Rock Valley College Board of Trustees Community College District No. 511 3301 N. Mulford Road, Rockford, IL 61114

On June 24, 2022, Governor Pritzker issued the 31st Gubernatorial Disaster Proclamation for all counties in the State of Illinois. Due to the COVID-19 health pandemic, Howard J. Spearman, Ph.D., president of Rock Valley College, has determined that an in-person meeting is not practical, prudent or feasible based on the Disaster Proclamation. Pursuant to Section 7 (e) (4) of the Open Meetings Act (5 ILCS120/7(e) (4), this meeting will be held without the physical presence of a quorum at the meeting location.

Meeting Location: Building E, Rock Valley College, 3301 N. Mulford Road, Rockford, IL 61114. Howard J. Spearman, Ph.D., president of Rock Valley College, will be physically present at the meeting location. Trustees/members, citizens, faculty and staff may attend the meeting via teleconference or videoconference.

Access to the Regular Board of Trustees meeting is provided via teleconference online https://rockvalleycollege-edu.zoom.us/j/98179917908?pwd=NE1yL0t1ZkZYWnJ4VGJuN0owSjU4dz09 or by phone at 312-626-6799 using Meeting ID: 981 7991 7908; Passcode 442711. The meeting will include an opportunity for public comment. Members of the public who would like to make a public comment may submit their public comment to RVC-BoardPC@rockvalleycollege.edu by 3:15 p.m. on July 26, 2022. Public comments will be announced during the public comment portion of the meeting.

Regular Meeting 5:15 p.m. July 26, 2022

AGENDA

- A. Call to Order
- B. Roll Call
- C. Communications and Petitions (Public Comment)
- **D.** Recognition of Visitors
- **E.** Adjourn to Closed Session to discuss 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 4) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act.
- F. Reconvene Open Session
- **G.** General Presentations
- H. Approval of Minutes
 - 1. June 21, 2022 Committee of the Whole Meeting
 - 2. June 28, 2022 Regular Board Meeting and FY2023 Public Budget Hearing
- I. Action Items
 - 1. Approve Claims Sheet (BR 7966) (Check Register-June 2022)
 - 2. Approve Purchase Report
 - a. Purchase Report-A FY22 Amendments (BR 7967-A)
 - b. Purchase Report-B FY23 Amendments (BR 7967-B)
 - c. Purchase Report-C FY23 Purchases (BR 7967-C)
 - 3. Approve Associate of Applied Science in Mechatronics Degree (BR 7968)
 - 4. Approve Personnel Report (BR 7969)
 - 5. Approve Updated Recruiting and Relocation Expense Reimbursement Board Policy 3:20.040 (BR 7970)

J. Other Business

- 1. New Business
- 2. Unfinished Business

K. Updates / Reports

- 1. President's Update
- 2. Leadership Team Updates
- 3. Trustee Comments
- 4. ICCTA Report
- 5. Student Trustee Report
- 6. RVC Foundation Liaison Report
- 7. Freedom of Information Act (FOIA) Report
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M. Reconvene Open Session

- N. Date of Next Committee of the Whole Meeting: August 9, 2022, 5:15 p.m. via remote videoconference or in the Educational Resource Center, Room 0214, known as the Performing Arts Room, on the main campus when Illinois statute permits.
- **O. Date of Next Regular Meeting**: August 23, 2022. 5:15 p.m., via remote videoconference or in the Educational Resource Center, Room 0214, known as the Performing Arts Room, on the main campus when Illinois statute permits.
- P. Adjourn

Jarid Funderburg, Board Chair

Rock Valley College Community College District No. 511 3301 N. Mulford Road, Rockford, IL 61114 BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING 5:15 p.m. Tuesday, June 21, 2022; Rescheduled from June 14, 2022 MINUTES

On May 27, 2022, Governor Pritzker issued the thirtieth Gubernatorial Disaster Proclamation for all counties in Illinois. Due to the COVID-19 health pandemic, Howard J. Spearman, Ph.D., president of Rock Valley College, has determined that an in-person meeting is not practical, prudent, or feasible based on the Disaster Proclamation. Under Section 7 (e) (4) of the Open Meetings Act (5 ILCS120/7(e)(4)), this meeting will be held without the physical presence of a quorum at the meeting location.

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Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting was called to order at 5:15 p.m. by Chairperson Jarid Funderburg.

