,624	45.30%	\$ 29,043,079	42.44%	
Employee Benefits	4,452,853	5,091,978	5,123,491	2,746,034	53.60%	6,392,160	42.96%	
Contractual Services	2,391,346	2,405,617	3,400,063	1,390,528	40.90%	3,621,892	38.39%	
General Materials & Supplies	1,777,917	2,014,020	2,022,370	2,167,897	107.20%	3,000,093	72.26%	
Travel & Conf/Meeting Exp	330,821	360,508	388,995	177,704	45.68%	642,261	27.67%	
Fixed Charges	485,456	483,714	416,350	203,037	48.77%	608,673	33.36%	
Utilities	7,928	7,437	9,189	(182)	-1.98%	6,625	-2.74%	
Capital Outlay	37,844	113,247	73,013	12,327	16.88%	80,200	15.37%	
Other Expenditures	761,049	575,588	778,141	214,843	27.61%	1,061,127	20.25%	
SURS on Behalf	9,898,231	9,151,156	10,082,128	-	0.00%	10,875,535	0.00%	
Total Expenses	\$ 44,266,736	\$ 45,857,413	\$ 49,501,643	\$ 19,237,812	38.86%	\$ 55,331,645	34.77%	
Contingency	-	-	-	-	-	3,797,260		
Other Financing Sources (Uses)								
Transfers from Other Funds						-		
Transfer to Other Funds	(14,247,008)	(13,000,000)	(15,000,000)	-	-	-		
Total Other Financing Sources (Uses)	(14,247,008)	(13,000,000)	(15,000,000)	-	-	-		
Excess (Deficiency) of Revenues Over Expenditures and Other Sources (Uses)								
	\$ 2,632,932	\$ 2,797,715	\$ 3,370,614	\$ 18,236,377		\$ -		
Beginning Fund Balance	\$ 35,810,571	\$ 38,443,503	\$ 41,241,218	\$ 44,611,832		\$ 44,611,832		
Change in Fund Balance	2,632,932	2,797,715	3,370,614	18,236,377		-		
Ending Fund Balance	\$ 38,443,503	\$ 41,241,218	\$ 44,611,832	\$ 62,848,209		\$ 44,611,832		

Fund 02 Operations & Maintenance-Detail

The Operations & Maintenance Fund is used to account for the expenditures for the improvement, maintenance, repair, or benefit of buildings and property, including the costs of interior decorating, installation and repair of fixtures, rental of building and property, payment of insurance premiums upon buildings, and utilities.

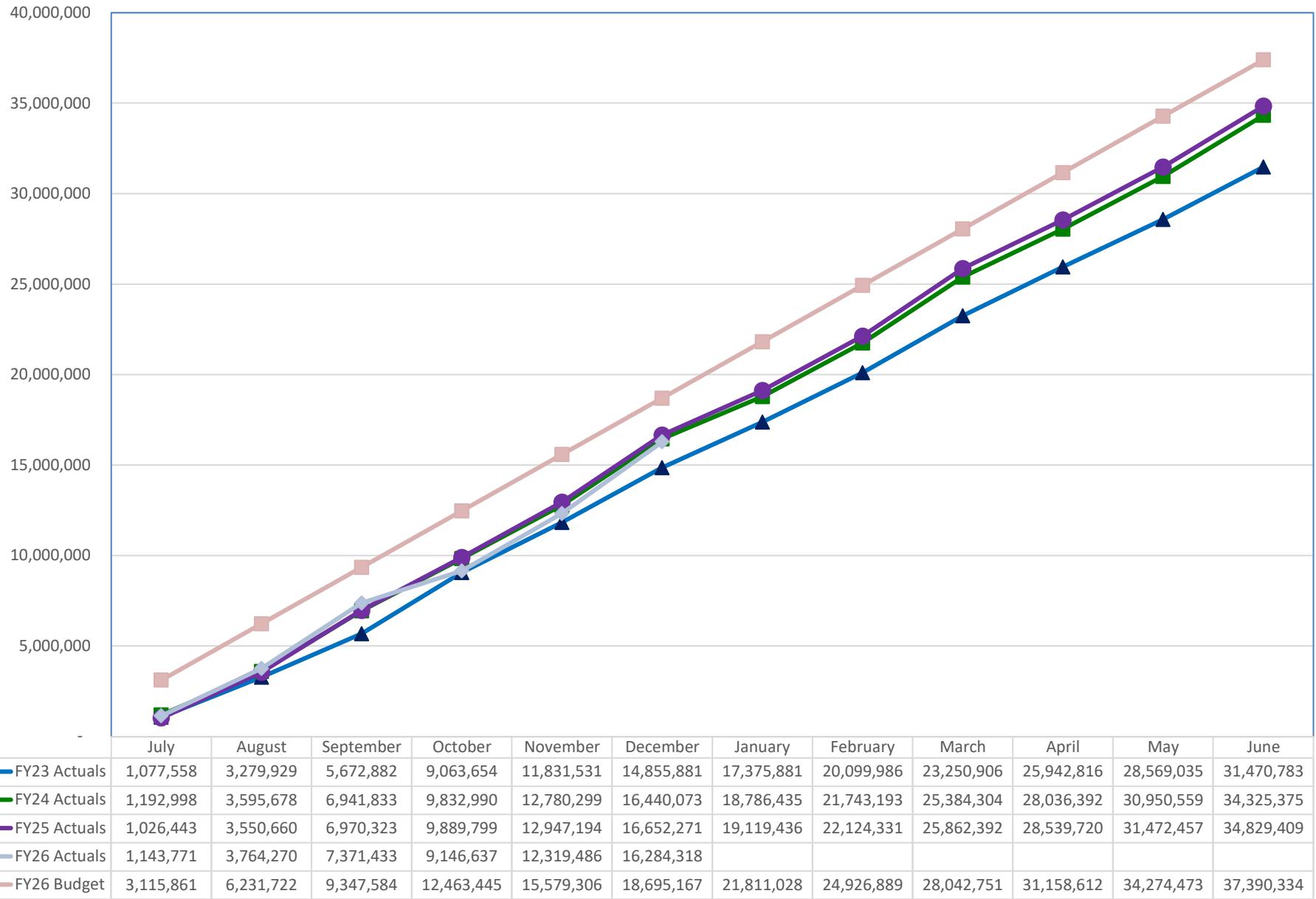
	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Actuals (12/31/2025)	% of 2025 Actuals	FY 2026 Budget	(Target % =50%) % of 2026 Budget
Revenue							
Local Government	\$ 4,012,164	\$ 3,763,044	\$ 3,831,472	\$ 1,968,083	51.37%	\$ 3,796,685	51.84%
State Government	776,459	813,489	958,511	407,324	42.50%	958,511	42.50%
Federal Government	-	-	-	-	-	-	-
Student Tuition & Fees	1,045,767	1,740,572	2,134,198	962,916	45.12%	3,356,181	28.69%
Sales & Service Fees	-	-	-	-	N/M	-	N/M
Facilities Revenue	864,892	899,965	953,728	403,048	42.26%	793,630	50.79%
Investment Revenue	128,022	125,784	117,213	6,537	5.58%	133,470	4.90%
Gifts, Grants & Bequests	1,500	-	1,906	-	-	-	-
Other Revenue	295,755	246,203	203,781	106,430	52.23%	160,200	66.44%
SURS on Behalf	996,835	1,002,541	1,034,967	-	0.00%	998,570	0.00%
Total Revenue	\$ 8,121,393	\$ 8,591,598	\$ 9,235,776	\$ 3,854,338	41.73%	\$ 10,197,247	37.80%
Expenses							
Salaries	\$ 2,438,099	\$ 2,670,243	\$ 3,020,590	\$ 1,348,127	44.63%	\$ 2,673,391	50.43%
Employee Benefits	376,168	469,639	514,070	268,726	52.27%	615,002	43.70%
Contractual Services	1,794,115	1,738,395	1,842,089	841,830	45.70%	2,365,005	35.60%
General Materials & Supplies	515,043	516,004	545,579	288,035	52.79%	691,425	41.66%
Travel & Conf/Meeting Exp	(451)	(1,681)	3,928	8,928	227.31%	12,935	69.02%
Fixed Charges	189,777	218,874	260,264	286,683	110.15%	272,809	105.09%
Utilities	1,765,322	1,928,252	1,935,672	812,009	41.95%	2,503,360	32.44%
Capital Outlay	44,985	50,316	74,071	-	0.00%	64,750	0.00%
Other Expenditures	1,500	(983)	4,546	-	0.00%	-	N/M
SURS on Behalf	996,835	1,002,541	1,034,967	-	0.00%	998,570	0.00%
Total Expenses	\$ 8,121,393	\$ 8,591,598	\$ 9,235,776	\$ 3,854,338	41.73%	\$ 10,197,247	37.80%
Contingency							
Other Financing Sources (Uses)							
Transfers from Other Funds	-	-	-	-	-	-	-
Transfer to Other Funds	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-	-	-
Excess (Deficiency) of Revenues Over Expenditures and Other Sources (Uses)							
Beginning Fund Balance	\$ -	\$ (0)	\$ -	\$ 1	\$ -	\$ -	\$ -
Change in Fund Balance	-	(0)	-	-	1	-	-
Ending Fund Balance	\$ -	\$ (0)	\$ -	\$ 1	\$ -	\$ -	\$ -

Fund 05 Auxiliary Enterprises-Detail

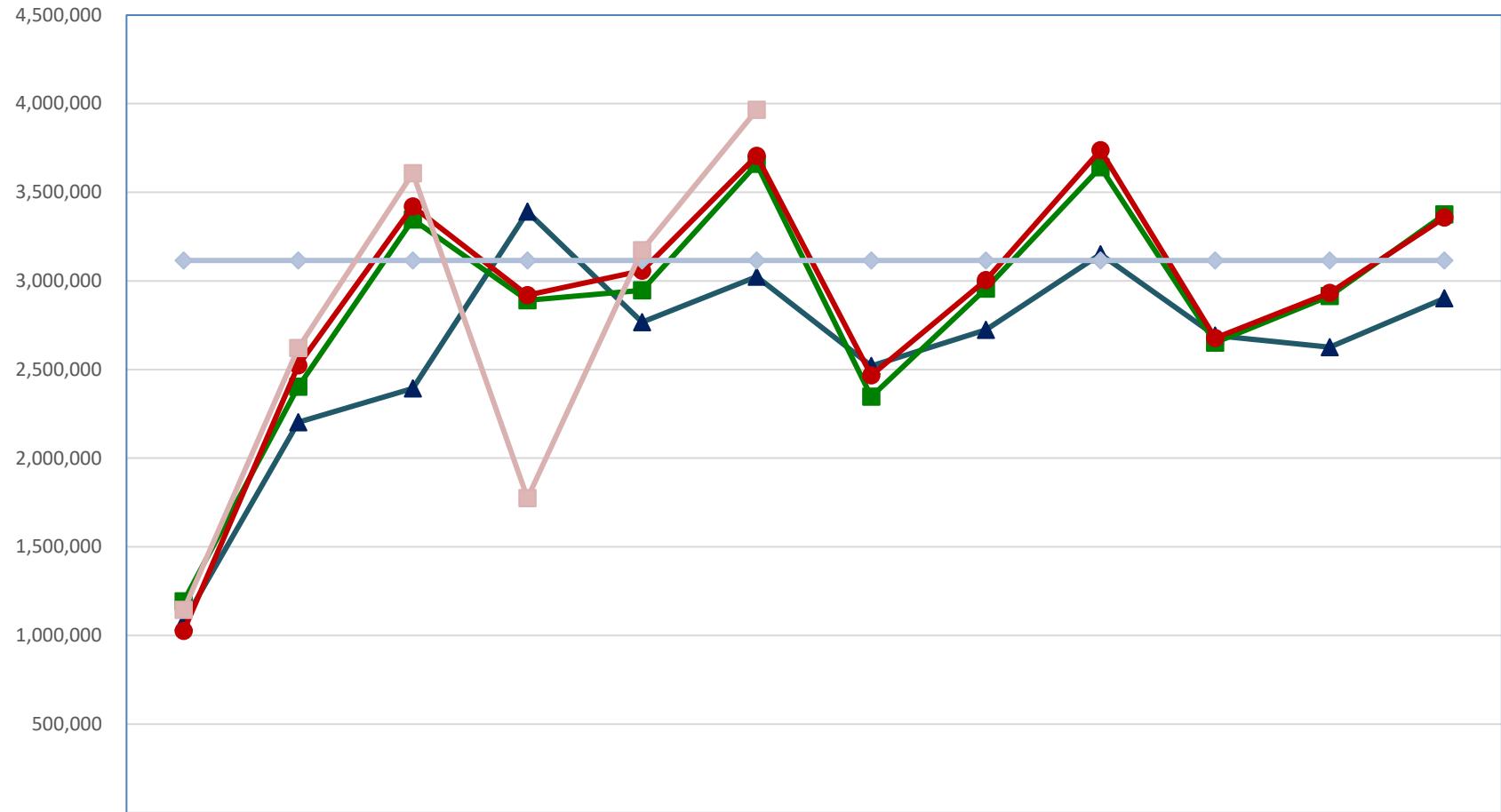
The Auxiliary Enterprises Fund is established by Section 3-31.1 of the Public Community College Act. It is used to account for college services where a fee is charged and the activity is intended to be self-supporting. Accounts in this fund include food services, student stores, and intercollegiate athletics.

