Rock Valley College Community College District No. 511 3301 N. Mulford Road, Rockford, IL 61114 BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING 5:15 p.m. Tuesday, August 9, 2022 MINUTES

On July 22, 2022, Governor Pritzker issued the thirty-second Gubernatorial Disaster Proclamation for all counties in Illinois. Due to the COVID-19 health pandemic, Howard J. Spearman, Ph.D., president of Rock Valley College, has determined that an in-person meeting is not practical, prudent, or feasible based on the Disaster Proclamation. Under Section 7 (e) (4) of the Open Meetings Act (5 ILCS120/7(e)(4)), this meeting will be held without the physical presence of a quorum at the meeting location.

Meeting Location: Building E, Rock Valley College, 3301 N. Mulford Road, Rockford, IL 61114. Howard J. Spearman, Ph.D., president of Rock Valley College, will be physically present at the meeting location. Trustees/members, citizens, faculty, and staff may attend the meeting via teleconference or videoconference.

Access to the Regular Board of Trustees meeting is provided via teleconference online: https://rockvalleycollege-edu.zoom.us/j/93423912856?pwd=ZEtueHR4cUtZdDNjdn1zSmg1eklhQT09

or by phone at 312-626-6799 using Meeting ID: 934 2391 2856, Passcode: 326575. The meeting will include an opportunity for public comment. Any member of the public who would like to make a public comment can submit their public comment via email to RVC-BoardPC@rockvalleycollege.edu by 3:15 p.m. on August 9, 2022. Public comments submitted via email will be announced during the public comment portion of the meeting.

Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting was called to order at 5:18 p.m. by Chairperson Jarid Funderburg.

Roll Call

The following members of the Board of Trustees were present at roll call:

Mr. Jarid Funderburg

Ms. Gloria Cudia

Mr. John Nelson

Ms. Crystal Soltow

Mr. Robert Trojan

Mr. Paul Gorski

Mr. Ryan Russell, Student Trustee

The following Trustee was absent at roll call: Ms. Lynn Kearney.

Also Present: Dr. Howard Spearman, President; Ms. Ellen Olson, Vice President of Finance; Mr. Keith Barnes, Vice President of Equity and Inclusion; Mr. Rick Jenks, Vice President of Operations; Mr. Jim Handley, Vice President of Human Resources; Dr. Amanda Smith, Vice President of Liberal Arts and Adult Education; Dr. Patrick Peyer, Vice President of Student Affairs; Dr. Hansen Stewart, Vice President of Industry Partnerships and Community Engagement; Ms. Heather Snider, Vice President of Institutional Effectiveness and Communications; Ms. Ann Kerwitz, Assistant to the President; Ms. Kris Fuchs, Assistant to the President; Attorney Matthew Gardner, Robbins Schwartz.

Communications and Petitions

There were no public comments, communications, and/or petitions.

Recognition of Visitors

There were no visitors to be recognized.

Review of Minutes

There were no comments on the minutes from the July 12, 2022, Board of Trustees Committee of the Whole meeting.

General Presentations

There were no general presentations.

Teaching, Learning & Communications Discussion: Board Liaison Trustee Cudia

1. Enrollment Update

Ms. Heather Snider, vice president of institutional effectiveness and communications, presented the fiscal year 2023 enrollment updates. Ms. Snider stated that fall classes start on August 13, 2022, and enrollment has changed since the packet was distributed. Ms. Snider explained that Fall credit hours are 96% of the budget goal, with 49,218 credit hours. In addition, Ms. Snider stated that Early College registrations are still coming in and may not make it in time for the Fall census, which is due on August 14, 2022, but will count towards RVC's annual enrollment. Discussion ensued.

2. Strategic Plan Update

Ms. Snider presented the Strategic Plan Quarterly Update. Ms. Snider stated she would review the Strategic Plan Update, the fiscal year (FY) 2022 outcomes, the FY2023 goals, and the divisional success story for Academic Affairs. Ms. Snider explained that she would not focus on the details of all the Pillars and Goals. Instead, Ms. Snider brought the Board's attention to Pillar IV, Strategic Goal Three, which is to employ a culturally competent workforce that reflects student and community demographics.

Ms. Snider reviewed the FY2022 outcomes and the status of the FY2023 goals. Ms. Snider stated that the scorecard is aligned with RVC's strategic plan colors and goals. The scorecard is divided into five categories: enrollment, student success, employees, finance, and community. Ms. Snider explained that RVC had met the goals for FY2022 in credit and noncredit hours for enrollment. Student Success was 61% for completed, enrolled, or transferred, with an area of concern at 14% on-time completion. The goal for achieving a 3.00-grade point average in transfer destinations will be determined after the fall semester. Finally, the College will be focusing on the goal of closing equity gaps so that students from diverse racial, gender, and socioeconomic backgrounds can access and achieve their academic and career goals.