Roll Call

The following members of the Board of Trustees were present at roll call:

Mr. Jarid Funderburg
Ms. Gloria Cudia
Mr. John Nelson
Mr. Paul Gorski

Mr. Ryan Russell, Student Trustee

The following Trustees were absent at roll call: Mr. Robert Trojan, Ms. Crystal Soltow, and Ms. Lynn Kearney.

Also Present: Dr. Howard Spearman, President; Ms. Ellen Olson, Vice President of Finance; Mr. Keith Barnes, Vice President of Equity and Inclusion; Mr. Jim Handley, Vice President of Human Resources; Dr. Amanda Smith, Vice President of Liberal Arts and Adult Education; Dr. Hansen Stewart, Vice President of Industry Partnerships and Community Engagement; Ms. Ann Kerwitz, Assistant to the President; Ms. Kris Fuchs, Assistant to the President; Dr. Lisa Mehlig, Executive Director of Outcomes Assessment; Attorney Matthew Gardner, Robbins Schwartz.

Communications and Petitions

There were no public comments, communications and/or petitions.

Recognition of Visitors

There were no visitors to be recognized.

Adjourn to Closed Session

At 5:17 p.m., a motion was made by Trustee Gorski, seconded by Trustee Nelson, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting in accordance with Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 4) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act. The motion was approved by a unanimous roll call vote.

Reconvene Open Session

At 5:42 p.m., a motion was made by Trustee Nelson, seconded by Trustee Gorski, to adjourn the closed session and reconvene to the open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

Review of Minutes

There were no comments on the minutes from the May 10, 2022, Board of Trustees Committee of the Whole meeting.

General Presentations

There were no general presentations.

Teaching, Learning & Communications Discussion: Board Liaison Trustee Cudia

1. Higher Learning Commission

Dr. Lisa Mehlig, executive director of outcomes assessment, provided the Trustees with a video of her presentation before the meeting. Dr. Mehlig asked if there were any questions on the Higher Learning Commission update, and there were no questions from Trustees.

2. Enrollment Update

Dr. Howard Spearman, president, presented the fiscal year 2023 enrollment updates. Dr. Spearman stated that when the enrollment update was run, RVC Summer II enrollment was at 100%, but due to the Summer II adjustment period, enrollment is now 2.5% below budget. Dr. Spearman explained that it was too early to discuss the fall enrollment. Discussion ensued.

3.-18. Early College Items

As an introduction to the Early College items on the agenda, Dr. Hansen Stewart provided an overview of the Linking Talent with Opportunity (LTO) initiative, as well as the Dual Credit and Running Start programs and agreements with the area high school districts.

The **LTO** initiative is designed to provide qualified high school students the opportunity to enroll in dual credit classes at their high school in designated career and technical education pathways that lead to advanced standing for certificate and degree opportunities at RVC. Furthermore, this pathway initiative facilitates the students' transition from secondary coursework into RVC.

To provide consistency across school districts and align with the Dual Credit Quality Act, RVC developed the **Dual Credit Memorandum of Understanding (MOU)** to utilize with districts offering dual credit for high school courses that are not included in the Linking Talent with Opportunity pathways initiative. These dual credit courses are taught by qualified high school instructors and are designed to allow qualified students to receive college credit while in high school.

Running Start is a formal program that allows qualified students to attend RVC for their junior and senior high school years. Students may enroll in a two-year degree completion program in which students take dual credit courses that meet requirements for both a high school diploma and a RVC Associate Degree simultaneously, or a one-year program that meets the requirements for both a high school diploma and one year of RVC credit courses simultaneously. The Running Start program will be administered through the Early College office at RVC in conjunction with the high schools enrolled in the program.

- 3. Linking Talent with Opportunity (LTO) Dual Credit Memorandum of Understanding (MOU) Harlem School District #122
- 4. LTO Dual Credit MOU Meridian Community Unit School District (CUSD) #223
- 5 LTO Dual Credit MOU Winnebago CUSD #323
- 5. Dual Credit MOU Boylan Catholic High School
- 6. Dual Credit MOU North Boone CUSD #200
- 7. Dual Credit MOU Oregon CUSD #220
- 8. Dual Credit MOU Pecatonica CUSD #321
- 9. Running Start Intergovernmental Agreement (IGA) Belvidere CUSD #100
- 10. Running Start IGA Byron CUSD #226
- 11. Running Start IGA Durand CUSD #322
- 12. Running Start IGA Harlem School District #122
- 13. Running Start IGA North Boone CUSD #200
- 14. Running Start IGA Pecatonica CUSD #321
- 16. Running Start IGA Rockford Public School District #205
- 17. Running Start IGA South Beloit CUSD #320
- 18. Running Start IGA Winnebago CUSD #323

Discussion ensued regarding the general scope of these Early College programs.