	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Actuals (12/31/2025)	% of 2025 Actuals	FY 2026 Budget	(Target % =25%) % of 2026 Budget
Revenue							
Local Government	\$ -	\$ -	\$ -	\$ -	N/N	\$ -	N/M
State Government	52,229	-	-	-	N/N	-	N/M
Federal Government	-	-	-	-	N/N	-	N/M
Student Tuition & Fees	1,761,238	1,946,088	2,501,303	1,954,277	78%	2,497,029	78.26%
Sales & Service Fees	1,208,997	1,376,676	1,523,708	928,690	61%	1,688,819	54.99%
Facilities Revenue	-	-	11,700	11,700	N/N	-	N/M
Investment Revenue	-	-	-	-	N/N	-	N/M
Gifts, Grants & Bequests	2,744	1,855	6,925	400	6%	3,900	10.26%
Other Revenue	369,150	426,085	295,569	146,939	50%	518,300	28.35%
SURS on Behalf	665,008	688,228	774,968	-	0%	1,089,173	0.00%
Total Revenue	\$ 4,059,366	\$ 4,438,932	\$ 5,114,173	\$ 3,042,006	59%	\$ 5,797,221	52.47%
Expenses							
Salaries	\$ 2,226,594	\$ 2,384,467	\$ 2,760,253	\$ 1,176,223	43%	\$ 2,899,751	40.56%
Employee Benefits	465,120	451,403	472,832	293,684	62%	545,618	53.83%
Contractual Services	323,345	437,518	442,901	277,357	63%	618,716	44.83%
General Materials & Supplies	441,068	422,566	482,440	306,151	63%	638,733	47.93%
Travel & Conf/Meeting Exp	229,923	425,389	372,402	188,812	51%	293,255	64.39%
Fixed Charges	4,230	3,295	3,627	1,120	31%	5,845	19.16%
Utilities	647	960	989	432	44%	500	N/M
Capital Outlay	-	-	24,123	-	N/N	-	N/M
Other Expenditures	775,524	857,649	1,119,860	1,005,049	90%	1,133,120	88.70%
SURS on Behalf	665,008	688,228	774,968	-	0%	1,089,173	0.00%
Total Expenses	\$ 5,131,459	\$ 5,671,475	\$ 6,454,394	\$ 3,248,829	50%	\$ 7,224,711	44.97%
Other Financing Sources (Uses)							
Transfers from Other Funds	1,000,000	2,011,734	3,750,000	-			
Transfer to Other Funds	-	-	-	-			
Total Other Financing Sources (Uses)	\$ 1,000,000	\$ 2,011,734	\$ 3,750,000	\$ -	\$ -	\$ -	\$ -
Excess (deficiency) of revenues over expenditures and other sources (uses)							
	\$ (72,093)	\$ 779,191	\$ 2,409,779	\$ (206,823)		\$ (1,427,490)	
Beginning Fund Balance	\$ 38,311	\$ (33,782)	\$ 745,409	\$ 3,155,188		\$ 3,155,188	
Change in Fund Balance	(72,093)	779,191	2,409,779	(206,823)		(1,427,490)	
Ending Fund Balance	\$ (33,782)	\$ 745,409	\$ 3,155,188	\$ 2,948,365		1,727,698	

Rock Valley College
FY26
Payroll Year-to-Date

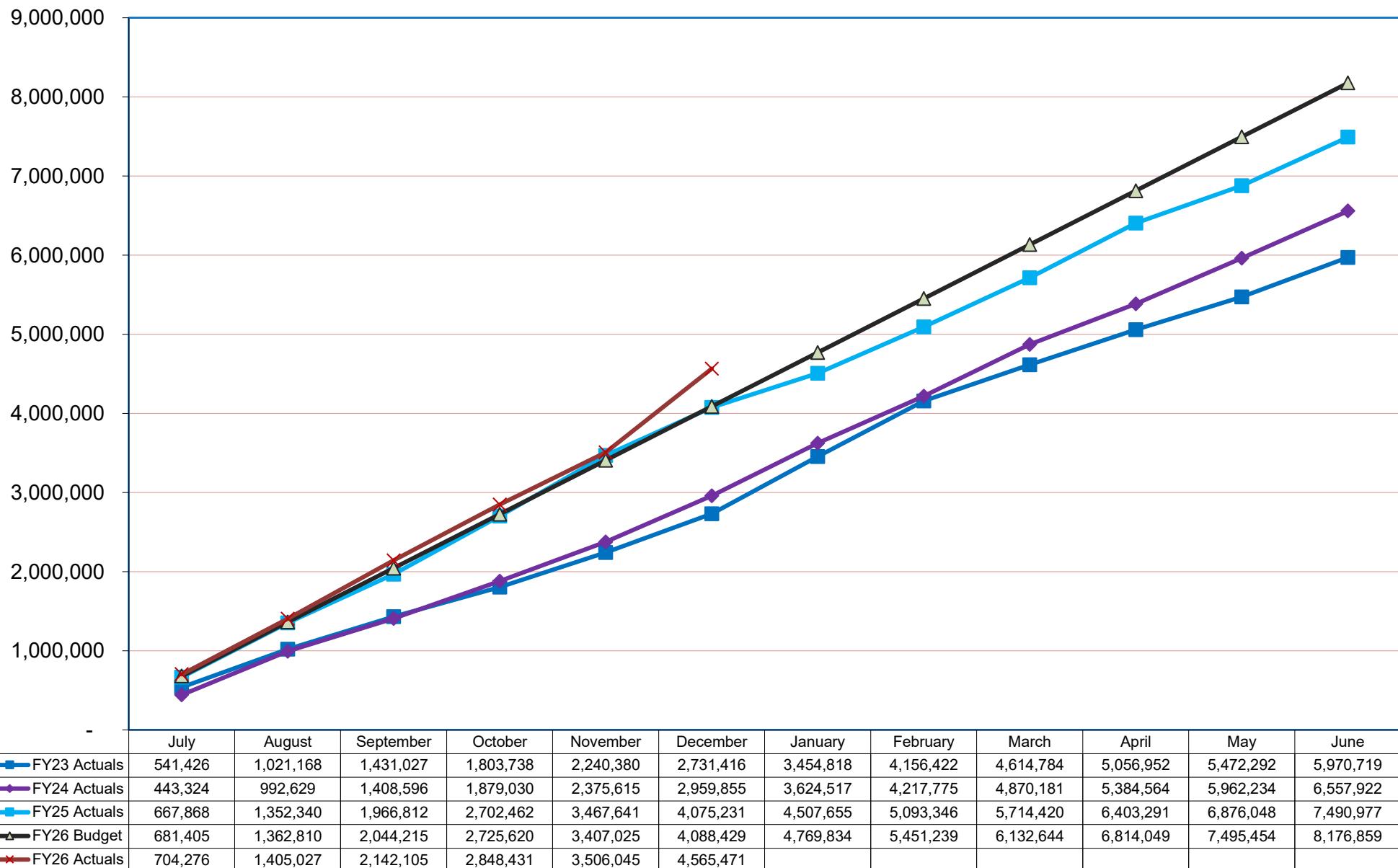


Rock Valley College FY26 Payroll by Month



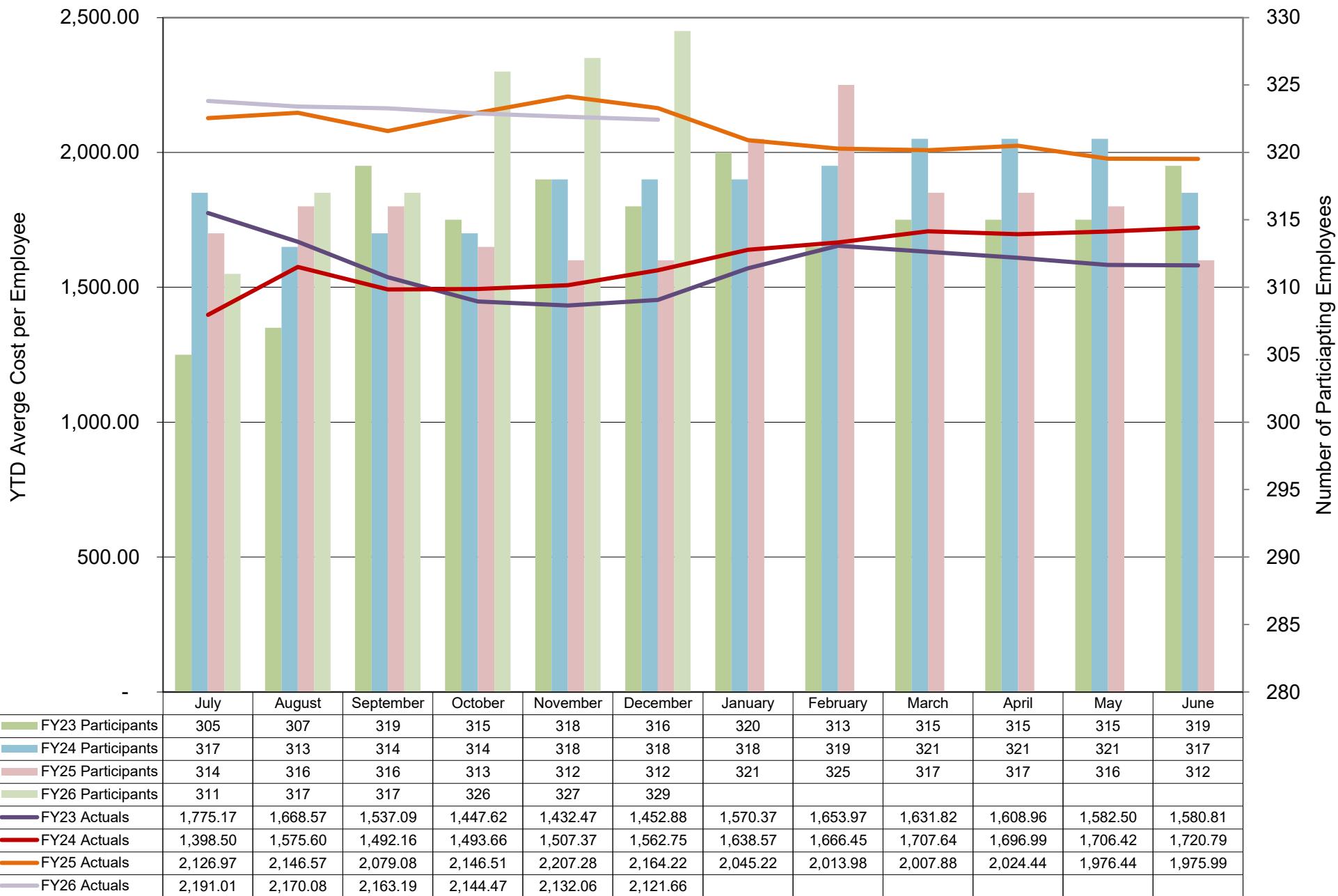
	July	August	September	October	November	December	January	February	March	April	May	June
FY23 Actual	1,077,558	2,202,371	2,392,953	3,390,772	2,767,877	3,024,350	2,520,000	2,724,105	3,150,920	2,691,909	2,626,219	2,901,748
FY24 Actuals	1,192,998	2,402,681	3,346,155	2,891,157	2,947,309	3,659,775	2,346,362	2,956,758	3,641,111	2,652,088	2,914,167	3,374,816
FY25 Actuals	1,026,443	2,524,217	3,419,663	2,919,477	3,057,394	3,705,077	2,467,166	3,004,895	3,738,061	2,677,328	2,932,737	3,356,951
FY26 Budget	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861	3,115,861
FY26 Actuals	1,143,771	2,620,499	3,607,163	1,775,204	3,172,849	3,964,832						

Rock Valley College Health Care Costs - Year-To-Date



Rock Valley College

Health Care Costs - Year-To-Date Average Cost per Participating Employee



Rock Valley College
Quarterly Purchase Activity Report
2nd Quarter FY2026
Items between \$10,000 to \$25,000

New Blanket Purchase Orders

BPO #	BPO Date	Vendor Name	Fund	Original Amount
B0012659	10/20/2025	UWorld LLC	06	\$10,296.00
B0012660	10/28/2025	Hurst Review Services Inc	06	\$18,500.00
B0012685	11/21/2025	Quast Consulting and Testing, Inc.	03	\$15,600.00
B0012687	11/25/2025	Cengage Learning Inc	01	\$19,000.00
B0012661	10/28/2025	Southern Illinois University Carbon	06	\$15,640.00
B0012654	10/2/2025	K-Kap Toppers Inc	02	\$11,000.00
B0012717	12/18/2025	Intellidemia, Inc	01	\$14,500.00

Amended Blanket Purchase Orders

BPO #	BPO Date	Vendor Name	Fund	Original Amount	BPO New Total	BPO Maintenance Date
B0012474	7/22/2025	BP Roofing Solutions	02	\$7,000.00	\$19,000.00	10/23/2025
B0012381	7/15/2025	Echo Electric	02	\$10,000.00	\$11,500.00	11/18/2025
B0012685	11/21/2025	Quast Consulting and Testing, Inc.	03	\$10,350.00	\$15,600.00	12/15/2025
B0012306	7/2/2025	Bennie's Dry Cleaning & Laundry Ser	05	\$9,000.00	\$12,782.00	12/19/2025
B0012446	7/17/2025	Image Signs	02	\$3,000.00	\$18,000.00	10/23/2025

New Purchase Orders

PO #	PO Date	Vendor Name	Fund	Amount
P0052043	10/30/2025	Axon Enterprises	02	\$24,962.40
P0052181	11/25/2025	Alertus Technologies LLC	02	\$24,835.00
P0052075	11/10/2025	Siteimprove, Inc.	01	\$24,587.15
P0052001	10/28/2025	Lucas-Nuelle, Inc.	06	\$20,991.00
P0052173	11/25/2025	Cornerstone OnDemand Inc	01	\$20,411.97
P0051942	10/15/2025	Specialty Floors Inc	02	\$19,950.00

P0052213	12/4/2025	BetterMynd Inc	06	\$18,575.00
P0052180	11/25/2025	Indeed, Inc.	01	\$16,500.00
P0051900	10/7/2025	Uni-Systems Engineering, Inc.	02	\$15,053.39
P0052286	12/22/2025	Century Laundry Distributing Inc	31	\$13,735.00
P0052235	12/15/2025	Amazon Inc	06	\$13,212.36
P0052116	11/13/2025	Northern Illinois University	02	\$12,240.00
P0052129	11/14/2025	Illinois Board Higher Education	06	\$11,972.90
P0052170	11/25/2025	American Assn of Comm College	01	\$11,158.00
P0052002	10/28/2025	CourseArc, LLC	01	\$10,765.00
P0052270	12/17/2025	OculusIT, LLC	01	\$10,500.00
P0052210	12/4/2025	Bonza Media Inc	06	\$10,350.00

Amended Purchase Orders

PO #	PO Date	Vendor Name	Fund	Original Amount	PO New Total	PO Maintenance Date
P0052235	12/15/2025	Amazon Inc	06	\$12,560.35	\$13,212.36	12/23/2025



DOWNTOWN WEST CAMPUS UPDATE

Board of Trustees Committee of the Whole Meeting
February 10, 2026.

