

**Rock Valley College
Community College District No. 511
3301 N. Mulford Road, Rockford, IL 61114**

**BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING
5:15 p.m. Tuesday, May 9, 2023
MINUTES**

Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting was convened in person on Tuesday, May 9, 2023, in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC). The meeting was called to order at 5:15 p.m. by Chairperson Trustee Gloria Cardenas Cudia.

Roll Call

The following members of the Board of Trustees were present at roll call:

Ms. Gloria Cardenas Cudia	Ms. Kristen Simpson
Ms. Crystal Soltow	Mr. John Nelson joined the meeting at 5:18 p.m.
Mr. Robert Trojan	Mr. Richard Kennedy

The following Trustee was absent at roll call: Student Trustee Ryan Russell.

Trustee Paul Gorski joined the meeting at 5:16 p.m. and left the meeting at 5:17 p.m.

Also present: Dr. Howard Spearman, President; Mr. Rick Jenks, Vice President of Operations; Ms. Ellen Olson, Vice President of Finance; Mr. Jim Handley, Vice President of Human Resources; Dr. Patrick Peyer, Vice President of Student Affairs; Mr. Keith Barnes, Vice President of Equity and Inclusion; Dr. Hansen Stewart, Vice President of Industry Partnerships and Community Engagement; Ms. Heather Snider, Vice President of Institutional Effectiveness and Communications; Dr. Amanda Smith, Vice President of Liberal Arts & Adult Education; Ms. Ann Kerwitz, Assistant to the President; Ms. Betsabe Saucedo, Interim Assistant to the President; Ms. Tracy Luethje, Assistant to the Vice President of Operations; Attorney Kevin Noll, Robbins Schwartz.

Communications and Petitions

There were no public comments, communications, and/or petitions.

Recognition of Visitors

There were no visitors to be recognized.

Review of Minutes

There were no comments on the minutes from the April 11, 2023, Board of Trustees Committee of the Whole meeting.

General Presentations

There were no general presentations.

Teaching, Learning & Communications Discussion: Board Liaison Trustee Simpson

1. Enrollment Update

Ms. Heather Snider, vice president of institutional effectiveness and communications, presented the enrollment update. Ms. Snider stated that Summer II is at 70% to budget goal, and Fall is at 50% to budget goal for FY 2024. The total for Summer II and Fall is 53% to budget goal. Summer II registration opened on March 1, 2023, and Summer II classes

begin June 20, 2023. Fall registration opened on March 9, 2023. Fall classes begin on August 19, 2023, for weekend classes, and weekday classes start on August 21, 2023.

Trustee Trojan inquired if enrollment was on track from FY 2022 totals, and Ms. Snider stated that enrollment was slightly below last year's numbers but believes RVC is level to FY 2022 numbers. Ms. Snider said she would continue to monitor the totals.

2. Strategic Plan Update

Ms. Snider presented the Strategic Plan update. Ms. Snider reviewed RVC's Strategic Plan's four pillars and the goals of each pillar, along with a scorecard by which the goals are measured. Ms. Snider stated that the four pillars are: Access, Exceptional Educational Opportunities, Exceptional Training Opportunities, and Diversity, Equity, and Inclusion. Focusing on pillar three, Exceptional Training Opportunities, she explained that there are two goals for this pillar. One goal is related to our regional workforce development, and the other is related to the internal professional development of our employees. Within workforce development, RVC will offer Summer Manufacturing And Readiness Technology or SMART camps for middle schoolers and has several customized training opportunities through early summer of 2023. RVC is working with several partners to provide training opportunities that range from computer skills through CNC to all kinds of technical training.

Trustee Trojan commended Dr. Stewart and two of his colleagues, Grant Schubert and Amanda Kieper, stating they delivered an excellent presentation at the breakfast buzz meeting that Trustee Trojan attended.

Ms. Snider provided an update on the professional development opportunities for RVC's employees. Ms. Snider stated that RVC management staff has just completed a foundational supervisor training, which was required for all supervisors and led by RVC's Human Resources department. The topics covered were civil treatment for leaders, which included behaviors ranging from those that are just rude and unprofessional to those that are illegal, hiring and onboarding new employees, and flexibility. Ms. Snider stated it was a good training opportunity. Discussion ensued.