19. General Education Core Curriculum (GECC) Certificate

Dr. Smith presented information on the GECC Certificate. Dr. Smith stated that RVC has submitted to the Illinois Community College Board (ICCB) an application for the GECC Associate of Arts (AA) Certificate. The certificate is to acknowledge students completing the AA transfer programs and will provide a transfer degree pathway. This will positively impact the college completion rates for students who transfer before completion of the degree. Discussion ensued.

Finance Discussion: Board Liaison Trustee Trojan / Trustee Soltow

1. Purchase Reports

Ms. Ellen Olson, vice president of finance, presented the purchase reports.

Purche	use Report A – FY 2022 Addendums:			
A.	Contractual Services – (Other Contractual Services	_		
	1. American Express	Chicago, IL	\$	150,000.00 (1)*
D	Contractual Services – (Plant Maintenance: Unit	form Carriage)		
В.	2. Cintas Corp.	Cincinnati, OH	\$	4,000.00 (2)*
	2. Cinas corp.	ememian, on	Ψ	1,000.00 (2)
C.	Contractual Services – (Refuse Disposal all camp	ous locations)		
	3. Rock River Disposal Services	Rockford, IL	\$	12,000.00 (3)*
D.	Contractual Services – (Maintenance Services Si	te/Grounds)		
	4. Khione Management Services	Cicero, IL	\$	3,750.00 (4)*
	use Report B – FY 2022 Purchases:		1)	
A.	SURS 6% Employer Liability – (SURS Penalty I 1. State University Retirement System	Fund General Institutions Champaign, IL	ai) \$	61,560.36 (1)*
	1. State University Retirement System	Champaign, iL	Ф	01,300.30(1)
Purche	use Report C - FY 2023 Purchases:			
	Production Contract – (Auxiliary Enterprises Fun	nd – Starlight, Other Con	tractu	ıal
	Services)			
	1. Musical Theatre International (MTI)	New York, NY	\$	25,000.00 (1)*
R	Production Contract – (Auxiliary Enterprises Fur	nd – Starlight, Other Con	itractii	ıa1
D.	Services)	id Starright, Other Con	macio	141
	2. Concord Theatricals	New York, NY	\$	60,000.00 (2)*
C.	Printing Contract – (Print/Copy Commercial Ser			21 720 00 (2)*
	3. KK Stevens Publishing Co. Action Printing	Astoria, IL Fond du Lac, WI	\$ \$	21,729.00 (3)* 25,792.00
	Action Finding	rond du Lac, wi	Ф	23,792.00
D.	Contract Services – (Health Insurance Consultan	t Services)		
	4. Gallagher Benefit Services, Inc.	Rolling Meadows, IL	\$	65,000.00 (4)
	Hub International Limited	Des Plaines, IL	\$	60,000.00
	Segal Company 101	Chicago, IL	\$	72,500.00