Rick Jenks, Vice President of Operations

ABOUT RVC

Rock Valley College is a comprehensive two-year community college in Rockford, Illinois, offering more than 100 courses for transfer, career programs, and certificates.

MISSION STATEMENT

Rock Valley College empowers students and the community through lifelong learning.

VISION STATEMENT

Rock Valley College empowers the community to grow as a society of learners through well-designed educational pathways that lead to further education, rewarding careers, cultural enrichment, and economic and technological development.

THE FOUR PILLARS

Rock Valley College is guided by its 2022-2027 Strategic Plan, which contains four strategic plan pillars.



PROJECT PROGRESS

Architect Special Instruction (ASI) is issued when clarification on construction issues is needed, or additional direction is required from the construction contractors. They can also be used to modify construction documents based on the design team's identified needs.

When I stepped in and started looking at the project, there were nine (9) open and pending ASIs. The architect and contractor were having difficulty coordinating through the process.

Currently, we have resolved six (6) ASIs and will be completing most within the next two weeks. The Construction Manager and I will review the schedule, identify any choke points, and determine whether they can be resolved or if overtime may be needed.

DOWNTOWN WEST CONTINGENCY LOG

Construction Manager at Risk - Downtown West Campus: Construction 2024-2026

Committee of the Whole: 2/10/2026

*Denotes updated information from last presentation

Change Order Number	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total	Total Expensed
BR8245	BR8245 Board Resolution for Contingency for Downtown West Construction Project.					3/25/2025		\$2,222,239.00	
PCO CCF-009	This PCO is for the outstanding balance of \$5,915.00 where \$25,626.21 was applied to contaminated soils, fully exhausting Sitework Allowance #2 (Associated with PCO SA2 004)	4/21/2025	\$ 5,915.00	\$ 5,915.00	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,216,324.00	\$ 5,915.00
PCO CCF-008	CE #019 - DLC Foundation vs. Storm Sewer Due to conflict between the foundation in the SE corner of the DLC and the storm drain; the top of the footing is 728.5 and the bottom of the 12 inch storm pipe is at approximately 727.8. Ruiz will perform the following as a solution: Drop the elevation of the Foundation Walls approximately 1'-0", and refabricate concrete reinforcement.	4/15/2025	\$ 2,565.00	\$ 2,565.00	Approved	5/1/2025	Ruiz Construction Systems	\$2,213,759.00	\$ 8,480.00
PCO CCF-011	CE #023 - Contaminated Soils Use on 4/24 This PCO is for the unsuitable contaminated soils use on 4/24 Total Due = \$11,877.08	4/25/2025	\$ 11,877.08	\$ 11,877.08	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,201,881.92	\$ 20,357.08
PCO CCF-012	CE #024 - UST Removal in DLC Foundation NIS to perform the following due to an underground storage tank discovered in the DLC foundation: Remove and properly dispose of UST that had been discovered during excavation beneath the proposed foundation of the new DLC building.	4/28/2025	\$ 37,395.00	\$ 37,395.00	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,164,486.92	\$ 57,752.08
Terracon CO 4	Terracon's scope of services for the UST removal observation and reporting services related to the removal of the UST at the site will include: perform project coordination, UST removal observation, and associated data evaluation and reporting.	4/29/2025	\$ 12,250.00	\$ 12,250.00	Approved	4/29/2025	Terracon Consultants Inc	\$2,152,236.92	\$ 70,002.08
PCO-CCF-006	Precast Insulation Credit Deduct	2/26/2025	\$ (10,000.00)	\$ (10,000.00)	Approved	5/16/2025	Ruiz Construction Systems	\$2,162,236.92	\$ 60,002.08
PCO CCF-013	DTC EV Charger Electrical Rough Scope Removal Credit back to owner for removal of EV Chargers at DTC	5/20/2025	\$ (2,228.00)	\$ (2,228.00)	Approved	5/22/2025	HELM Electric	\$2,164,464.92	\$ 57,774.08

DOWNTOWN WEST CONTINGENCY LOG PAGE 2

PCO CCF 18	Contaminated Soils on 5/8 & 5/30: Overage on Contaminated Soils: Use for unsuitable Contaminated Soils on 5/8 & 5/23.	5/30/2025	\$ 2,670.41	\$ 2,670.41	Approved	6/10/2025	NISC Northern Illinois Service Co	\$2,161,794.51	\$ 60,444.49
PCO CCF 14	DLC & DTC ComEd New Service Costs	5/21/2025	\$ 9,326.00	\$ 9,326.00	Approved	6/12/2025	HELM Electric	\$2,152,468.51	\$ 69,770.49
PCO CCF 15	RFP #001 Floor Drain/ Floor Box Elimination	5/27/2025	\$ (3,540.00)	\$ (3,540.00)	Approved	6/12/2025	Ringland Johnson Construction	\$2,156,008.51	\$ 66,230.49
PCO CCF 17	Hand Dryers: Helm to provide the following due to no electrical connection shown on drawings: Add conduit wire and connect Hand Dryer in Bath 1210 and 1212.	5/30/2025	\$ 2,473.00	\$ 2,473.00	Approved	6/12/2025	Helm Electric	\$2,153,535.51	\$ 68,703.49
PCO CCF 019	Unsuitable Soils Sitework Allowance #1 (Remaining Balance Due) - This PCO is for the outstanding balance due, fully exhausting Sitework Allowance #1	5/30/2025	\$ 4,416.00	\$ 4,416.00	Approved	6/18/2025	Ringland Johnson Construction	\$2,149,119.51	\$ 73,119.49
PCO CCF 020	Four Rivers Sanitation Authority (FRSA) Add for IC Permit Variance.	6/3/2025	\$ 205.00	\$ 205.00	Approved	6/18/2025	Ringland Johnson Construction	\$2,148,914.51	\$ 73,324.49
PCO CCF 16	PIC Adds on DLC & DTC (Control value indictor Code Req)	5/29/2025	\$ 12,266.22	\$ 12,266.22	approved	6/30/2025	NISC Northern Illinois Service Co	\$2,136,648.29	\$ 85,590.71
PCO CCF 022	Add for Switching DLC Pavers to Concrete Sidewalk	6/11/2025	\$ 1,539.75	\$ 1,539.75	Approved	7/11/2025	NISC Northern Illinois Service Co	\$2,135,108.54	\$ 87,130.46
PCO CCF 024	Barrier Curbs & ADA - RFI 100 Pricing Reconciliations (ADA Detectable Warning Panels)	6/17/2025	\$ 840.23	\$ 840.23	Approved	7/24/2025	NISC Northern Illinois Service Co	\$2,134,268.31	\$ 87,970.69
PCO CCF 025	Chestnut St. Entrance Apron - Owner Request for Additional Pavement Reconstruction (RHA @ Chestnut/Rockton)	6/17/2025	\$ 12,294.64	\$ 12,294.64	Approved	7/23/2025	NISC Northern Illinois Service Co	\$2,121,973.67	\$ 100,265.33
PCO CCF 028	DTC Hand Dryers connections with GFCI breakers Added	6/24/2025	\$ 3,950.00	\$ 3,950.00	Approved	7/14/2025	HELM Electric	\$2,118,023.67	\$ 104,215.33
PCO CCF 032R1	Eliminate Furring at DLC Elec Rooms	7/3/2025	\$ (2,548.00)	\$ (2,548.00)	Approved	7/23/2025	Rockwell Group	\$2,120,571.67	\$ 101,667.33
PCO CCF 007 REV 4	Structural ASI 001	7/17/2025	\$ 9,704.90	\$ 9,704.90	Approved	8/11/2025	Ruiz Construction Systems	\$2,110,866.77	\$ 111,372.23
PCO CCF 021 REV1	Credit Request for Switching Cast to PVC in Autobody and Auto Lab	6/10/2025	\$ (14,626.20)	\$ (14,626.20)	Approved	8/6/2025	MILLER ENGINEERING	\$2,125,492.97	\$ 96,746.03
PCO CCF 033 R1	Compressed Air Piping Miller Engineering to perform the following due to ASI #009: Add for compressed air piping in the DTC building.	7/9/2025	\$ 18,036.43	\$ 18,036.43	Approved	8/6/2025	MILLER ENGINEERING	\$2,107,456.54	\$ 114,782.46
PCO CCF 034	Credit for Remove scope of furnishing and installing the phenolic panels at the soffit	7/22/2025	\$ (53,200.00)	\$ (53,200.00)	Approved	8/6/2025	AMERICAN IGLOO BUILDERS	\$2,160,656.54	\$ 61,582.46
PCO CCF 030 R1	DTC rebar Shops: Jimmy'Z to perform the following: Step down CMU to 0'0" at Stair 2. Refer to masonry rebar shop drawings detail Z R02E.	7/2/2025	\$ 3,138.00	\$ 3,138.00	Approved	8/14/2025	Jimmy'Z Masonry	\$2,157,518.54	\$ 64,720.46
PCO CCF 035	Helm Electric RCO 11 & 12 Deduct VFDs	7/28/2025	\$ (28,886.00)	\$ (28,886.00)	Approved	8/14/2025	Jimmy'Z Masonry	\$2,186,404.54	\$ 35,834.46

DOWNTOWN WEST CONTINGENCY LOG PAGE 3

PCO CCF 036 R1	ASI 010 Revised Scope Adjustment Cardinal Glass Company to provide labor and materials for the following: on the DTC - Changing from glass type GL10 to GL14 on Door 6100A. Approximately 48 square feet. Change from GL14 to GL10 at curtainwall elevation C includes door 6105A.	7/29/2025	\$ (1,182.00)	\$ (1,182.00)	Approved	8/14/2025	Cardinal Glass Co	\$2,187,586.54	\$ 34,652.46
PCO CCF 037	Nicor Gas Sleeves -Northern Illinois proposes the following: Provide and install 4" PVC sleeve for Nicor Gas service at DLC & DTC (approx. 70' for DLC & approx. 90' for DTC).	8/1/2025	\$ 4,803.90	\$ 4,803.90	Approved	8/20/2025	NISC Northern Illinois Service Co	\$2,182,782.64	\$ 39,456.36
PCO CCF 038	Storm Sewer and Grade Conflict/ Bust in DTC Lot	8/1/2025	\$ 8,551.25	\$ 8,551.25	Approved	8/20/2025	NISC Northern Illinois Service Co	\$2,174,231.39	\$ 48,007.61
PCO CCF 039	Relocate FHV Cabinet	8/5/2025	\$ 1,478.20	\$ 1,478.20	Approved	8/20/2025	Nelson Fire Protection	\$2,172,753.19	\$ 49,485.81
PCO CCF 023 REV 2	ASI 033 Mechanical and Electrical Updates: Miller Plumbing and Helm Electric shall incorporate project changes (Plumbing & Electrical) differing from original basis of design; as modified/noted by the Architect of Record and Engineer of Record and as set forth in ASI #003.	6/16/2025	\$ 20,812.60	\$ 20,812.60	Approved	8/29/2025	Helm Electric and Miller Plumbing	\$2,151,940.59	\$ 70,298.41
PCO CCF 029 Rev3	ASI #006 Per ASI - 6R1, there are changes that are being made to the location/orientation of the exterior site lighting. These changes are at no cost to the Project per standard details that are included in the Electrical Project Drawings. This zero-dollar change order is an official acknowledgement of the changes being incorporated as set forth by the Design Teams of record.	6/24/2025	\$ -	\$ -	Approved	9/16/2025	HELM Electric	\$2,151,940.59	\$ 70,298.41
PCO CCF 040	ASI 002 - RVC Structural Ruiz to perform the following labor and materials:	8/12/2025	\$ 21,032.78	\$ 21,032.78	Approved	9/16/2025	Ruiz Construction Systems	\$2,130,907.81	\$ 91,331.19
PCO CCF 044	ASI 016 Exterior Insulation: Changes per ASI 016	8/20/2025	\$ 3,532.00	\$ 3,532.00	Approved	9/11/2025	American Igloo, Rockwell Group	\$2,127,375.81	\$ 94,863.19
PCO CCF 051	CE #066 - RFI #165 Adds Excavate and backfill as required to allow for concrete saw cutting. Saw cut walls of precast concrete inlets to shorten structures as required in (3) locations.	9/15/2025	\$ 2,625.00	\$ 2,625.00	Approved	9/26/2025	NISC Northern Illinois Service Co	\$2,124,750.81	\$ 97,488.19
PCO CCF 054	CE #069 - Interior Bollards In accordance with ASI 018R1 and updated drawing A1.10, the following work is to be performed: Bollards. Concrete Anchorage. Slab Modifications	9/26/2025	\$ 5,754.14	\$ 5,754.14	Approved	10/3/2025	Ruiz Construction Systems	\$2,118,996.67	\$ 103,242.33