3. SMART Camp

Dr. Hansen Stewart, vice president of industry partnerships and community engagement, presented the SMART Camp presentation. Dr. Stewart explained that the purpose of the SMART Camp program is to cultivate interest in technical careers by inspiring middle school students to continue with career and technical education in high school and to ultimately build pathway pipelines that lead to our local workforce in manufacturing. The anticipated program results will be that program participants will be exposed to career and technical education and have an understanding of science, technology, engineering, or math-related (STEM) career paths. Participants will understand and be able to explain at least one STEM-related career path.

The program is a week-long camp combining welding, CNC machining, and mechatronics. The program will be offered for three separate weeks over the summer months. Fifteen middle school students (7th and 8th graders) each week, for a total of 45 students each summer. The SMART Camp will be held at RVC's Advanced Technology Center (ATC) in Belvidere. Students will assemble a take-home project incorporating all three subject areas and deepen their exposure to welding, CNC machining, and mechatronics.

4. Intergovernmental Cooperation Agreement (IGA): 2023-2024 IDOT Highway Construction Career Training Program

Dr. Stewart presented the 2023-2024 Illinois Department of Transportation (IDOT) Highway Construction Career Training Program (HCCTP) IGA. Under the IGA, the College shall administer the HCCTP, teaching highway construction industry "trade and life" skills to selected trainees who reflect the characteristics of the under-represented population of the Federal Highway Administration On-the-Job Training (OJR) Program. The program takes place at ten community colleges within Illinois, including college-approved work-site locations.

RVC has been providing training for the HCCTP since 2009. RVC will complete its 23rd HCCTP class on June 8, 2023. Since FY 2019, there have been 64 participants (240 overall), with 55 completing the program (90%). Twenty-nine HCCTP graduates have been placed with trade union apprenticeship programs, three individuals have continued their higher education, five have elected not to pursue careers in construction, and seven moved into full-time employment related to the training received in the program. Eleven graduates are still pursuing apprenticeship opportunities. Dr. Stewart explained the program goals under the HCCTP, which provides construction industry trade and life-skills training to selected trainees; provides a stipend at an hourly rate to support trainees; includes safety equipment, safety wear, and essential hand tools for

the selected trainees during the training program and upon acceptance into an apprenticeship or other highway construction-related position following the completion of the training program; and to assist and place members of the under-represented population into Illinois construction trade unions, apprenticeship programs, and/or with IDOT highway construction contractors.

It is anticipated that there will be 24 trainees participating in the program for this fiscal year. Under the Agreement, IDOT will compensate RVC at a not-to-exceed amount of \$336,419 to administer the HCCTP. Discussion ensued.

5. John Hemphill Donation/Advanced Technology Center (ATC)

Dr. Stewart presented the John Hemphill donation for the ATC. Dr. Stewart stated that Mr. Hemphill recently retired from Transport Service Company, where he was a mechanic, and has offered to donate and deliver to RVC a Macimizer Class II Super Station toolbox, and a wide variety of pneumatic power tools, drill sets, electrical diagnostic equipment, and several sets of hand tools. The donation has a total estimated value of at least ten thousand dollars for the College’s use and instruction of students and to maintain machinery at the ATC. The items were delivered to the ATC on May 4, 2023. Dr. Stewart stated that Mr. Hemphill is paying for the transportation of the toolbox and tools, so the College will not incur any expenses as a result of the donation. Discussion ensued.

6. Website Redesign

Ms. Jennifer Thompson, executive director of college communications, presented the website redesign presentation. Ms. Thompson stated that the website redesign aligns with the RVC Strategic Plan, which the web designer reviewed, to ensure that the project outcomes align with the institutional goals. The project team relied on the data from multiple sources to shape decision-making, including Google Analytics, Siteimprove, and fall 2022 web survey data from students, faculty, and staff. The team created a mobile-first experience, accessible to all users regardless of how they access the website, and designed a sitemap to help users better find what they need. Ms. Thompson stated that a website is any organization’s most impactful marketing tool. Ms. Thompson provided an initial viewing of the website redesign. Discussion ensued.

Trustee Paul Gorski re-joined the meeting at 5:55 p.m. via telephone.

Finance Discussion: Board Liaison Trustee Trojan

1. Purchase Reports

Ms. Ellen Olson, vice president of finance, presented the purchase reports.