E.	Production Contract – (Auxiliary Enterprises Fur Services)	nd – Starlight, Other Con	tracti	ual
	5. Aalco	St. Louis, MO	\$	17,000.00 (5)*
	se Report D – FY 2023 Site Rentals: Rental of Office & Classroom Space – (Restricte Rental Facilities)	d Purposes Funds – IETO	C Rei	ntal Fund,
	1. The Workforce Connection	Rockford, IL	\$	50,000.00 (1)*
В.	Rental – (Education Fund – Learning Opportunit Education/Adult Education Center, Rental – Faci	lities)	•	•
	2. Illinois Holler, LLC	Rockford, IL	\$	156,200.00 (2)*
C.	Rental – (Education Fund – Aviation Maintenanc 3. Greater Rockford Airport Authority	re Technology Rental Fac Rockford, IL	cilitie \$	es) 11,500.00 (3)*
	se Report E – FY 2023 Licensing / Software Ren			
A.	Software – (Maintenance Services Software Suppl. Ad Astra	oort Instructional) Overland Park, KS	\$	100,000.00 (1)*
В.	Software – (Trust & Agency Fund – Org Sync, C 2. Anthology	other Contractual Service Leawood, KS	s) \$	15,000.00 (2)*
C.	Software – (Unrestricted – Foundation: Maintena 3. Blackbaud	ance Services Software S Charleston, SC	Suppo \$	ort) 14,000.00 (3)*
D.	Software – (Other Contractual Services: GEER I 4. Blackboard, Inc.	I Grant) Reston, VA	\$	15,000.00 (4)*
E.	Maintenance – (Education Fund, IT-Administrati	on, Maintenance Service	s So	ftware
	Support) 5. CDW-G	Chicago, IL	\$	72,000.00 (5)*
F.	Maintenance – (Education Fund, IT-Administration Support)	on, Maintenance Service	s So	ftware
	6. CDW-G	Chicago, IL	\$	64,000.00 (6)*
G.	Software Maintenance – (Operations & Maintena	•	ons	
	Maintenance Administration, Administrative Sof 7. Dude Solutions	tware) Cary, NC	\$	18,000.00 (7)*
Н.	Software – (Other Contractual Services: Instituti	onal Research and Perkin	1S	
	Postsecondary funds) 8. Economic Modeling, LLC (EMSI)	Moscow, ID	\$	18,000.00 (8)*
I.	Maintenance Software Fees – (Education Fund – Services Software Support)	IT-Administration, Mair	ntena	nce
	9. Ellucian	Malvern, PA	\$	650,000.00 (9)*
J.	Maintenance Software Fees – (Education Fund – Services Software Support)	IT-Administration, Mair	ntena	nce
	10. Entrinsik, Inc.	Raleigh, NC	\$	22,770.00 (10)*

K. Maintenance Software Fees – (Education Fund – IT-Administration, Maintenance Services Software Support)

11. Hyland, LLC

Lenexa, KS

\$ 79,000.00 (11)*

L. Software – (Other contractual Services: Academy for Teaching and Learning Excellence (ATLE) Academic)

12. Instructure, Inc.

Salt Lake City, UT

\$ 160,000.00 (12)*

M. Budget Software – (Higher Education Emergency Relief Fund (HEERF): General Institutional Expense)

13. Prophix Software, Inc.

Ontario, Canada

\$ 66,500.00 (13)*

N. Software – (Other Contractual Services: Institutional Research & Planning)

14. Qualtrics, LLC

Provo, UT

16,000.00 (14)*

O. Software – (Other Contractual Services: Institutional Research & Planning)

15. Watermark Insights

New York, NY

91,000.00 (15)*

P. Software – (College/Program Advertising: Communications)

16. Siteimprove

Sacramento, CA

\$ 23,871.00 (16)*

Purchase Report F - FY 2023 Blanket Purchase Orders:

Ms. Olson reviewed the blanket purchase orders. Ms. Olson only touched on the blanket purchase orders that had changed or were of a higher dollar amount. The information consisted of the vendor, city, state, description, the fiscal year 2022 amount, the fiscal year 2023 projected amount, and comments regarding the expense. Discussion ensued.

2. Cash and Investment

Ms. Olson presented the cash and investment report through May 31, 2022. Total operating cash and investments are \$67,022,029. Total capital funds are \$14,717,680. Since April 30, 2022, the change in capital funds was \$1,587,885. The change in the operating cash and investments since April 30, 2022, was \$2,771,900. Ms. Olson stated that the total operating cash and investments funds were 61.62% of the fiscal year 2022 operating budget.

3. Fiscal Year 2023 Compensation Adjustment for Non-Represented Employees

Ms. Olson presented the ESP/PSA/Administrative Salaries increases for FY 2023. Ms. Olson stated that the RVC Board of Trustees annually approves salary increases for ESP, PSA, and Administrative employees. The Administration is recommending that the RVC Board of Trustees approve a three percent increase to the base pay of each full-time ESP/PSA/Administrative employee and distribute it equally among the semi-monthly paychecks until fully disbursed; a pro-rated amount will be applied to the hourly rate of continuous part-time ESP/PSA/Administrative employees; and employees hired on or after July 1, 2022, are not eligible for this pay increase. The estimated financial impact is \$313,700.

4. Fiscal Year 2023 Final Budget

Ms. Olson presented information on the FY 2023 Final Budget. On May 24, 2022, the RVC 2023 Tentative Budget for Community College District No. 511 was adopted by the Rock Valley College Board of Trustees. The FY 2023 Tentative Budget has been on file and conveniently available for public inspection from 9:00 a.m. on May 25, 2022, until the present. A Notice of Public Hearing was published by Rock Valley Publishing in The Gazette and The Belvidere Republican. The public hearing for the FY 2023 Final Budget will be held virtually on June 28, 2022, at 5:15 p.m.