DOWNTOWN WEST CONTINGENCY LOG PAGE 4

PCO CCF 010 REV 6	BP4 IFB vs. BP5 IFB Drawings - Structural Changes Pricing Reconciliation	9/10/2025	\$ 67,416.64	\$ 67,416.64	Approved	10/13/2025	Ruiz Construction Systems; NISC	\$2,051,580.03	\$ 170,658.97
PCO CCF 042 R1	DTC ASI 012	8/18/2025	\$ 3,973.42	\$ 3,973.42	Approved	10/16/2025	Miller Engineering Co	\$2,047,606.61	\$ 174,632.39
PCO CCF 043 R1	ASI 002 Masonry Changes	8/19/2025	\$ 228.00	\$ 228.00	Approved	10/13/2025	Jimmy'Z Masonry	\$2,047,378.61	\$ 174,860.39
PCO CCF 049 R1	DTC PIV Adds and Deducts	9/9/2025	\$ 6,832.51	\$ 6,832.51	Approved	10/16/2025	Miller Engineering Co; NISC	\$2,040,546.10	\$ 181,692.90
PCO CCF 050	CE #065 - DLC Added Fixture Length F7 The approved lighting submittal shows that DLC F7 (Qty 2), originally listed as 4' on the fixture schedule, now needs to be provided as 8'.	9/10/2025	\$ 780.00	\$ 780.00	Approved	10/13/2025	HELM Electric	\$2,039,766.10	\$ 182,472.90
PCO CCF 052	RFI #137 Adds Per RFI 137, the updated drawings reflect the following changes to the scope of work: • Installation of an open site drain, including all related vent piping, to accommodate the irrigation line drain. • Installation of a drain line complete with valve and cap.	9/17/2025	\$ 703.33	\$ 703.33	Approved	10/13/2025	Miller Engineering Co	\$2,039,062.77	\$ 183,176.23
PCO CCF 053	Unsuitable (non-bearing) allowance	9/19/2025	\$ 29,629.63	\$ 29,629.63	Approved	10/10/2025	NISC Northern Illinois Service Co	\$2,009,433.14	\$ 212,805.86
PCO CCF 055	DTC Paint Booths: Exhaust vs. IFB SS Locations vs. Precast Planking	9/26/2025	\$ 3,535.71	\$ 3,535.71	Approved	10/19/2025	Ruiz Construction Systems	\$2,005,897.43	\$ 216,341.57
PCO CCF 056	Hollow Core Plank 175X Support	9/26/2025	\$ 718.37	\$ 718.37	Approved	10/19/2025	Ruiz Construction Systems	\$2,005,179.06	\$ 217,059.94
PCO CCF 057	Hollow Core Plank 178X and 179X9 Support (Structural)	9/26/2025	\$ 909.18	\$ 909.18	Approved	10/19/2025	Ruiz Construction Systems	\$2,004,269.88	\$ 217,969.12
PCO CCF 060	DLC & DTC ASI-022 Piping Diameter REvisions for Terminal Heat Transfer Units	9/29/2025	\$ 3,906.25	\$ 3,906.25	Approved	10/13/2025	Miller Engineering Co	\$2,000,363.63	\$ 221,875.37
PCO CCF 061	Bent Plate at Ramp to Mechanical Roof	9/30/2025	\$ 720.00	\$ 720.00	Approved	10/13/2025	Rockwell Group	\$1,999,643.63	\$ 222,595.37
PCO CCF 045R1	ASI 015 DTC Gates	8/26/2025	\$ 8,036.00	\$ 8,036.00	DKA review	11/18/2025	Helm Electric	\$1,991,607.63	\$ 230,631.37
PCO CCF 064	RFI #206 Reconcile Gyp Board over CMU removed from Scope.	10/14/2025	\$ (1,484.00)	\$ (1,484.00)	Approved	11/11/2025	Rockwell Group	\$1,993,091.63	\$ 229,147.37
PCO CCF 066	ComEd CE #083 Reimbursement for utility costs for temporary power usage at job site	10/21/2025	\$ 3,913.32	\$ 3,913.32	Approved	11/13/2025	ComEd Electric	\$1,989,178.31	\$ 233,060.69
PCO CCF 067	Deduct TV Display Corridor 6200 DTC	10/23/2025	\$ (2,580.00)	\$ (2,580.00)	Approved	11/13/2025	Helm Electric	\$1,991,758.31	\$ 230,480.69

DOWNTOWN WEST CONTINGENCY LOG PAGE 5

* PCO CCF 089	RCO-31 Add for Security Cable Change (RFI 265)	1/7/2026	\$ 7,680.28	\$ 7,680.28	Approved	1/27/2026	Helm Electric	\$1,911,802.07	\$ 310,436.93
* PCO CCF 090	HM Door Frames	1/12/2026	\$ 4,435.00	\$ 4,435.00	Approved	1/19/2026	Jimmy'Z Masonry	\$1,907,367.07	\$ 314,871.93

QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

Project: Turf Athletic Fields Soccer (Sitework)- Construction 2025-2026

Committee of the Whole: 2/10/2026

*Denotes updated information from last presentation

\$39,903.39

Change Order Number	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total
*1	Added two gates to fence at Soccer Field	1/6/2026	\$3,795.73	\$3,795.73	APPROVED	1/30/2026	Team Reil	\$36,107.66

Project: Bid 25-23 Tuckpointing -Phase 2-Turret - Construction 2025-2026

Committee of the Whole: 2/10/2026

*Denotes updated information from last presentation

Contingency Starting Balance	Original Contract Value
\$20,480.00	\$ 257,280.00

Change Order Number	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total	Contract Sum
* 001	Turret Fill and Concrete Pad: Provided labor and equipment to remove +/- 55 CY of sand and store on site for your use and shore the concrete pad. Provide labor and material to remove concrete pad, add one wythe of CMU per new plan, drain tile, sewer drain, landscape fabric, sewer chips, expansion material, anchors, and 5" of concrete with a broom finish per plan.	12/23/2025	\$39,800.00	\$39,800.00	APPROVED	1/28/2026	MIKE HARRIS CONSTRUCTION	\$20,480.00	\$ 297,080.00

Project: Bid 24-23 HSC 3rd Floor Buildout & 2nd Elevator - Construction 2025-2026

Committee of the Whole: 2/10/2026

*Denotes updated information from last presentation

Total Contract

\$ 203,600.00 \$ 2,272,600.00

PCO Number	Change Order Number	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total	Contract Running Value
PCO 4	CO 1	This is a Credit for elimination of the hat channel framing behind the wood panels at the Student Lounge (plan) south Elevation.	6/10/2025	-\$1,007.00	-\$1,007.00	Approved	6/24/2025	STENSTROM CONSTRUCTION	\$204,607.00	
PCO 5	CO 1	Provide new Plumbing chase wall and revised toilet to be floor mounted in Gender Neutral Restroom as indicated in Response to RFI-15 and CB No.003.	6/10/2025	\$ 1,072.00	\$ 1,072.00	Approved	6/24/2025	STENSTROM CONSTRUCTION	\$203,535.00	
PCO 6	CO 1	Provide and additional Handrail at the rear of the Elevator cab as requested by the Owner.	6/10/2025	\$ 440.00	\$ 440.00	Approved	6/24/2025	STENSTROM CONSTRUCTION	\$203,095.00	
PCO 7	CO 2	Provide a new Hollow Metal Frame with sidelite and new wood door (LH swing) per Response to RFI-021 (Option A).	7/1/2025	\$ 2,984.00	\$ 2,984.00	Approved	7/3/2025	STENSTROM CONSTRUCTION	\$200,111.00	
PCO 8	CO 2	Door swing	7/1/2025	\$ 2,977.00	\$ -	Rejected	7/3/2025	STENSTROM CONSTRUCTION	\$200,111.00	
PCO 11	CO 3	Change to fluid applied waterproofing application to perimeter walls of elevator pit, in lieu of 15 mil vapor barrier.	8/14/2025	\$ 2,640.00	\$ 2,640.00	Approved	8/20/2025	STENSTROM CONSTRUCTION	\$197,471.00	
PCO 13	CO 4	The following proposal is to provide additional flooring work to infill new doorways between corridor sheet vinyl as directed in Construction Bulletin 009.	9/30/2025	\$ 1,650.00	\$ 1,650.00	Approved	10/1/2025	STENSTROM CONSTRUCTION	\$195,821.00	
PCO 14	CO 5	PCO - 14 - The following proposal is to incorporate the cost for additional steel framing, fire proofing and installation at each level around the elevator door.	9/30/2025	\$ 17,761.00	\$ 17,761.00	Approved	10/1/2025	STENSTROM CONSTRUCTION	\$178,060.00	
* PCO 9	NA	Provide Wiring only for a future sump alarm in elevator pit.	7/31/2025	\$ 2,823.00	\$ -	REJECTED	10/8/2025	STENSTROM CONSTRUCTION	\$178,060.00	
PCO 10	CO 6	Provide sump alarm in elevator pit with wiring and alarm.	9/30/2025	\$ 4,211.00	\$ 4,211.00	APPROVED	10/9/2025	STENSTROM CONSTRUCTION	\$173,849.00	
PCO 03	CO 7	Additional work associated with helical piles in 2nd Elevator shaft pit.	10/28/2025	\$ 5,271.00	\$ 5,271.00	APPROVED	11/5/2025	STENSTROM CONSTRUCTION	\$168,578.00	

NA	CO 8	Remove scope of work related to Alternate #1, Deduct from Contract Value, to eliminate extended Maintenance from Otis Elevator supplier.	10/28/2025	\$ (33,000.00)	\$ (33,000.00)	APPROVED	10/28/2025	STENSTROM CONSTRUCTION	\$168,578.00	\$2,239,600.00
PCO 16	CO 9	Provide changes to the AV Systems as directed coordinated with MARCO.	11/25/2025	\$ (485.00)	\$ (485.00)	APPROVED	11/25/2025	STENSTROM CONSTRUCTION	\$168,578.00	\$2,239,115.00
PCO 17	CO 10	Total amount identified in the CO \$978.00. The credit from Change Order 09, which was \$485.00, will be added back to the contract sum amount to remove Change Order 09 from the project. The amount associated with PCO-17, which is \$493.00, will be tracked on the Continuation Sheet of the Pay Application and be subtracted from the Contingency.	12/5/2025	\$ 978.00	\$ 978.00	APPROVED	12/8/2025	STENSTROM CONSTRUCTION	\$168,085.00	\$2,239,600.00
PCO 12 R2	CO 11	Provide changes to elevator fire sprinkler work and elevator electrical work as directed in Construction Bulletin 005.	12/9/2025	\$ 5,235.00	\$ 5,235.00	APPROVED	12/8/2025	STENSTROM CONSTRUCTION	\$162,850.00	\$2,239,600.00
* PCO-18	*CO 12	Add divider curtain system in Room 3254 Classroom Massage Therapy	1/26/2026	\$ 1,326.00	\$ 1,326.00	APPROVED	1/29/2026	STENSTROM CONSTRUCTION	\$161,524.00	\$2,239,600.00

Personnel Report

A. Appointments

_____, Executive Director of Instructional Design, Teaching & Innovation, Full-time,
ADM, Grade ____, \$ _____, effective _____.