Purchase Report A - FY 2023 Amendments:

- A. Contractual Services – (Other Contractual Services – Purchasing Card)
 - 1. American Express Chicago, IL \$100,000.00 (1)*
- B. Maintenance Services – (Plant Operations and Equipment – Boiler House)
 - 2. Johnson Controls, Inc. Rockford, IL \$ 20,000.00 (2)*
- C. Food – (Food: College Bridge Program Grant 2023)
 - 3. Schnucks Markets, Inc. St. Louis, MO \$ 2,000.00 (3)*
- D. Transportation – (Gas: College Bridge Program Grant 2023)
 - 4. Kelley Williamson, Co. Rockford, IL \$ 2,000.00 (4)*

Discussion ensued on Purchase Report A, Item A.

Purchase Report B - FY 2023 Purchases:

- A. Health Sciences Center (HSC) (PATH Grant – Computer Equipment)
 - 1. Entre Computer Solutions Machesney Park, IL \$ 64,184.32 (1)*
 - PDS - A Convergence Company Oconomowoc, WI \$ 66,001.44
 - CDW Vernon Hills, IL \$ 69,438.65

- B. Early Childhood Access Consortium for Equity – (ECACE Grant – Computer Equipment)
- | | | |
|-----------------------------|--------------------|-------------------|
| 2. Entre Computer Solutions | Machesney Park, IL | \$ 68,522.49 (2)* |
| PDS - A Convergence Company | Oconomowoc, WI | \$ 71,727.29 |
| CDW | Vernon Hills, IL | \$ 75,963.00 |
- C. Adult Education Program – (Professional Services)
- | | | |
|------------------------------------|--------------|------------------------------------|
| 3. John Morrissey Accounting, Inc. | Rockford, IL | \$ 30,000.00 (3)*
Not to Exceed |
|------------------------------------|--------------|------------------------------------|
- D. Small Business Development Center – (Professional Services – Business Consulting)
- | | | |
|-------------------|-------------|------------------------------------|
| 4. Edward Caceres | Delavan, WI | \$ 15,000.00 (4)*
Not to Exceed |
|-------------------|-------------|------------------------------------|
- E. Small Business Development Center – (Professional Services – Business Consulting)
- | | | |
|---------------------------|--------------|------------------------------------|
| 5. Mike Rogers Consulting | Rockford, IL | \$ 25,000.00 (5)*
Not to Exceed |
|---------------------------|--------------|------------------------------------|
- F. Mechatronics – (Capital Instructional Equipment)
- | | | |
|----------|--------------|-------------------|
| 6. Aidex | Rockford, IL | \$ 11,960.00 (6)* |
|----------|--------------|-------------------|
- G. ECACE Grant – (Instruction Supplies – General)
- | | | |
|-------------------------------|----------------|-------------------|
| 7. Lakeshore Learning | Carson, CA | \$ 12,132.76 (7)* |
| Kaplan Early Learning Company | Lewisville, NC | \$ 12,029.55 ** |
| Play with a Purpose | Owatonna, MN | \$ 17,315.68 |
- **Kaplan Early Learning Company did not include all the items in their quote and therefore is not the lowest price.
- H. Contractual Services – (Other Conference & Meeting Expenses: TRiO Complete Grant)
- | | | |
|---------------------|-----------------|------------------|
| 8. Nucleus Robotics | Los Angeles, CA | \$ 7,500.00 (8)* |
|---------------------|-----------------|------------------|
- I. Contractual Services – (Other Conference & Meeting Expenses: TRiO Achieve Grant)
- | | | |
|---------------------|-----------------|------------------|
| 9. Nucleus Robotics | Los Angeles, CA | \$ 7,500.00 (9)* |
|---------------------|-----------------|------------------|
- Discussion ensued on grant expense items. Trustee Trojan and Trustee Nelson would like a matrix on where the grant sources are from, what dollar amount RVC receives each year, and how the money flows to RVC's income statements. Trustee Trojan also requested information on restrictions of the grants. However, Dr. Spearman stated that each grant has several restrictions and would be extremely difficult to document.

Purchase Report C - FY 2024 Purchases:

- A. Contractual Services – (Other Contractual Services – Purchasing Card)
- | | | |
|---------------|----------------|-------------------|
| 1. Van Galder | Janesville, WI | \$117,073.00 (1)* |
| Windstar | Carroll, IA | \$140,434.00 |
| Go Riteway | Oak Creek, WI | \$142,672.00 |
- Discussion ensued on item Purchase Report C, Item A.