Trustee Gorski inquired if anyone from the public asked to see the budget, and Ms. Olson stated that no one had inquired at the Finance Department, but there is no way of knowing if anyone had reviewed it online.

5. Certificate Attesting to the Fiscal Year 2023 Budget

Ms. Olson presented the Certificate Attesting to the FY 2023 Budget. Ms. Olson explained that on May 24, 2022, the FY 2023 Tentative Budget for Community College District No. 511 was adopted by the Rock Valley College Board of Trustees at a regularly convened meeting. On June 28, 2022, the FY 2023 Final Budget will be reviewed at a Public Budget Hearing and presented to the Board of Trustees for approval.

6. Fiscal Year 2023 Capital Request

Dr. Spearman presented the FY 2023 Capital Projects plans. Dr. Spearman stated that in December of 2021, the Board of Trustees approved the FY 2022 capital requests. Ideally, the capital requests should be requested before the beginning of the fiscal year, during the budget development. This process is usually done in June. Dr. Spearman explained that RVC is behind on capital projects and will need to have multiple projects going to complete all the necessary capital projects. Dr. Spearman stated that the capital projects consisted of Plant, Operations, and Maintenance vehicles, equipment, buildings, parking lots, roadways, and grounds. Discussion ensued.

7. Fiscal Year 2022 Fund Transfer Request

Ms. Olson presented the FY 2022 fund transfer request for \$2,270,000. Ms. Olson stated that the operating fund balance goal is to establish and maintain 35% to 50% of the following year's budgeted expenses. The College's FY 2022 revenues exceeded expenditures by \$7.5 million, bringing the operating funds balance to \$33,816,734. Discussion ensued.

8. Bond Disclosure Compliance Board Policy 5:10.170 – Second Reading

Ms. Olson presented the new Bond Disclosure Compliance Policy. Ms. Olson explained that RVC has issued municipal bonds, and it is expected that it may need to continue to issue additional bonds in the future. The College's responsibility is to maintain compliance with the federal securities laws, including ongoing disclosure under Rule 15C2-12 of the Securities Exchange Act of 1934. RVC has complied with the disclosure requirements. Therefore, it is appropriate that the College adopt a Bond Disclosure Compliance Policy regarding disclosing any required or voluntary information to be filed with the Municipal Securities Rulemaking Board's Electronic Municipal Market Access system.

Operations Discussion: Board Liaison Trustee Kearney

1. Personnel Report

Mr. Jim Handley, vice president of human resources, presented the Personnel Report for May 2022. There were no appointments, one promotion, and one departure. Discussion ensued.

2. Sublease Agreement with The Workforce Connection

Mr. Handley presented the Sublease Agreement with The Workforce Connections. RVC and Goodwill of Northern Illinois were approved as the Workforce Innovation and Opportunity Act (WIOA) One-Stop Operator for the region. WIOA is a federally-funded program passed down through the states to the local service delivery areas. The WIOA One-Stop Operator grant and other employment grants, including the grants supporting Refugee and Immigrant Services, are housed at 303 N. Main Street, Rockford. The lease agreement with The Workforce Connection provides for the lease of 2,310 square

feet. This sublease agreement is not to exceed the total sum of \$39,270 from July 1, 2022, to June 30, 2023. Additional fees will be required for paper goods and parking.

3. Support Staff Association (SSA) Safety Committee Recommendations

Mr. Handley presented the SSA Safety Committee recommendations. Mr. Handley stated that the SSA at RVC is the bargaining unit for specific non-exempt personnel in various academic, facilities, financial, and technology-related roles. During collective bargaining negotiations for the 2021 – 2027 contract, it was agreed in Article IV, section "4.16 Safety Training" that the SSA and Administration would create a "Safety Committee" to evaluate the safety training needs of members of the SSA and recommend to the Board of Trustees a minimum number of paid hours of safety training that will be provided to members of the SSA. After ratifying the SSA contract, the parties formed a Safety Committee, which reviewed required training appropriate to positions within the SSA. Based on the Safety Committee's review, it is recommended that RVC provide a minimum of 40 paid hours of safety training to members of the SSA. Discussion ensued.