B. Departures

Howard J. Spearman, Ph.D.
President

ROCK VALLEY COLLEGE 2025 - AT A GLANCE CAMPUS FACILITY EVENTS

Date	Event	Staff	Student	Athletic	Community
February					
2/1/2026	USBA Baseball Camp - PEC Gym, 8am	x	x	x	x
2/2/2026	First Generation Speaker Series - SSC Atrium, 12pm	x	x		
2/3/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
2/3/2026	Women's & Men's Basketball Games - PEC Gym, 5pm & 7pm	x	x	x	x
2/3/2026	First Tuesday Lecture - SSC Atrium, 5:30pm	x	x		x
02/04 - 02/05	Internal Auditor Training by IMEC - ATC 1516, 9am				x
2/5/2026	DAP Goalball Day - SSC Atrium, 2pm	x	x		
2/5/2026	Women's Basketball Game - PEC Gym, 5pm	x	x	x	x
2/6/2026	Black History Month Ebony Breakfast - SSC Atrium, 9am	x	x		
2/7/2026	Spring Scholar Success Summit - SSC Atrium, 1pm	x	x		x
2/7/2026	Men's Basketball Game - PEC Gym, 12pm	x	x	x	x
2/8/2026	USBA Baseball Camp - PEC Gym, 8am	x	x	x	x
02/10 - 02/11	Rotary Visit Days - SSC Atrium, 8:30am				x
2/10/2026	CAB Valentine's Day Karaoke - SSC Atrium, 2pm	x	x		
2/11/2026	Monthly Mentorship Series - CLI 0218, 12pm	x	x		
2/12/2026	Black History Month Game Day - SSC Atrium, 1:30pm	x	x		
2/12/2026	Men's Basketball Game - PEC Gym, 5pm	x	x	x	x
2/14/2026	Women's & Men's Basketball Games - PEC Gym, 1pm & 3pm	x	x	x	x
2/16/2026	RAISE Open House - SSC 1224, 3:30pm	x	x		
2/17/2026	ISS Lunar New Year Celebration - SSC Atrium, 11am	x	x		
2/17/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
2/18/2026	NIU Engineering @ RVC Internship & Job Fair - WTC Lobby, 3:30pm	x	x		
2/19/2026	GREAT Week: Small Business Finance - SSC Atrium, 5pm	x	x		x
2/19/2026	Men's Basketball Game - PEC Gym, 5pm	x	x	x	x
2/21/2026	National TRiO Day - PEC Gym, 10am	x	x		x
2/23/2026	Disability Resource Fair with DAP Club - SSC Atrium, 2:30pm	x	x		
2/24/2026	NIU @ RVC Engineering Employer Fair - SSC Atrium, 10am	x	x		x
2/25/2026	Monthly Mentorship Series - SSC 1224, 12pm	x	x		
2/25/2026	Wellness Wednesday - SSC Atrium, 1pm	x	x		
2/25/2026	2026 Town Hall Meeting - SSC Atrium, 3:30pm	x	x		
2/26/2026	Women's Basketball Quarter-Final Regional Game - PEC Gym, 5pm	x	x	x	x
2/27/2026	ACES Competition - ERC PAR, 8am	x	x		x
2/28/2026	ICTM Mathematics Competition - JCSM, CLI, ERC, SSC, 8am	x	x		x
March					
3/2/2026	First Generation Speaker Series - SSC Multi-cultural Center, 12pm	x	x		
03/03 - 04/21	Develop your Leaders Training by IMEC - ATC 1516, 8am				x
3/3/2026	Fat Tuesday Feast - SSC Atrium, 11am	x	x		
3/3/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
3/3/2026	First Tuesday Lecture - SSC Atrium, 5:30pm	x	x		x
3/4/2026	Midterm Mania Relaxation Lounge - HSC 3264, 9:30am	x	x		
3/4/2026	Midterm Mania Melodies Bingo - HSC 3264, 3:30pm	x	x		
3/4/2026	High School Art Show & Award Ceremony - ERC PAR, 3:30pm	x	x		x
3/5/2026	Women's History Month Kickoff - SSC Multi-cultural Center, 11am	x	x		
3/6/2026	GRCC Leadership Session - PEC 0110, 8:30am				x
3/9/2026	RPS 205 All City HS Art Workshop - SSC & CLI, 9am				x
3/10/2026	Youth Ground Water Festival - ERC, CLI, JCSM, SSC, 8am	x	x		x
3/11/2026	CLR Movie Matinee - ERC PAR, 11:30am	x	x		
03/11 - 03/12	Running Start Pre-Program Orientation - SSC Atrium, 5:30pm	x	x		x

ROCK VALLEY COLLEGE 2025 - AT A GLANCE CAMPUS FACILITY EVENTS

Date	Event	Staff	Student	Athletic	Community
March cont.					
3/12/2026	NEXT Rockford Meeting - HSC Lobby, 11:30am	x			x
3/14/2026	Science Olympiad Regional Competition - JCSM, CLI, PEC, SSC, 7am	x	x		x
3/18/2026	Wellness Wednesday - PEC 0110, 1pm	x	x		
3/20/2026	CEANCI T & E Ed Regional Competition - ATC, 8am	x	x		x
03/20 - 03/21	Rock Valley College 2026 Jazz Festival - ERC PAR, 6pm	x	x		x
3/21/2026	Illinois History Day - SSC Atrium, 8am	x	x		x
3/21/2026	Volleyball Tournament - PEC Gym, 9am	x	x	x	x
3/23/2026	Guilford On Site Registration - SSC Atrium, 9am				x
3/23/2026	ISS EID Celebration - SSC Atrium, 2:30pm	x	x		
3/25/2026	Human Library Student Edition - SSC Multi-cultural Center, 1pm	x	x		
3/26/2026	DAP Goalball Day - SSC Atrium, 2pm	x	x		
3/26/2025	Women's Basketball Quarter Final Game - PEC Gym, 5pm	x	x	x	x
03/26 - 03/28	Spring Play "Leaving Iowa" Performance - ERC PAR, 7:30pm	x	x		x
3/27/2026	Sister to Sister GLOW Conference - SSC Atrium, 9am				x
3/29/2026	Spring Play "Leaving Iowa" Performance - ERC PAR, 2pm	x	x		x
3/31/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
April					
4/6/2026	First Generation Speaker Series - SSC Atrium, 12pm	x	x		
4/7/2026	First Tuesday Lecture - SSC Atrium, 5:30pm	x	x		
4/9/2026	Re-entry Simulation Event - SSC Atrium, 9am	x	x		x
4/10/2026	CEB Spring Symposium - SSC Atrium, 11am	x	x		
4/14/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
4/15/2026	Monthly Mentorship Series - SSC 1224, 12pm	x	x		
4/17/2026	Health Science Quiz Bowl - SSC Atrium, 8am	x	x		
4/19/2026	Volleyball Tournament - PEC Gym, 9am	x	x	x	x
4/20/2026	WCHD Narcan Training - SSC Atrium, 11am	x	x		
4/22/2026	Wellness Wednesday - SSC Atrium, 1pm	x	x		
4/23/2026	DAP Goalball Day - SSC Atrium, 2pm	x	x		
4/23/2026	WEI Spring Career Fair - PEC Gym, 2pm	x	x		x
4/24/2026	Eagle Excellence Awards - SSC Atrium, 12pm	x	x		
4/28/2026	What's the Tea Tuesday - SSC Multi-cultural Center, 2pm	x	x		
4/30/2026	RVC 2026 CEO Challenge - PEC & SSC, 11:30am	x			x
4/30/2025	2026 RVC Band Concert - ERC PAR, 6pm	x	x		x



HUMAN RESOURCES FY 2026

2ND QUARTER REPORT

(INFORMATION ONLY)

Board of Trustees Committee of the Whole Meeting
February 10, 2026

Dr. Terrica Huntley,
Vice President of Human Resources

ABOUT RVC

Rock Valley College is a comprehensive two-year community college in Rockford, Illinois, offering more than 100 courses for transfer, career programs, and certificates.

MISSION STATEMENT

Rock Valley College empowers students and community through lifelong learning.

VISION STATEMENT

Rock Valley College empowers the community to grow as a society of learners through well-designed educational pathways, leading to further education, rewarding careers, cultural enrichment, and economic-technological development.

THE FOUR PILLARS

Rock Valley College is guided by its 2022-2027 Strategic Plan which contains four strategic plan pillars.



EXECUTIVE SUMMARY

FY 2026 (OCTOBER-DECEMBER 2025)

- This report provides information on full-time employees hired and separated from the college within the 2nd Quarter of FY 2026. The months included in this analysis are October, November, and December 2025.
- This report is aligned with Pillar IV Strategic Goal 3 (Employ a culturally competent workforce that reflects student and community demographics).
- The hires report includes the number of employees who moved to a different position, new employees to the college, and the total number of hires.
- The Terms Report includes the number of employees who retired, separated from the college, and the total number of terminations.
- The college hired a total of 15 employees during the 2nd Quarter. Three of the 15 (20%) employees were already employed by the College and moved from one position to another.
- The college separated from a total of 12 employees. Two of the 12 (16.6%) employees retired after providing service to the institution.
- The college will analyze year-over-year trends to determine peak hiring and departure periods to inform staffing needs and support.

QUARTERLY HUMAN RESOURCES HIRES

FY 2026 (OCTOBER-DECEMBER 2025)

FY 2026 Hires	Q1 Total	Q2 *Move	Q2 New	Q2 Total	Q3	Q4
ADM	3	0	0	0		
ESP	1	0	0	0		
FAC	10	0	0	0		
FOP	2	0	0	0		
PSA	14	3	7	10		
SSA	9	0	5	5		
Total	39	3	12	15		

* Moves include Promotions (elevation to a higher grade) and/or Transfers (moved from one position to another, same grade) as reported in detail in the HR Annual Report.

QUARTERLY HUMAN RESOURCES TERMS

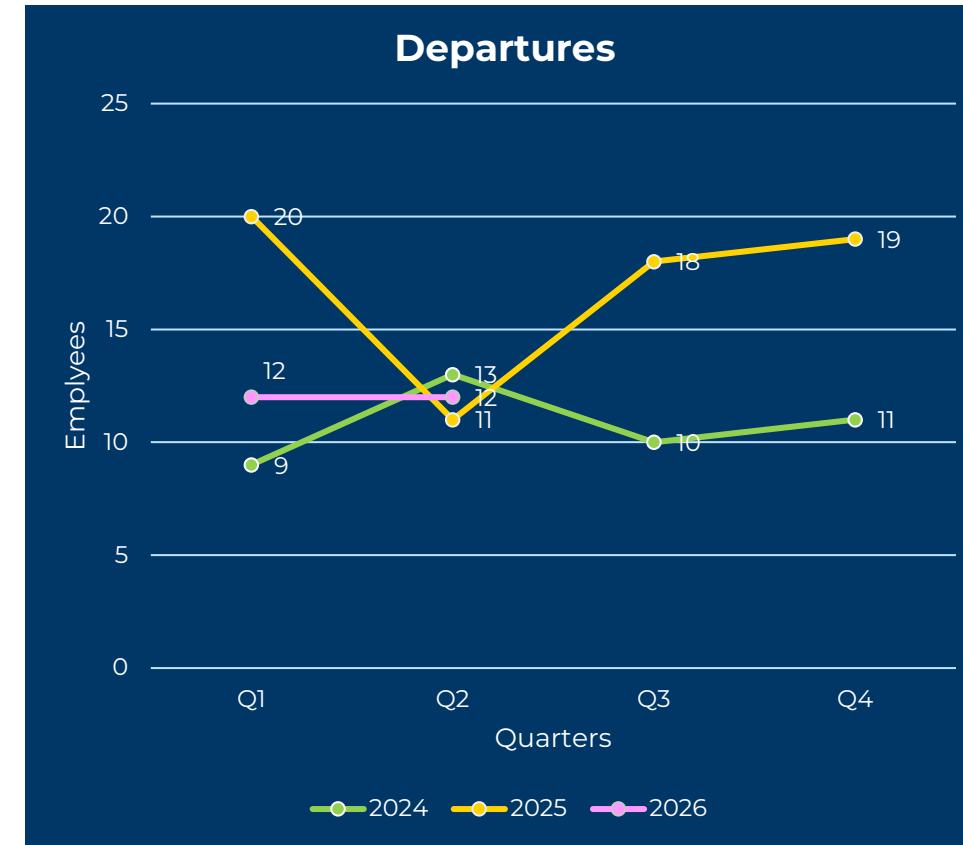
FY 2026 (OCTOBER-DECEMBER 2025)

FY 2026 Terminations	Q1 Total	Q2 *Move	Q2 New	Q2 Total	Q3	Q4
ADM	1	0	0	0		
ESP	0	0	0	0		
FAC	1	1	1	2		
FOP	0	0	0	0		
PSA	6	0	5	5		
SSA	4	1	4	5		
Total	12	2	10	12		

* Separations (Sep.) include Resignations, Terminations, and RIF/Layoffs as reported in detail in the HR Annual Report.

ANNUAL HIRES/DEPARTURES COMPARISON

FY 2024-FY 2026



QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

FY2026 Enrollment Update

Board of Trustees Committee of the Whole – February 10, 2026

Term	Unduplicated Headcount				Credit Hours				Budget		Stretch	
	FY2025	FY2026	Change	% Change	FY2025	FY2026	Change	% Change	Budget	% to Budget	Goal	% to Goal
Summer II	1,857	2,180	323	17.39%	8,236	9,561.5	1,325.5	16.09%	7,900	121%	8,200	117%
Fall	5,651	5,954	303	5.36%	52,503.5	54,613	2,109.5	4.02%	52,400	104%	54,600	100%
Subtotal (Summer II + Fall)	7,508	8,134	626	8.34%	60,739.5	64,174.5	3,435	5.66%	60,300	106%	62,800	102%
Winterim	460	433	-27	-5.87%	1,633	1,516	-117	-7.16%	1,400	108%	1,500	101%
Spring	6,240	6,316	76	1.22%	52,359.5	53,258	898.5	1.72%	48,800	109%	51,000	104%
Subtotal (Summer II + Fall + Winterim + Spring)	14,208	14,883	675	4.75%	114,732	118,948.5	4,216.5	3.68%	110,500	108%	115,300	103%
Summer I	--	--	--	--	--	--	--	--	4,500	--	4,700	--
Total	--	--	--	--	--	--	--	--	115,000	--	120,000	--

Sources: FY2026 Summer II Enrollment Ticker (Final 08/05/25), Fall Enrollment Ticker (Final 12/06/25), Winterim Enrollment Ticker (Final 01/07/26), and Spring Enrollment Ticker (02/02/26)

Important Dates:

- Summer II (8-Week & First 4-week) classes began, Monday June 16. Second 4-week session began Monday, July 14. Summer II classes ended Tuesday, August 5.
- Fall classes began Saturday, August 16. Fall classes ended Saturday, December 4.
- Winterim and Spring registration opened Monday, October 13.
- Winterim classes began Saturday, December 13 and ended Wednesday, January 7.
- Spring classes began Saturday, January 10.
- Spring 14th Day (for ICCB reporting) was Tuesday, January 27.