Ms. Snider then reviewed RVC's scorecard for employees. The strategic plan goals for RVC employees are to increase the score on the Employee Culture Survey item "I would recommend RVC as a great place to work," to narrow equity gaps between employees and community demographics, to increase the score on the Employee Culture Survey composite "trust in leadership," and increase the score on the Employee Culture Survey composite "professional development and advancement."

The next category Ms. Snider discussed was the Finance category. Ms. Snider stated that the goals are broken down between credit and noncredit hours for the Finance scorecard. The Finance goals are to increase net revenue from noncredit programs and to maintain a margin between unit cost and unit revenue at a plus/minus \$10 for credit programs. Ms. Snider explained that the goal of increasing net revenue is in progress, and maintaining the margin between unit costs and unit revenue is, yet to be determined for FY2022.

Ms. Snider's last category is the community scorecard with the Strategic Plan. The targets for the community scorecard are to increase industry partner engagement and to increase the number of Business Enterprise Partner eligible vendors. Ms. Snider stated that both goals are in progress to establish a baseline.

Ms. Snider ended the presentation with a divisional success story for Academic Affairs, stating that Dr. Amanda Smith funding for the Early Childhood Access Consortium for Equity Plan (ECACE) Grant. Ms. Snider noted that funding had been received, and an implementation plan had been submitted. Discussion ensued.

3. Early Childhood Access Consortium for Equity (ECACE) Grant Update

Dr. Amanda Smith, vice president of liberal arts and adult education, presented the ECACE grant update. Dr. Smith stated that ECACE is a consortium of Illinois higher education institutions that work collaboratively toward a shared goal of creating more accessible and equitable early childhood higher education opportunities. ECACE's work will create a more seamless educational pathway for early childhood student access and success, benefitting students and leading to a strong, well-qualified workforce to better support providers and employers in the state, young children and families in their care, and a broader workforce. ECACE has awarded RVC \$773,663.68 to be used FY2022 through FY2024. ECACE's goal for RVC is to increase enrollment/completion by 100% by FY2025.

Dr. Smith explained that RVC's implementation plan would focus on three areas. Holistic institutional responsiveness to incumbent workers in Early Childhood Education (ECE); Expansion of course offerings through the Illinois Community College Online (ILCCO); and Establishing coaches/mentors for students in ECE programs.

Dr. Smith discussed the major actions of ECACE at RVC. RVC will hire two staff to support the grant, an ECE Support Specialist and an ECE Academic Coach. RVC will also pursue National Association for Education of Young Children (NAEYC) accreditation. In addition, RVC will create articulation agreements with Rockford University (RU) and Northern Illinois University (NIU), enabling a smooth transition from RVC and build credit for prior learning for incumbent workers holding the Child Development Associate credential. Finally, some of the support students will receive includes debt forgiveness at RVC and other institutions from which students need transcripts, emergency funding for basic needs, food vouchers, transportation vouchers, and laptops as needed. Discussion ensued.

4. 2022-2023 Senior Semester Intergovernmental Agreement - Rockford Public School District #205

Dr. Hansen Stewart presented the Senior Semester Intergovernmental Agreement for the Rockford Public School District #205. Dr. Stewart explained that Senior Semester is a formal program first launched in partnership with the Rockford Public School District #205 during the 2019-2020 school year. The program allows up to 20 qualified District students to attend Rock Valley College (RVC) for their final senior year high school semester. Students take dual credit courses that meet the requirements for both a high school diploma and one semester of Rock Valley College credit courses simultaneously. The Senior Semester program is administered through the Early College office at RVC in conjunction with Rockford Public School District #205.

Students selected for Senior Semester must be academically and socially ready for college. The program allows students to engage in a more challenging educational environment while finishing their high school careers. Discussion ensued.

5. 2022-2023 Linking Talent with Opportunity (LTO) Program Dual Credit Memorandum of Understanding (MOU) - Rockford Public School District #205

Dr. Stewart presented the LTO MOU between Rockford Public School District #205 and RVC. Dr. Stewart explained that the LTO initiative began at Rock Valley College through a grant from the Community Foundation of Northern Illinois in 2018. Rock Valley College utilized the grant to collaborate with regional school district partners to implement pathways within high schools. As a result, dual credit pathways offerings have increased annually since the grant was awarded, and pathways development and implementation remain at the forefront of Rock Valley College's partnerships with regional school districts.