4. Recruiting and Relocation Expense Reimbursements Board Policy 3:20.040 Update – First Reading

Mr. Handley presented the Recruiting and Relocation Expense Reimbursements Board Policy. Mr. Handley stated that RVC has an existing Board Policy (3:20.040) outlining reimbursements to candidates for recruiting and relocation. Due to the expanding pool of candidates, the College realized that many reside outside the College District. The current Board Policy has not been updated since 2014. Since then, the continuing rise in wages and costs of relocating warrants an increase in recruiting and relocation reimbursements so the College can remain competitive. The current Board Policy is general in nature, and to allow flexibility to initiate changes as the market dictates, the process and amounts have been moved to the Administrative Procedures.

5. RVC Events Calendar

Mr. Handley presented the RVC on-campus events calendar for June, July, and August 2022. Discussion ensued.

6. RVC Athletics Update

Mr. Handley presented the RVC Athletics Update. Discussion ensued.

7. Advanced Technology Center (ATC) Roof and Parking Lot Update

Dr. Spearman presented the ATC roof and parking lot update. Dr. Spearman stated that in November 2020, RVC received bids for the new ATC construction. Included in the bid was alternate pricing for a new roof replacement and upgrades to the parking lot. At the time, RVC did not have the work completed. OEM Architects was the original architect firm selected for the ATC project and created the original documents. In April 2022, RVC requested BP Roofing Solutions to inspect the ATC roof. BP advised that the roof is approximately 30 years old, is five to ten years past its projected life, and should be replaced. In 2021, the ATC building had an average of one roof leak every month. In 2022, as of May, there have been six roof leaks. Dr. Spearman explained that roof leaks not only cost money to have repaired but they also damage items inside the building.

Dr. Spearman stated that the north parking lot at the ATC was designed to accommodate semi-trucks and will allow for additional truck driver training classes to be held at the ATC. In addition, the loading dock area of the ATC has several cracks and should be milled off and new asphalt applied. The south side of the parking lot pitches toward the building, causing water to run under the new overhead door and into the CNC lab space. Dr. Spearman discussed funding sources and the cost of work estimated at around \$1,469,250. Discussion ensued.

New Business / Unfinished Business

New Business: Mr. David Schneider discussed the upcoming events in the community that RVC will be participating in, the Belvidere Heritage Days Parade and the Rockford Fourth of July Parade. RVC will be participating in community events in the Rockford City Market, the Rock River Robotics Off-Season Competition, and the Boone County Fair. Discussion ensued.

Unfinished Business: There was no unfinished business.

Adjourn to Closed Session

A closed session was not held.

Next Regular Board of Trustees Meeting

The next Regular Board of Trustees meeting will be held on June 28, 2022, at 5:15 p.m. virtually via teleconference.

Next Committee of the Whole Meeting

The next Committee of the Whole meeting will be held on July 12, 2022, at 5:15 p.m. virtually via teleconference or in-person in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center (ERC) on the main campus, when Illinois statute permits.

Adjourn

At 7:08 p.m., a motion was made by Trustee Cudia, seconded by Trustee Nelson, to adjourn the
meeting. The motion was approved by a unanimous roll call vote.
Submitted by: Tracy L. Luethje
Paul Gorski, Secretary Pro-Tem Jarid Funderburg, Chairperson

Illinois Community College District No. 511 Rock Valley College 3301 North Mulford Road Rockford, IL 61114

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FISCAL YEAR 2023 PUBLIC BUDGET HEARING 5:15 p.m., June 28, 2022

The Fiscal Year 2023 Public Budget Hearing was called to order at 5:15 p.m. on Tuesday, June 28, 2022, by Board Chair Jarid Funderburg. Due to the COVID-19 health pandemic, the Fiscal Year 2023 Public Budget Hearing was held virtually via teleconference and videoconference. The following members of the Board of Trustees were present at roll call:

Mr. Jarid Funderburg Mr. Bob Trojan Mr. Paul Gorski Ms. Gloria Cudia

Ms. Crystal Soltow Student Trustee Ryan Russell

The following trustees were absent: Ms. Lynn Kearney, Mr. John Nelson.

Board Chair Funderburg announced that anyone who wished to speak would have an opportunity to do so. Funderburg then introduced Vice President of Finance Ellen Olson who reviewed the Fiscal Year 2023 Final Budget.

