

Rock Valley College

RVC Board Policy 3:40.040 Temporary Employees

Rock Valley College will employ temporary employees as needed. Temporary employees are employees who are hired for a definite duration of no more than 180 days.

Temporary employees will be paid within the pay grade of the employee they are replacing. Temporary employees are not eligible for College-provided benefits.

Temporary assignment extensions and additional pay considerations may be adjusted upon written request to the Vice President of Human Resources/ Chief Human Resources Officer.

This Policy will be administered consistent with the College's collective bargaining agreements where applicable.

Reference: Board Reports 6628, 7584, 8377

Implemented: February 27, 1978

Revised: April 8, 2014; January 29, 2019; April 28, 2026