Workforce Development Analysis of Metrics FY 2024 and FY 2025



February 10, 2026
Board of Trustees Committee of the Whole Meeting

Dr. Hansen Stewart, Vice-President of Career Technical
Education(CTE) and Workforce Development

Executive Summary

Workforce Development Analysis of Metrics FY 2024 and FY 2025

The past two fiscal years (FY) reflect a period of strategic calibration for the Workforce Development department. While FY 2025 saw a contraction in total enrollment and gross revenue—driven largely by temporary operational constraints in Truck Driver Training (TDT)—the department achieved significant efficiency and quality improvements in other verticals.

1. Financial Performance & Revenue Trends

- **Gross Revenue:** Total revenue decreased by approximately 7.5% (\$1.0M in FY 2024 to \$931k in FY 2025). This decline is isolated almost entirely to the TDT vertical.

2. Profitability & Efficiency:

- **TechWorks:** This program had a huge swing between FY 2024 and FY 2025. Despite a slight volume dip, profit nearly tripled (\$18k in FY 2024 to \$54k in FY 2025). However, this was almost entirely due to changes in staffing salaries, not operational efficiency.
- **Computer Numeric Control (CNC) Machining:** Revenue grew by 23% (\$216k to \$265k), and profit increased by 52%. This program is currently our most stable financial contributor relative to its margin.
- **Collision Repair:** FY 2025 represented a "launch and investment" phase. While the program operated at a net loss (-\$50k), it successfully generated \$71.5k in new revenue streams that did not exist in FY 2024.

Executive Summary

Workforce Development Analysis of Metrics FY 2024 and FY 2025

3. Program-Specific Commentary

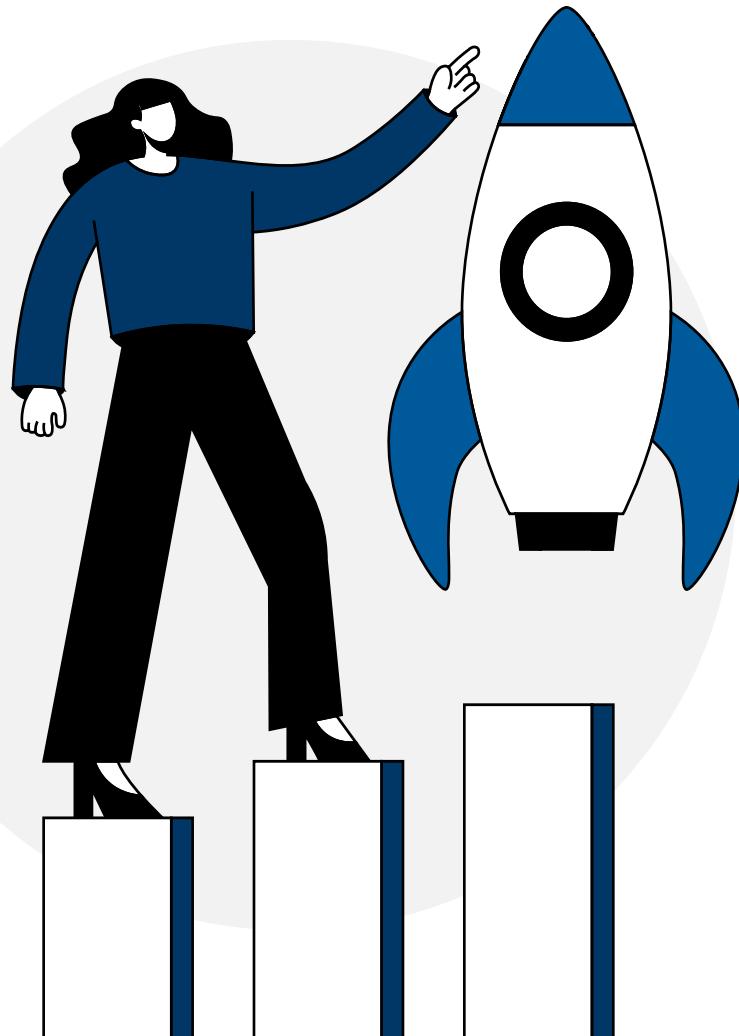
- **Truck Driver Training (TDT)**
 - **Revenue & Enrollment:** TDT remains our largest revenue generator (\$480k) but experienced a decline from FY 2024 peaks. This variance was driven by operational constraints rather than a lack of student demand. FY 2024 had 139 students; FY 2025 had 95.
 - **Funding Timing:** A funding delay at the onset of FY 2025 restricted our ability to enroll initial cohorts.
 - **Staffing:** An instructor vacancy created a gap in course capacity. The position has since been filled, stabilizing our ability to run future classes.
 - **Outcomes:** Despite lower volume, the program maintained a strong 93% completion rate, proving that instructional quality remained high even during operational challenges.
- **CNC Machining**
 - **Performance:** CNC is performing at a high level. Enrollment held steady from 29 in FY 2024 to 30 in FY 2025, but the completion rate rose from 62% (FY 2024) to 80% (FY 2025).
 - **Placement:** The program maintained a solid 78% job placement rate, indicating that our graduates continue to meet the immediate needs of local manufacturers.

Executive Summary

Workforce Development Analysis of Metrics FY 2024 and FY 2025

- **Collision Repair**
 - **Enrollment & Completion:** The program grew enrollment by 62% and achieved a 100% completion rate in FY 2025. From eight in FY 2024 to 13 in FY 2025.
 - **Placement Context:** Job placement dipped to 67%. This reflects two factors: 1) a softening in the local automotive market and 2) employer feedback indicating a need for greater technical readiness.
 - **Strategic Response:** We are addressing employer feedback directly by overhauling the curriculum. These adjustments are slated for implementation in FY 2027 to ensure graduates are immediately "shop-ready" upon hire.
- **TechWorks**
 - **Completion Narrative:** The slight statistical dip in completion (75%) is not a reflection of academic dropout. Non-completions in this program are almost exclusively due to early releases or transfers to other facilities. Retention among students who remain in the facility is close to 100%. Enrollments have remained consistent with 59 in FY 2024 and 53 in FY 2025.

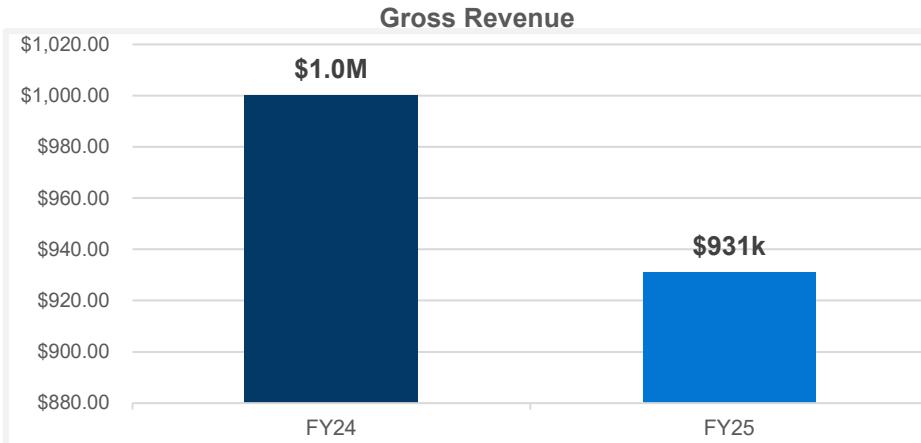
Workforce Development Analysis of Metrics FY 2024 and FY 2025



The past two fiscal years reflect a period of strategic calibration for the Workforce Development department. While FY 2025 saw a contraction in total enrollment and gross revenue—driven largely by temporary operational constraints in Truck Driver Training (TDT)—the department achieved significant efficiency and quality improvements in other verticals.

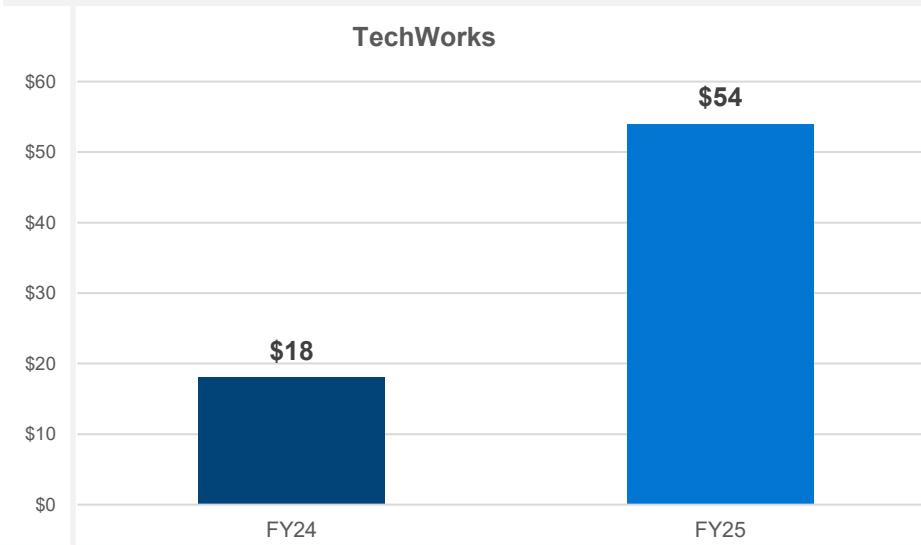
Financial Performance and Revenue Trends

Gross Revenue



Gross Revenue

Total revenue decreased by approximately 7.5% (\$1.0M in FY 2024 to \$931k in FY 2025). This decline is isolated almost entirely to the TDT vertical.



TechWorks

This program had a huge swing between FY 2024 and FY 2025. Despite a slight volume dip, profit nearly tripled (\$18k in FY 2024 to \$54k in FY 2025). However, this was almost entirely due to changes in staffing salaries, not operational efficiency.

Financial Performance and Revenue Trends

Profitability & Efficiency:



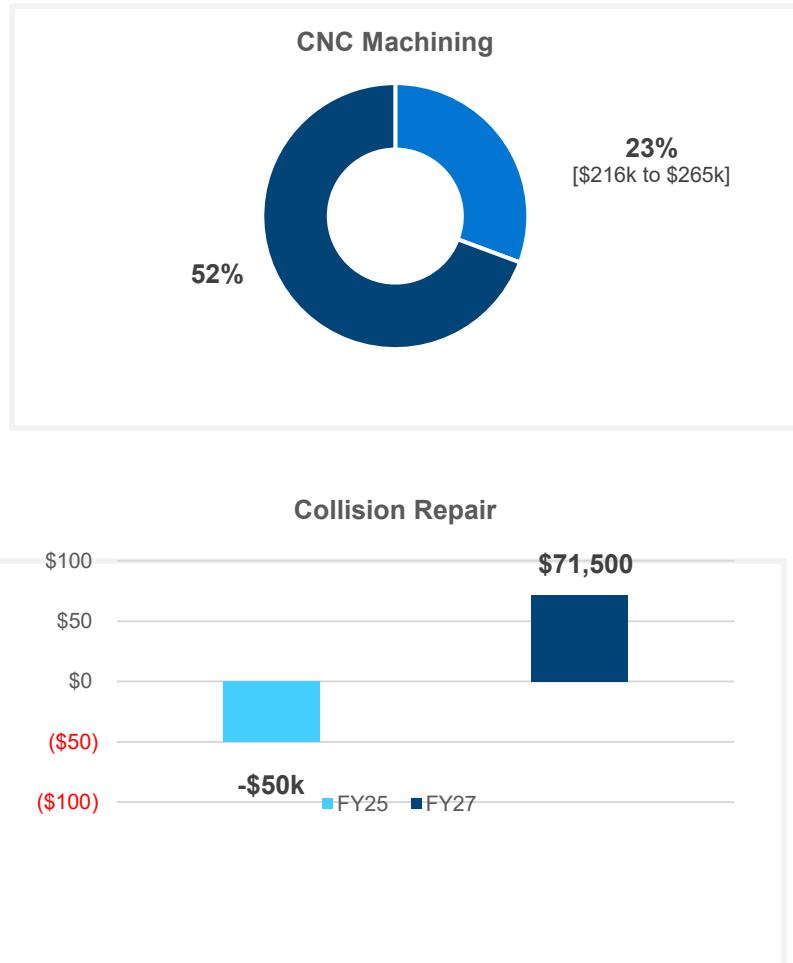
CNC Machining:

Revenue grew by 23% (\$216k to \$265k), and profit increased by 52%. This program is currently our most stable financial contributor relative to its margin.



Collision Repair:

FY 2025 represented a "launch and investment" phase. While the program operated at a net loss (-\$50k), it contributed \$71,500 to departmental top-line revenue. We are currently building the capacity to scale this revenue as we prepare to move into the downtown campus in FY 2027.