2. Cash and Investment

Ms. Olson presented the Cash and Investment Report through April 30, 2023. Total operating cash is \$30,274,144. Total operating cash and investments are \$75,375,546. Total capital funds are \$11,330,563. Since March 31, 2023, the change in capital funds has been \$4,650. The difference in the operating cash and investments since March 31, 2023, was

<\$1,345,104.> Ms. Olson stated that the total operating cash and investment funds were 71.33% of the Fiscal Year 2023 operating budget.

3. Third Quarter Vital Signs

Ms. Olson presented the third quarter vital signs. Ms. Olson stated the total revenues as of March 31, 2023, was \$40,797,411 when you exclude the SURS on behalf. Next, Ms. Olson explained that RVC is 83.99% to the Fiscal Year 2023 budget. Ms. Olson explained that she is not concerned about the ratio because the first installment of property taxes payable in 2023 is not due until June 1, 2023, and September 1, 2023. The other counties will be coming in shortly thereafter and will be in by the end of this fiscal year. Next, Ms. Olson discussed the expenses and that as of March 31, 2023, the expenses were \$330,580,217, or 65% of the Fiscal Year 2023 budget, excluding the SURS on behalf. Ms. Olson stated that RVC is managing the expenses well, and RVC still has expenses that will come in through the last quarter of Fiscal Year 2023, but she thinks RVC is doing well.

Ms. Olson discussed the payroll and healthcare. Ms. Olson explained that the Fiscal Year 2023 actuals for payroll and healthcare are trending under the Fiscal Year 2022 budget. Discussion ensued.

4. Collection Services Firm

Ms. Olson presented the recommendation for a collection services firm. Ms. Olson stated that as part of the collection process, financial services staff make several internal attempts at the collection of outstanding accounts receivables. A majority of the receivables are from student tuition and fees. Outsourcing collection efforts to a debt collection agency has benefited the College, recovering approximately \$83,000 in fiscal year 2020, \$61,000 in fiscal year 2021, and \$38,000 in fiscal year 2022.

Ms. Olson explained that in February 2023, the College issued a request for proposal (RFP #23-05) and received four responses. Financial staff reviewed and evaluated each response against pre-established criteria outlined in the RFP. Criteria included firm qualifications, collection procedures, collection network, management reports, fee structure, and overall judgment of capability to perform the collection services. A scoring matrix was used to rank respondents objectively.

Based on the evaluation scores, the committee recommended that National Credit Management be engaged as the College's collection services firm based on qualifications, collection procedures, management reports, fee structure, and overall capability to perform the collections services. Ms. Olson stated that the fee structure was 20% of the collected amount.

It is recommended by RVC Administration that the Board of Trustees approves staff to engage National Credit Management as the College's collection services firm for a five-year term. Discussion ensued.

5. Fiscal Year 2024 Tentative Budget

Ms. Olson presented the Fiscal Year 2024 Tentative Budget for RVC. Ms. Olson stated that the tentative spending plan totals \$128,569,144 for all funds and \$67,821,245 for the Operating funds, Funds 01 and 02. The Operating funds' budgeted revenue is \$70,852,587, an increase of \$3,703,033 from the FY 2023 Budget. This increase is due to increased EAV, resulting in higher property tax revenue. In addition, operating revenue assumes 100% state funding, and tuition and fees are budgeted based on 110,000 credit hours, flat to FY 2023 budget and slightly below FY 2023 projected actual credit hours. Operating funds budgeted expenditure for Operations is \$67,821,245, an increase of \$2,177,878 from the prior year's budget. The Operating Budget includes a six percent EAV increase over 2022 EAV estimates, a two percent increase for 2023 EAV estimates, state funding remains at FY 2023 levels for the ICCB Operating and Equalization Grant, and tuition and fees are based on 110,000 credit hours, with an increase of \$5.00 per credit hour. Ms. Olson stated that the FY 2024 proposed budget is balanced for operations.

The expenses for the FY 2024 Tentative Budget include contractual salary increases; the estimated cost of the compensation study for Educational Support Personnel (ESP), Professional Staff Association (PSA), and Administration (ADM) employees; benefits increase by approximately 15%, predominately based on healthcare, due to an actual rate increase of 19.1% for the calendar year 2023, and a projected eight percent increase in the calendar year 2024. Contractual services are projected to increase due to the rise in contracted instructors and services for CTE programs and Continuing Education, Information Technology software support for certain programs, and annual contractual increases. General

materials and supplies are projected to increase due to an increase in materials for academic programs, contractual yearly increases, and other supplies due to inflation.