Vice President Olson noted the following:

- On May 24, 2022, the Board of Trustees approved the Tentative Budget for FY2023.
- The budget has been on display for public viewing in the Financial Services Office since May 25, 2022 and has been available online for public viewing.
- There have been no changes to the budget.
- The total budget including contingency is \$133,484,569.
- Operating Funds \$67,149,554
- Non-Operating Funds \$73,547,562
 - o Capital Projects \$15.3 million
 - o Bonds & Interest \$12.2 million
 - o Auxiliary Fund \$13.7 million
 - o Restricted/Grants \$22.2 million
 - o Trust & Agency (Student Clubs) \$641,000
 - o Audit \$55,500

- o Liability, Protection & Settlement \$1.9 million
- OPEB \$180,000 (Other Post-Employment Benefits)
- SURS \$150,000 (State University Retirement System)

There were no questions from trustees. Following Vice President Olson's presentation, Board Chair Funderburg invited public testimony concerning the FY2023 Final Budget. There were no requests from the public to address trustees.

At 5:27 p.m., a motion was made by Trustee Trojan, seconded by Trustee Cudia, to close the Public Budget Hearing. The motion was approved by unanimous roll call vote, and Chairman Funderburg declared the Public Budget Hearing closed.

ROCK VALLEY COLLEGE BOARD OF TRUSTEES REGULAR MEETING 5:15 p.m., June 28, 2022

MINUTES

Call to Order

The Regular meeting of the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Ogle, and Stephenson Counties, Illinois, convened remotely via teleconference on Tuesday, June 28, 2022. Board Chair Jarid Funderburg, Board Vice-Chair called the meeting to order at 5:27 p.m.

Roll Call

The following members of the Board of Trustees were present:

Mr. Jarid Funderburg Ms. Gloria Cudia Mr. Bob Trojan Mr. Paul Gorski

Ms. Crystal Soltow Student Trustee Ryan Russell

The following trustees were not present at roll call: Ms. Lynn Kearney, Mr. John Nelson. Trustee Nelson arrived at 6:04 p.m. during closed session.

Also in attendance: Dr. Howard Spearman, President; Dr. Amanda Smith, Vice President Liberal Arts and Adult Education/Chief Academic Officer; Mr. Jim Handley, Vice President Human Resources; Ms. Ellen Olson, Vice President Finance/Chief Financial Officer; Ms. Heather Snider, Vice President Institutional Effectiveness and Communications; Dr. Patrick Peyer, Vice President Student Affairs; Mr. Keith Barnes, Vice President Equity and Inclusion; Mr. Rick Jenks, Vice President Operations/Chief Operations Officer; Dr. Hansen Stewart, Vice President Industry Partnership and Community Engagement; Ms. Jennifer Thompson, Executive Director College Communications; Ms. Ann Kerwitz, Assistant to the President; Ms. Kris Fuchs, Assistant to the President; Attorney Joseph Perkoski, Robbins Schwartz.

Communications and Petitions (Public Comment)

No public comments were received.

Recognition of Visitors

Dr. Spearman recognized Mr. Jeff Ernest of OEM Architects and Mr. Steve Swenson of Terracon who will be meeting with trustees later in the meeting.

Dr. Patrick Peyer reviewed the celebration held earlier today honoring the Rock Valley College women's softball team's record-setting, eighth consecutive Division III National Championship. Dr. Peyer read the Resolution honoring the team and individual honors' winners.

Dr. Peyer then introduced Co-Head Coaches Vivi Marquez and Darin Monroe. Coach Monroe thanked trustees and the administration for their ongoing support for the athletics programs, adding that the team's next focus will be on winning their first National Championship in Division II. Coach Marquez added her thanks to trustees and the administration for their support.

Board Chair Funderburg commented that he attended the afternoon celebration and how exciting it was to see so many national trophies all in one place. Congratulations to all! President Spearman also acknowledged Coach DJ Johnson, assistant softball coach, for his coaching efforts.

General Presentation

There were no general presentations.

Closed Session

At 5:28 p.m., a motion was made by Trustee Gorski, seconded by Trustee Funderburg, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 4) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act.

The motion was approved by unanimous roll call vote.

Trustee Nelson arrived at 6:04 p.m. during closed session.

Reconvene Open Session

At 6:32 p.m., a motion was made by Trustee Trojan, seconded by Trustee Nelson, to adjourn the closed session and return to open session. The motion was approved by unanimous roll call vote.

Action as a Result of Closed Session

- 1. Approve Memorandum of Agreement with Rock Valley College Faculty Association (Dental Hygiene Clinic Coordinator)
- 2. Approve Memorandum of Understanding with Rock Valley College Faculty Association (Instructional Workload-Non-Teaching Faculty)

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve the Memorandum of Agreement with Rock Valley College Faculty Association (Dental Hygiene Clinic Coordinator)

There was no discussion. The motion was approved by unanimous roll call vote.