Program-Specific Commentary

Truck Driver Training (TDT)

Revenue & Enrollment:

TDT remains our largest revenue generator (\$480k) but experienced a decline from FY 2024. This variance was driven by operational constraints rather than a lack of student demand. FY 2024 had 139 students, and FY 2025 had 95 students.

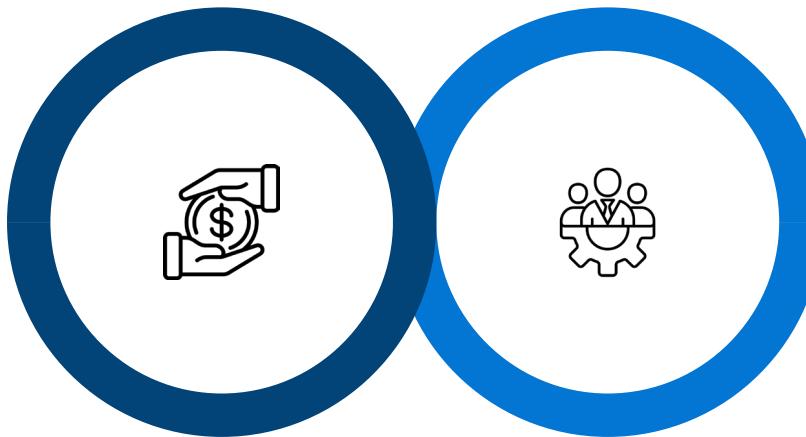


PROGRAM-SPECIFIC COMMENTARY

Truck Driver Training (TDT)

Funding Timing:

A funding delay at the onset of FY 2025 restricted our ability to enroll initial cohorts.



Staffing:

An instructor vacancy created a capacity gap. The position has since been filled, stabilizing our ability to run future classes.

Outcomes:

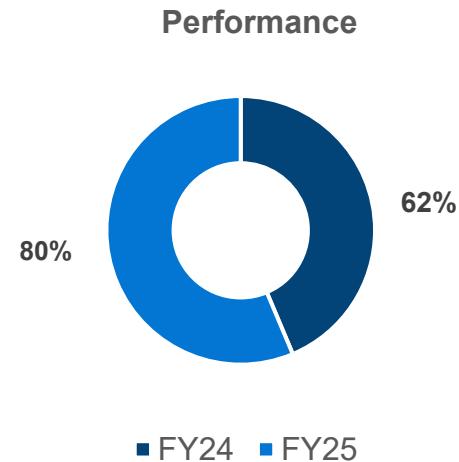
Despite lower volume, the program maintained a strong 93% completion rate, proving that instructional quality remained high even during operational challenges.

PROGRAM-SPECIFIC COMMENTARY

CNC Machining

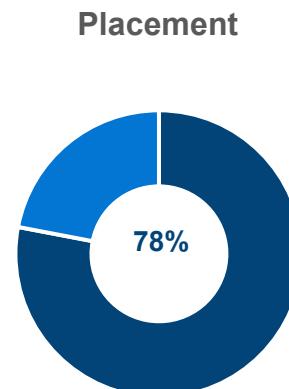
Performance:

CNC is performing at a high level. Enrollment held steady from 29 in FY 2024 to 30 in FY 2025, but the Completion Rate rose from 62% (FY 2024) to 80% (FY 2025).



Placement:

The program maintained a solid 78% job placement rate, indicating that our graduates continue to meet the immediate needs of local manufacturers.



PROGRAM-SPECIFIC COMMENTARY

Collision Repair



Enrollment & Completion:

The program grew enrollment by 62% and achieved a 100% Completion Rate in FY 2025. From 8 in FY 2024 to 13 in FY 2025.

Job placement dipped to 67%. This reflects two factors: a softening in the local automotive market and employer feedback requesting deeper technical readiness.

Placement Context:



Strategic Response:

We are addressing employer feedback directly by overhauling the curriculum.

These adjustments are slated for implementation in FY 2027 to ensure graduates are immediately "shop-ready" upon hire.

PROGRAM-SPECIFIC COMMENTARY

Collision Repair



TechWorks

Completion Narrative: The slight statistical dip in completion (75%) is not a reflection of academic dropout. Non-completions in this program are almost exclusively due to early releases or transfers to other facilities.

Retention among students who remain in the facility is close 100%. Enrollments have remained consistent with 59 in FY 2024 and 53 in FY 2025.

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

ROCK VALLEY COLLEGE - WORKFORCE DEVELOPMENT FY 2024 DASHBOARD

STARTING ENROLLMENT	Industry Credentials Possible	Students Reporting Employment Status	JOBS ACQUIRED	EXPENSE
CNC 29 TDT 139 Techworks 59 Collision 08 Total 235	CNC 96 TDT 126 Techworks 99 Collision 35 Total 356	CNC 18 TDT 37 Techworks 00 Collision 07 Total 62	CNC 14 TDT 29 Techworks 00 Collision 06 Total 49	CNC \$187,573.30 TDT \$482,915.57 Techworks \$96,600.41 Collision \$- Total \$767,089.28
COMPLETED (FINISHED ON LAST DAY)	Industry Credentials Earned	Interviews	JOB ACQUISITION RATE	PROFIT
CNC 18 TDT 130 Techworks 48 Collision 07 Total 203	CNC 73 TDT 117 Techworks 98 Collision 35 Total 323	CNC 65 TDT 00 Techworks 00 Collision 00 Total 65	CNC 78% TDT 78% Techworks N/A Collision 86% Total 79%	CNC \$28,259.70 TDT \$192,685.43 Techworks \$18,399.59 Collision \$- Total \$239,344.72
COMPLETION RATE	Credential Attainment	JOBS OFFERED	GROSS REVENUE	PROFITABILITY RATIO
CNC 62% TDT 94% Techworks 81% Collision 88% Total 86%	CNC 76% TDT 93% Techworks 99% Collision 100% Total 91%	CNC 34 TDT 00 Techworks 00 Collision 07 Total 41	CNC \$215,833.33 TDT \$675,601.00 Techworks \$115,000.00 Collision \$- Total \$1,006,434.33	CNC 13.1% TDT 28.5% Techworks 16.0% Collision 0.0% Total 23.8%

Rock Valley College - Workforce Development FY 2025 Dashboard

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

ROCK VALLEY COLLEGE - WORKFORCE DEVELOPMENT FY 2025 DASHBOARD

STARTING ENROLLMENT	Industry Credentials Possible	Students Reporting Employment Status	JOBS ACQUIRED	EXPENSE
CNC 30 TDT 95 Techworks 53 Collision 13 Total 191	CNC 123 TDT 95 Techworks 84 Collision 104 Total 406	CNC 23 TDT 33 Techworks 00 Collision 12 Total 68	CNC 18 TDT 24 Techworks 00 Collision 08 Total 50	CNC \$222,029 TDT \$361,369 Techworks \$60,394 Collision \$121,896 Total \$765,688
COMPLETED (FINISHED ON LAST DAY)	Industry Credentials Earned	Interviews	JOB ACQUISITION RATE	PROFIT
CNC 24 TDT 40 Techworks 48 Collision 13 Total 165	CNC 74 TDT 88 Techworks 83 Collision 104 Total 349	CNC 159 TDT 00 Techworks 00 Collision 11 Total 170	CNC 78% TDT 73% Techworks N/A Collision 67% Total 74%	CNC \$42,971 TDT \$118,349 Techworks \$54,606 Collision \$ (50,396) Total \$165,530
COMPLETION RATE	Credential Attainment	JOBS OFFERED	GROSS REVENUE	PROFITABILITY RATIO
CNC 80% TDT 93% Techworks 75% Collision 100% Total 86%	CNC 60% TDT 93% Techworks 99% Collision 100% Total 86%	CNC 41 TDT 24 Techworks 00 Collision 08 Total 73	CNC \$265,000 TDT \$479,718 Techworks \$115,000 Collision \$71,500 Total \$931,218	CNC 16.2% TDT 24.7% Techworks 47.5% Collision 70.5% Total 17.8%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

TRUCK DRIVER TRAINING

 STARTING ENROLLMENT	 Current Cohort Enrollment	 CDLs Earned	 JOBS ACQUIRED	 EXPENSE
FY 24 139	FY 24 00	FY 24 117	FY 24 29	FY 24 \$482,915.57
Total 139	Total 00	Total 117	Total 29	Total \$482,915.57
 COMPLETED (FINISHED ON LAST DAY)	 Interviews	 Students Reporting Employment Status	 JOB ACQUISITION RATE	 PROFIT
FY 24 130	FY 24 00	FY 24 37	FY 24 78%	FY 24 \$192,685.43
Total 130	Total 00	Total 37	Total 78%	Total \$192,685.43
 COMPLETION RATE	 CDLs Possible	 JOBS OFFERED	 GROSS REVENUE	 PROFITABILITY RATIO
FY 24 94%	FY 24 126	FY 24 00	FY 24 \$675,601.00	FY 24 28.52%
Total 94%	Total 126	Total 00	Total \$675,601.00	Total 28.52%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

TRUCK DRIVER TRAINING

 STARTING ENROLLMENT	 Current Cohort Enrollment	 CDLs Earned	 JOBS ACQUIRED	 EXPENSE
FY 25 95	FY 25 00	FY 25 88	FY 25 24	FY 25 \$361639.00
Total 95	Total 00	Total 88	Total 24	Total \$361639.00
 COMPLETED (FINISHED ON LAST DAY)	 Interviews	 Students Reporting Employment Status	 JOB ACQUISITION RATE	 PROFIT
FY 25 88	FY 25 00	FY 25 33	FY 25 73%	FY 25 \$118349.00
Total 88	Total 00	Total 33	Total 73%	Total \$118349.00
 COMPLETION RATE	 CDLs Possible	 JOBS OFFERED	 GROSS REVENUE	 PROFITABILITY RATIO
FY 25 93%	FY 25 95	FY 25 24	FY 25 \$479718.00	FY 25 24.67%
Total 93%	Total 95	Total 24	Total \$479718.00	Total 24.67%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

CNC MACHINING

 STARTING ENROLLMENT	 COMPLETION RATE	 INTERVIEWS	 JOBS ACQUIRED	 EXPENSE
Cohort 3 16	Cohort 3 69%	Cohort 3 18	Cohort 3 08	Cohort 3 --
Cohort 4 13	Cohort 4 54%	Cohort 4 47	Cohort 4 06	Cohort 4 --
Total 29	Total 62%	Total 65	Total 14	Total \$187,573.30
 CURRENT COHORT ENROLLMENT	 NIMS POSSIBLE	 STUDENTS REPORTING EMPLOYMENT STATUS	 JOB ACQUISITION RATE	 PROFIT
Cohort 3 N/A	Cohort 3 61	Cohort 3 11	Cohort 3 73%	Cohort 3 --
Cohort 4 N/A	Cohort 4 35	Cohort 4 07	Cohort 4 86%	Cohort 4 --
Total 00	Total 96	Total 18	Total 78%	Total \$28,259.70
 COMPLETED (FINISHED ON LAST DAY)	 NIMS EARNED	 JOBS OFFERED	 GROSS REVENUE	 PROFITABILITY RATIO
Cohort 3 11	Cohort 3 41	Cohort 3 10	Cohort 3 --	Cohort 3 --
Cohort 4 07	Cohort 4 32	Cohort 4 24	Cohort 4 --	Cohort 4 --
Total 18	Total 73	Total 34	Total \$215,833.33	Total 13.09%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

CNC MACHINING

 STARTING ENROLLMENT	 COMPLETION RATE	 INTERVIEWS	 JOBS ACQUIRED	 EXPENSE
Cohort 5 16	Cohort 5 81%	Cohort 5 111	Cohort 5 10	Cohort 5 --
Cohort 6 14	Cohort 6 79%	Cohort 6 48	Cohort 6 08	Cohort 6 222029.00
Total 30	Total 80%	Total 159	Total 18	Total 222029.00
 CURRENT COHORT ENROLLMENT	 NIMS POSSIBLE	 STUDENTS REPORTING EMPLOYMENT STATUS	 JOB ACQUISITION RATE	 PROFIT
Cohort 5 0	Cohort 5 65	Cohort 5 13	Cohort 5 77%	Cohort 5 --
Cohort 6 0	Cohort 6 58	Cohort 6 10	Cohort 6 80%	Cohort 6 42971.00
Total 0	Total 123	Total 23	Total 78%	Total 42971.00
 COMPLETED (FINISHED ON LAST DAY)	 NIMS EARNED	 JOBS OFFERED	 GROSS REVENUE	 PROFITABILITY RATIO
Cohort 5 13	Cohort 5 41	Cohort 5 21	Cohort 5 --	Cohort 5 --
Cohort 6 11	Cohort 6 33	Cohort 6 20	Cohort 6 265000.00	Cohort 6 16.22%
Total 24	Total 74	Total 41	Total \$265000.00	Total 16.22%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