Ms. Olson explained that the FY 2024 Tentative Budget includes detail for capital, auxiliary, health benefits, restricted, and other major fund groups. Included are detailed expenses and revenues for each fund. Also included in the budget packet is summary information on property tax revenues and the documents for the Illinois Community College Board (ICCB). Ms. Olson stated that the FY 2024 Tentative Budget would be available for public inspection at the Financial Services Office in the Support Services Building (SSB) on the RVC main campus and on the RVC website beginning at 9:00 a.m. on May 24, 2023. In addition, a public hearing on the FY 2024 Budget will be held at 5:30 p.m. on the 27th day of June 2023 in the Performing Arts Room (PAR) in the Educational Resource Center (ERC) on the main campus of RVC. Discussion ensued.

Operations Discussion: Board Liaison Trustee Kennedy

1. Personnel Report

Mr. Rick Jenks, vice president of operations, presented the Personnel Report for May 2023. There are five placeholders; two aviation maintenance technology instructors, two mathematics instructors, and one physics instructor. There are three appointments; Ms. Karen Kerr, director of Business Services; Mr. Nathaniel Jordan, Small Business Development Center director; and Ms. Nancy McDonald, executive director of Grant and Small Business Development. There is one departure for May 31, 2024; Steve Wong will retire.

2. Compensation Study

Mr. Jim Handley, vice president of human resources, presented the compensation study. Mr. Handley explained that fifteen vendors were invited to bid on the compensation study, and compensation consultant Carlson Dettmann was selected to conduct the survey. Carlson Dettmann assisted by defining the target market, determining market placement, designing the structure, and developing an implementation plan. During the evaluation representing 176 employees, 158 titles were evaluated. Market data was received from 15 colleges and K12 school districts, and survey data from Compdata Benchmark Pro, College, and University Professional Association (CUPA-HR), Economic Research Institute, Payfactors, Willis Towers Watson, and the United States Department of Labor.

Carlson Dettmann's recommendations included expanding the existing seven grades to thirteen grades to allow RVC-focused compensation ranges for each job. A new salary table will reflect current market pay practices, allowing RVC to retain current employees and attract highly qualified diverse talent when vacancies occur. Furthermore, a longevity adjustment was also recommended for employees who have worked at the College for over five years. Additional recommendations included flexibility with Grant and Foundation employees, who operate under a different budgeting model.

As a result of the compensation study, it is recommended that approximately 53% of the employee base receive a market, longevity, Grant, and Foundation salary adjustment. The cost to implement the recommendations is roughly \$368,000 (\$231,000 Operation, \$21,000 Foundation, \$116,000 Grant). The recommended adjustments will be included in the FY2024 budget. Discussion ensued.

3. Resolution to Establish Decennial Committee on Local Government Efficiency

Dr. Howard Spearman, president of RVC, presented the Resolution to Establish Decennial Committee on Local Government Efficiency. Dr. Spearman explained that on June 10, 2022, the Illinois General Assembly enacted Public Act 102-1088, known as the Decennial Committees on Local Government Efficiency Act, which became effective immediately. The Act mandates that within one year after the effective date of the Act, and at least once every ten years after that, each governmental unit, except municipalities and counties, must form a committee to study local efficiencies and increased accountability to the county board in which the governmental unit is located. To comply with the Act, the Board of Trustees of RVC will establish a Decennial Committee on Local Government Efficiency.

The duties of the Committee shall include at least two of the following: the study of the RVC's governing statutes, ordinances, rules, procedures, powers, jurisdiction, shared services, intergovernmental agreements, and interrelationships with other governmental units; and the collection of data, research, and analysis as necessary to prepare the report required.

The Committee may employ or use the services of specialists in public administration and governmental management and any other trained consultants, analysts, investigators, and assistants it considers appropriate and may seek assistance from colleges and universities as necessary to prepare the required report. Before enlisting any services and the expenditures of any public funds, the Committee shall bring recommendations for such services and expenditures to the President and the Board of Trustees for their review and approval.

The Committee shall meet from time to time as determined by the Co-Chairpersons and at least three times before dissolution. The report shall be provided to all County Boards within RVC's district on or before November 23, 2024, eighteen months after the Committee's formation, and made available to the public. The Committee will include two residents of RVC's district, Ms. Jessica Jones and Mr. Adrian Vasquez have been appointed by Board Chair Cardenas Cudia and will serve along with the eight RVC Trustees. Dr. Howard Spearman, Ms. Ellen Olson, and Ms. Heather Snider will also serve on the Committee. Discussion ensued.

