

ADMINISTRATIVE PROCEDURES

Adjunct Faculty Salary Schedule for Arts & Sciences/Career Education (AS/CE)

It is recommended that the Board of Trustees adopt the adjunct faculty salary schedule outlined below, effective for classes in fall semester 2012.

As part of their teaching assignment, adjunct faculty will be required to hold 60 minutes of office hours per week for every three credit hours taught.

Proposed FY13 Adjunct Faculty Salary Schedule					
		<u>Tier 1 Adjunct Faculty Less than 16 cumulative CHEs (AS/CE) of successful teaching experience at RVC</u>	<u>Tier 2 Adjunct Faculty 16 or more cumulative CHEs (AS/CE) of successful teaching experience at RVC</u>	<u>Tier 1 Adjunct Faculty Less than 16 cumulative CHEs (AS/CE) of successful teaching experience at RVC</u>	<u>Tier 2 Adjunct Faculty 16 or more cumulative CHEs (AS/CE) of successful teaching experience at RVC</u>
		Proposed			
Lane *		FY12 Current Tier 1 (per CHE)	FY12 Current Tier 2 (per CHE)	FY13	FY13
No Masters	1	505	515	525	535
Masters	2	530	540	550	560
Masters +15	3	550	560	570	580
Masters +30	4	575	585	595	605
Masters + 45	5	595	605	615	625
Masters + 60	6	615	625	635	645
PHD	7	640	650	660	670

Proposed FY14 Adjunct Faculty Salary Schedule						
		Tier 1 Adjunct Faculty Less than 16 cumulative CHEs (AS/CE) of successful teaching experience at RVC	Tier 2 Adjunct Faculty 16 or more cumulative CHEs (AS/CE) of successful teaching experience at RVC		Tier 1 Adjunct Faculty Less than 16 cumulative CHEs (AS/CE) of successful teaching experience at RVC	Tier 2 Adjunct Faculty 16 or more cumulative CHEs (AS/CE) of successful teaching experience at RVC
				Proposed		
Lane *		FY13 Current Tier 1 (per CHE)	FY13 Current Tier 2 (per CHE)		FY14	FY14
No Masters	1	525	535		550	560
Masters	2	550	560		575	585
Masters +15	3	570	580		595	605
Masters +30	4	595	605		620	630
Masters + 45	5	615	625		640	650
Masters + 60	6	635	645		660	670
PHD	7	660	670		685	695

*Assignment to lane is determined by graduate hours completed in the assigned discipline for instruction.