COLLISION REPAIR

 STARTING ENROLLMENT	 CURRENT COHORT ENROLLMENT	 INTERVIEWS	 JOBS ACQUIRED	 EXPENSE
Cohort1 08	Cohort1 00	Cohort1 00	Cohort1 08	Cohort1 00
Total 08	Total 00	Total 00	Total 08	Total 00
 COMPLETED (FINISHED ON LAST DAY)	 ICAR CERTS POSSIBLE	 STUDENTS REPORTING EMPLOYMENT STATUS	 JOB ACQUISITION RATE	 PROFIT
Cohort1 07	Cohort1 35	Cohort1 07	Cohort1 86%	Cohort1 -
Total 07	Total 35	Total 07	Total 86%	Total \$ -
 COMPLETION RATE	 ICAR CERTS EARNED	 JOBS OFFERED	 GROSS REVENUE	 PROFITABILITY RATIO
Cohort1 88%	Cohort1 35%	Cohort1 07	Cohort1 00	Cohort1 00
Total 88%	Total 35%	Total 07	Total 00	Total 00

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

COLLISION REPAIR

STARTING ENROLLMENT	CURRENT COHORT ENROLLMENT	INTERVIEWS	JOBS ACQUIRED	EXPENSE
Cohort 2 08	Cohort 2 0	Cohort 2 07	Cohort 2 05	Cohort 2 --
Cohort 3 05	Cohort 3 0	Cohort 3 04	Cohort 3 03	Cohort 3 \$121896.00
Total 13	Total 00%	Total 11	Total 08	Total \$121896.00
Completed (Finished on last day)	NIMS POSSIBLE	STUDENTS REPORTING EMPLOYMENT STATUS	JOB ACQUISITION RATE	PROFIT
Cohort 2 08	Cohort 2 64	Cohort 2 08	Cohort 2 63%	Cohort 2 --
Cohort 3 05	Cohort 3 40	Cohort 3 04	Cohort 3 75%	Cohort 3 50396.00
Total 13	Total 124	Total 1	Total 67%	Total 50396.00
Completion Rate	NIMS EARNED	JOBS OFFERED	GROSS REVENUE	PROFITABILITY RATIO
Cohort 2 100%	Cohort 2 64	Cohort 2 05	Cohort 2 --	Cohort 2 --
Cohort 3 100%	Cohort 3 40	Cohort 3 03	Cohort 3 \$71500.00	Cohort 3 16.22%
Total 100%	Total 104	Total 08	Total \$71500.00	Total -70.48%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

TECHWORKS

STARTING ENROLLMENT	COMPLETION RATE	INTERVIEWS	JOBS ACQUIRED	EXPENSE
Cohort #3 - 23 07 Cohort #4 - 23 07 Cohort #5 - 23 08 Cohort #6 - 23 06 Cohort #7 - 23 08 Cohort #1 - 24 08 Cohort #2 - 24 07 Cohort #3 - 24 08 Total 59	Cohort #3 - 23 00 Cohort #4 - 23 00 Cohort #5 - 23 00 Cohort #6 - 23 00 Cohort #7 - 23 00 Cohort #1 - 24 00 Cohort #2 - 24 00 Cohort #3 - 24 00 Total 00	Cohort #3 - 23 N/A Cohort #4 - 23 N/A Cohort #5 - 23 N/A Cohort #6 - 23 N/A Cohort #7 - 23 N/A Cohort #1 - 24 N/A Cohort #2 - 24 N/A Cohort #3 - 24 N/A Total N/A	Cohort #3 - 23 N/A Cohort #4 - 23 N/A Cohort #5 - 23 N/A Cohort #6 - 23 N/A Cohort #7 - 23 N/A Cohort #1 - 24 N/A Cohort #2 - 24 N/A Cohort #3 - 24 N/A Total N/A	Cohort #3 - 23 -- Cohort #4 - 23 -- Cohort #5 - 23 -- Cohort #6 - 23 -- Cohort #7 - 23 -- Cohort #1 - 24 -- Cohort #2 - 24 -- Cohort #3 - 24 -- Total \$96,600.41
CURRENT COHORT ENROLLMENT	NIMS POSSIBLE	STUDENTS REPORTING EMPLOYMENT STATUS	JOB ACQUISITION RATE	PROFIT
Cohort #3 - 23 05 Cohort #4 - 23 06 Cohort #5 - 23 03 Cohort #6 - 23 05 Cohort #7 - 23 08 Cohort #1 - 24 07 Cohort #2 - 24 06 Cohort #3 - 24 08 Total 48	Cohort #3 - 23 10 Cohort #4 - 23 12 Cohort #5 - 23 08 Cohort #6 - 23 10 Cohort #7 - 23 16 Cohort #1 - 24 14 Cohort #2 - 24 13 Cohort #3 - 24 16 Total 99	Cohort #3 - 23 N/A Cohort #4 - 23 N/A Cohort #5 - 23 N/A Cohort #6 - 23 N/A Cohort #7 - 23 N/A Cohort #1 - 24 N/A Cohort #2 - 24 N/A Cohort #3 - 24 N/A Total N/A	Cohort #3 - 23 #VALUE! Cohort #4 - 23 #VALUE! Cohort #5 - 23 #VALUE! Cohort #6 - 23 #VALUE! Cohort #7 - 23 #VALUE! Cohort #1 - 24 #VALUE! Cohort #2 - 24 #VALUE! Cohort #3 - 24 #VALUE! Total #VALUE!	Cohort #3 - 23 -- Cohort #4 - 23 -- Cohort #5 - 23 -- Cohort #6 - 23 -- Cohort #7 - 23 -- Cohort #1 - 24 -- Cohort #2 - 24 -- Cohort #3 - 24 -- Total \$18,399.59
COMPLETED (FINISHED ON LAST DAY)	NIMS EARNED	JOBS OFFERED	GROSS REVENUE	PROFITABILITY RATIO
Cohort #3 - 23 71% Cohort #4 - 23 86% Cohort #5 - 23 38% Cohort #6 - 23 83% Cohort #7 - 23 100% Cohort #1 - 24 88% Cohort #2 - 24 86% Cohort #3 - 24 100% Total 81%	Cohort #3 - 23 10 Cohort #4 - 23 12 Cohort #5 - 23 07 Cohort #6 - 23 10 Cohort #7 - 23 16 Cohort #1 - 24 14 Cohort #2 - 24 13 Cohort #3 - 24 16 Total 98	Cohort #3 - 23 N/A Cohort #4 - 23 N/A Cohort #5 - 23 N/A Cohort #6 - 23 N/A Cohort #7 - 23 N/A Cohort #1 - 24 N/A Cohort #2 - 24 N/A Cohort #3 - 24 N/A Total N/A	Cohort #3 - 23 -- Cohort #4 - 23 -- Cohort #5 - 23 -- Cohort #6 - 23 -- Cohort #7 - 23 -- Cohort #1 - 24 -- Cohort #2 - 24 -- Cohort #3 - 24 -- Total \$115,000.00	Cohort #3 - 23 -- Cohort #4 - 23 -- Cohort #5 - 23 -- Cohort #6 - 23 -- Cohort #7 - 23 -- Cohort #1 - 24 -- Cohort #2 - 24 -- Cohort #3 - 24 -- Total 16.00%

WORKFORCE DEVELOPMENT METRICS FOR COLLISION

REPAIR, TECHWORKS, CNC MACHINING, AND TRUCK DRIVER TRAINING.

TECHWORKS

STARTING ENROLLMENT	CURRENT COHORT ENROLLMENT	INTERVIEWS	JOBS ACQUIRED	EXPENSE
Cohort #4 - 24 06 Cohort #5 - 24 08 Cohort #6 - 24 07 Cohort #7 - 24 08 Cohort #1 - 25 08 Cohort #2 - 25 08 Cohort #3 - 25 08 Cohort #4 - 25 00 Total 53	Cohort #4 - 24 00 Cohort #5 - 24 00 Cohort #6 - 24 00 Cohort #7 - 24 00 Cohort #1 - 25 00 Cohort #2 - 25 00 Cohort #3 - 25 00 Cohort #4 - 25 00 Total 00	Cohort #4 - 24 N/A Cohort #5 - 24 N/A Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 N/A Cohort #3 - 25 N/A Cohort #4 - 25 N/A Total 0	Cohort #4 - 24 N/A Cohort #5 - 24 N/A Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 N/A Cohort #3 - 25 N/A Cohort #4 - 25 N/A Total 0	Cohort #4 - 24 \$47027.00 Cohort #5 - 24 - Cohort #6 - 24 - Cohort #7 - 24 - Cohort #1 - 25 - Cohort #2 - 25 - Cohort #3 - 25 - Cohort #4 - 25 - Total \$60394.00
COMPLETED (FINISHED ON LAST DAY)	INTERVIEWS	STUDENTS REPORTING EMPLOYMENT STATUS	JOB ACQUISITION RATE	PROFIT
Cohort #4 - 24 02 Cohort #5 - 24 08 Cohort #6 - 24 06 Cohort #7 - 24 06 Cohort #1 - 25 08 Cohort #2 - 25 05 Cohort #3 - 25 05 Cohort #4 - 25 00 Total 40	Cohort #4 - 24 04 Cohort #5 - 24 16 Cohort #6 - 24 12 Cohort #7 - 24 12 Cohort #1 - 25 16 Cohort #2 - 25 12 Cohort #3 - 25 12 Cohort #4 - 25 00 Total 84	Cohort #4 - 24 N/A Cohort #5 - 24 N/A Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 N/A Cohort #3 - 25 N/A Cohort #4 - 25 N/A Total 0	Cohort #4 - 24 N/A Cohort #5 - 24 N/A Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 N/A Cohort #3 - 25 N/A Cohort #4 - 25 N/A Total 0	Cohort #4 - 24 \$67973.00 Cohort #5 - 24 - Cohort #6 - 24 - Cohort #7 - 24 - Cohort #1 - 25 - Cohort #2 - 25 - Cohort #3 - 25 - Cohort #4 - 25 - Total \$54606.00
COMPLETION RATE	CDLS POSSIBLE	JOBS OFFERED	GROSS REVENUE	PROFITABILITY RATIO
Cohort #4 - 24 33% Cohort #5 - 24 100% Cohort #6 - 24 86% Cohort #7 - 24 75% Cohort #1 - 25 100% Cohort #2 - 25 63% Cohort #3 - 25 63% Cohort #4 - 25 00 Total 75%	Cohort #4 - 24 04 Cohort #5 - 24 16 Cohort #6 - 24 12 Cohort #7 - 24 12 Cohort #1 - 25 16 Cohort #2 - 25 11 Cohort #3 - 25 12 Cohort #4 - 25 00 Total 83	Cohort #4 - 24 N/A Cohort #5 - 24 N/A Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 N/A Cohort #3 - 25 N/A Cohort #4 - 25 N/A Total 0	Cohort #4 - 24 \$115000.00 Cohort #5 - 24 - Cohort #6 - 24 N/A Cohort #7 - 24 N/A Cohort #1 - 25 N/A Cohort #2 - 25 - Cohort #3 - 25 - Cohort #4 - 25 - Total \$115000.00	Cohort #4 - 24 59.11% Cohort #5 - 24 - Cohort #6 - 24 - Cohort #7 - 24 - Cohort #1 - 25 - Cohort #2 - 25 - Cohort #3 - 25 - Cohort #4 - 25 - Total 47.48%

QUESTIONS/ANSWERS



TO: Rock Valley College Board of Trustees

VIA: Howard J. Spearman, Ph.D., President/CEO

FROM: Amanda Smith, Ed.D., Vice President, Academic Affairs/CAO 

DATE: February 24, 2026

INFORMATION ITEM for FEBRUARY 24, 2026 BOARD MEETING:

Faculty entering upon tenure effective Academic Year 2026-2027:

In accordance with the Illinois Public Community College Act, 110 ILCS 805, Section 3B-2

<https://law.onecle.com/illinois/110ilcs805/3B-2.html>, the following probationary faculty members enter upon tenure effective with the 2026-2027 academic year:

1. Matthew Cole (E0397865) – Automotive Technology
2. Samantha Flygare (E0562695) – Respiratory Care Program
3. Jonathan Cole Regnery (E0557755) - Mathematics
4. Anthony Schiassi (E0555644) – Aviation Technology

Probationary faculty members recommended for RETENTION FOR 3rd YEAR effective with the 2026-2027 academic year:

1. Dr. Jonathan Devereueawax (E0360534) - Economics
2. Dr. Clayton Duffy (E0453543) - Business
3. Jennifer Freund (E0170935) - Nursing
4. Michael Kunz (E0409786) - Aviation Technology
5. Dr. Beth Lipton (E0332068) - Chemistry
6. Doreen Pierce (E0513993) - Sociology
7. Dr. Heidi Penney (E0239210) - Nursing
8. Atiya Roby (E0406687) - Nursing

Probationary faculty members recommended for RETENTION FOR 2nd YEAR effective with the 2026-2027 academic year:

1. Manie Jo Homan (E0342237) – Dental Hygiene (BR #8282 5/27/2025, eff. 8/16/25)
2. Earle Isibue (E0468912) – Physical Geography (BR #8282 5/27/2025, eff. 8/16/25)
3. Jeffrey Karlberg (E0579307) – Business (BR #8307 7/22/2025, eff. 8/16/2025)
4. Dr. Kai Morgan (E0578067) – Philosophy (BR #8298 6/24/25, eff. 8/16/25)
5. Caitlin Brainard (E0578827) – Art (BR #8298 6/24/25, eff. 8/16/2025)
6. Dr. Caroline Jones (E0154084) – English (BR #8339 12/16/25, eff. 1/8/2026)
7. Dr. Faye Scott (E0578701) – English (BR #8339 12/16/25, eff. 1/8/2026)
8. Dr. Jacob Markut (E0583153) – Chemistry (BR #8353 1/27/2026, eff. 1/8/2026)