4. Holiday College Closure

Mr. Rick Jenks, vice president of operations, presented the Holiday College Closure. Mr. Jenks explained that before 2017, RVC had a longstanding practice of closing the College between the Christmas Day holiday and the New Year's Eve holiday (December 26–December 30; typically, three weekdays in most calendar years). In 2016, the former RVC administration elected to have the College open during those three weekdays beginning in 2017. The College remained open in 2017, 2018, 2019, and 2020. This negatively impacted the morale of employees who had previously enjoyed the break to spend time with family and friends. The impact was that very few employees worked during that period, so the College buildings were largely vacant. In 2021, 2022, and 2023, the current administration recommended to the Board of Trustees that the College would close during those three days, and the Board approved those requests. During the April 2023 Committee of the Whole and regular Board meetings, Trustees recommended that Administration return to the previous practice of closing the College every year between the Christmas Day and New Year's Eve holidays.

The RVC Administration recommends that the Board of Trustees approves that beginning in 2023 and each year thereafter, the College will remain closed between the Christmas Day and New Year's Eve holidays. Discussion ensued.

5. Donation Report: City of Loves Park Police Department – Squad Car

Mr. Jenks presented the Donation Report: City of Loves Park Police Department Squad Car. Mr. Jenks stated that in late July 2022, the RVC Police Department was notified of a delay in delivering the newly ordered squad car due to supply chain issues. Additionally, another squad car had an engine seize, which left the RVC Police Department in a difficult situation. Police Chief Yehl sent requests to local and county police departments asking if they had a used squad car for RVC to purchase. In early September 2022, Deputy Chief Shane Lynch of the Loves Park Police Department, on behalf of Chief Mike McCammond, notified Chief Yehl that their agency might have a vehicle for RVC. They sought approval from their Mayor, Greg Jury, and the Loves Park City Council. In late September, Chief Yehl was informed that Mayor Jury and the Loves Park City Council had voted to donate a used squad car to RVC. The College's Police Department took delivery of a 2017 Ford Explorer equipped with emergency lights and a functioning radar unit.

In a time when other police departments were holding onto vehicles due to supply chain problems, the City of Loves Park understood the issue faced by the RVC Police Department and donated a used police vehicle. Discussion ensued.

6. RVC College Events Calendar

Mr. Jenks presented the RVC on-campus events calendar for May 2023. Discussion ensued.

New Business / Unfinished Business

New Business: Constellation Byron Settlement Discussion

Ms. Olson stated that the taxing bodies and Constellation's Byron Nuclear Power Station had reached a proposed tax agreement. This agreement was negotiated primarily by Byron School District CUSD 266. Ms. Olson explained that the proposed agreement sets the total tax liability paid on the Byron Power Plant at \$202 million over the six-year agreement. In modeling, the College's tax rate is estimated to be .4266. The agreement also prohibits Constellation from filing tax protests for those assessment years. Constellation and the Byron School District will dismiss all litigation at the Property Tax Appeal Board (PTAB), including tax years 2012 through 2019. Neither party has filed nor will file appeals regarding the Byron station for real property taxation for tax years 2020 through 2021. Discussion ensued.

New Business: Completion Ceremonies

Information on the RVC Completion Ceremonies was provided.

Adjourn to Closed Session

At 7:21 p.m., a motion was made by Trustee Trojan, seconded by Trustee Simpson, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 4) Litigation has been filed, is pending or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act. The motion was approved by a unanimous roll call vote.

Reconvene Open Session

At 8:30 p.m., a motion was made by Trustee Trojan, seconded by Trustee Nelson, to adjourn the closed session and reconvene to the open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

Next Regular Board of Trustees Meeting

The next Regular Board of Trustee and Reorganization meetings will be held on May 23, 2023, at 5:15 p.m.; The meeting will be held in person in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center (ERC) on the main campus.

Next Committee of the Whole Meeting


The next Committee of the Whole meeting will be held on June 13, 2023, at 5:15 p.m.; The meeting will be held in person in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center (ERC) on the main campus.

Adjourn

At 8:33 p.m., a motion was made by Trustee Trojan, seconded by Trustee Nelson, to adjourn the meeting. The motion was approved by a unanimous roll call vote.

Submitted by: Tracy L. Luethje


Robert Trojan, Secretary


Gloria Cardenas Cudia, Chairperson