

APPENDIX A
2016-2021 Salary

Salary Ranges - Hourly

Grade	Minimum	2nd Quartile	Midpoint	4th Quartile	Maximum
12	\$19.08	\$21.32	\$23.56	\$25.80	\$28.04
11	\$17.64	\$19.66	\$21.69	\$23.71	\$25.73
10	\$16.36	\$18.17	\$19.19	\$21.80	\$23.62
9	\$15.11	\$16.75	\$18.39	\$20.03	\$21.67
8	\$14.01	\$15.48	\$16.95	\$18.42	\$19.98
7	\$12.94	\$14.28	\$15.61	\$16.94	\$18.27
6	\$12.00	\$13.19	\$14.38	\$15.58	\$16.77
5	\$11.09	\$12.16	\$13.23	\$14.30	\$15.38
4	\$10.28	\$11.38	\$12.48	\$13.58	\$14.68

Annual Salary Increase

Year	Salary
Date of Settlement – June 30, 2018	\$700
July 1, 2018 – June 30, 2019	\$500
July 1, 2019 – June 30, 2020	\$500
July 1, 2020 – June 30, 2021	\$600