The LTO initiative is designed to provide qualified high school students the opportunity to enroll in dual credit classes at their high school in designated career and technical education pathways that lead to advanced standing for certificate and degree opportunities at Rock Valley College. Furthermore, this pathway initiative facilitates students' transition from secondary coursework into Rock Valley College.

The school district will provide, at its cost, a school district dual credit instructor that is qualified to deliver dual credit instruction in compliance with the Illinois State Board of Education, the Illinois Community College Board, and the Higher Learning Commission. The school district will also provide appropriate academic support at its cost to ensure quality instruction delivery. Discussion ensued.

Finance Discussion: Board Liaison Trustee Trojan / Trustee Soltow

1. Purchase Reports

Ms. Ellen Olson, vice president of finance, presented the purchase report.

Purchase Report A – FY 2023 Blanket Purchase Orders:

- A. Advertising (Education Fund, College Programming, Advertising)
 - 1. LaBamba Radio

Rockford, IL

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2. Cash and Investment

Ms. Olson presented the cash and investment report through July 31, 2022. Total operating cash and investments are \$73,227,608. Total capital funds are \$19,835,297. Since June 30, 2022, the change in capital funds was <\$211,484>. The change in the operating cash and investments since June 30, 2022, was \$333,535. Ms. Olson stated that the total operating cash and investment funds were 69.29% of the fiscal year 2023 operating budget.

3. Appointment of Primary Depository Recommendation

Ms. Olson discussed the appointment of the primary bank depository recommendation. Ms. Olson stated that RVC issued a request for proposal (RFP) for banking depository services on May 25, 2022. The RFP was sent directly to nine financial institutions, plus two additional financial institutions pulled the RFP from RVC's bid site. The College received four proposals. Of the four proposals, one was removed from consideration due to not maintaining a main office or branch within the College's District. The three remaining financial institutions were invited to present and address panel questions. The panel consisted of the chief financial officer, executive director of finance, director of business services, and one member of the Board of Trustees. The financial institutions were reviewed based on the following criteria: experience and reliability, branch locations, customer service, operational impact, and pricing and fees. RVC is recommending Illinois Bank and Trust for a three-year contract. The contract consists of two two-year renewals for up to seven years. The agreement will become effective on September 1, 2022. Discussion ensued.

Operations Discussion: Board Liaison Trustee Kearney

1. Personnel Report

Mr. Jim Handley, vice president of human resources, presented the Personnel Report for August 2022. There are two appointments, one placeholder, and no departures.

2. Calling Election for Members of the Board of Trustees

Mr. Handley announced that the RVC Board of Trustees shall call an election for members of the Community College Board to be held Tuesday, April 4, 2023, to elect two board members for six-year terms each. The Board of Trustees also appoints the Chief Financial Officer and staff as the Board's designated representative to receive the statements of candidacy, nominating petitions, and election results from the various local election authorities and to transmit the results to the Board of Trustees within the time permitted by law. Statements of candidacy and nominating petitions shall be filed in the Financial Services office in the Support Services Building at RVC.

5. RVC Events Calendar

Mr. Handley presented the RVC on-campus events calendar for August and September 2022.

6. Advanced Technology Center (ATC) Open House Update

Ms. Heather Snider gave an update on the ATC Open House, stating that the open house will be on August 20, 2022, from 11:00 a.m. until 2:00 p.m. Ms. Snider said there would be games, tours of the ATC, food, and giveaways. Discussion ensued.

New Business / Unfinished Business

There was no new or unfinished business.

Adjourn to Closed Session

At 6:21 p.m., a motion was made by Trustee Trojan, seconded by Trustee Nelson, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting in accordance with Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 4) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act. The motion was approved by unanimous roll call vote.

Reconvene Open Session

At 7:18 p.m., a motion was made by Trustee Nelson, seconded by Trustee Gorski, to adjourn the closed session and reconvene to the open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

Next Regular Board of Trustees Meeting

The next Regular Board of Trustees meeting will be held on August 23, 2022, at 5:15 p.m. virtually via teleconference.

Next Committee of the Whole Meeting

The next Committee of the Whole meeting will be held on September 13, 2022, at 5:15 p.m. inperson in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center (ERC) on the main campus or virtually via teleconference when Illinois statutue permits.

Adjourn

At 7:19 p.m., a motion was made by Trustee Gorski, seconded by Trustee Nelson, to adjourn the meeting. The motion was approved by a unanimous roll call vote.

Submitted by: Tracy L. Luethje

Robert Trojan, Secretary

Jarid Funderburg, Chairperson

Minutes - Rock Valley College Board of Trustees Committee of the Whole, August 9, 2022