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve the Memorandum of Understanding with Rock Valley College Faculty Association (Instructional Workload - Non-Teaching Faculty)

There was no discussion. The motion was approved by unanimous roll call vote.

Approval of Minutes

A motion was made by Trustee Cudia, seconded by Trustee Gorski, to approve the minutes of the May 10, 2022 Committee of the Whole meeting, and the May 24, 2022 Regular meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

Action Items

1. BR 7937 – Claims Sheet

The Board Report reads in part: It is recommended that the Board of Trustees approve the claims sheets from the Ellucian check register for the period from May 1, 2022 to May 31, 2022. The total is \$1,638,842.51.

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7937.

There was no discussion. The motion was approved by unanimous roll call vote.

2a. BR 7938-A – Purchase Report-A – FY22 Addendums

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7938-A, Purchase Report-A.

\$ 150,000.00	A.	American Express, Chicago, IL
\$ 4,000.00	B.	Cintas Corp., Cincinnati, OH
\$ 12,000.00	C.	Rock River Disposal Services, Rockford, IL
\$ 3,750.00	D.	Khione Management Services, Cicero, IL

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve Board Report 7938-A.

Chief Financial Officer (CFO) Ellen Olson confirmed that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

2b. BR 7938-B – Purchase Report-B – FY22 Purchases

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7383-B, Purchase Report-B.

\$ 61,560.36 A. State Universities Retirement System (SURS), Champaign, IL

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7938-B.

Chief Financial Officer (CFO) Ellen Olson confirmed that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

2c. BR 7938-C – Purchase Report-C – FY23 Purchases

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7938-C, Purchase Report-C.

\$ 25,000.00	A.	Musical Theatre International (MTI), New York, NY
\$ 60,000.00	B.	Concord Theatricals, New York, NY
\$ 21,749.00	C.	KK Stevens Publishing Co., Astoria, IL
\$ 65,000.00	D.	Gallagher Benefit Services Inc., Rolling Meadows, IL
\$ 17,000.00	E.	Aalco, St. Louis, MO

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7938-C.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

2d. BR 7938-D – Purchase Report-D – FY23 Site Rentals

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7938-D, Purchase Report-D.

\$ 50,000.00	A.	The Workforce Connection, Rockford, IL
\$ 156,200.00	В.	Illinois Holler LLC, Rockford, IL
\$ 11,500.00	C.	Greater Rockford Airport Authority, Rockford, IL

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve Board Report 7938-D.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

2e, BR 7938-E – Purchase Report-E – FY23 Licensing/Software Renewals

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7938-E.

\$ 100,000.00	A.	Ad Astra, Overland Park, KS
\$ 15,000.00	В.	Anthology, Leawood, KS
\$ 14,000.00	C.	Blackbaud, Charleston, SC
\$ 15,000.00	D.	Blackboard Inc., Reston, VA
\$ 72,000.00	E.	CDW-G, Chicago, IL
\$ 64,000.00	F.	CDW-G, Chicago, IL
\$ 18,000.00	G.	Dude Solutions, Cary, NC
\$ 18,000.00	Н.	Economic Modeling LLC (Emsi), Moscow, ID
\$ 650,000.00	I.	Ellucian, Malvern, PA
\$ 22,770.00	J.	Entrinsik, Inc., Raleigh, NC
\$ 79,000.00	K.	Hyland LLC, Lenexa, KS
\$ 160,000.00	L.	Instructure Inc., Salt Lake City, UT
\$ 66,500.00	M.	Prophix Software Inc, Ontario, Canada
\$ 16,000.00	N.	Qualtrics LLC, Provo, UT
\$ 91,000.00	O.	Watermark Insights, New York, NY
\$ 23,871.00	P.	Siteimprove, Sacramento, CA

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve Board Report 7938-E.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

2f, BR 7938-F – Purchase Report-F – FY23 Blanket Purchase Orders

The Board Report reads in part: It is recommended that the Board of Trustees approve the marked items for purchase on Board Report 7938-F, Purchase Report F.

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7938-F.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting, except that the spreadsheet report has been re-sorted to restore the highest to lowest value order.

There was no discussion. The motion was approved by unanimous roll call vote.

The details of Purchase Report F – FY23 Blanket Purchase Orders-appear on the next eight pages. As in the past, Purchase Orders and Blanket Purchase Orders are being issued to various vendors that we believe are not subject to the Illinois Public Community College Act, 110 ILCS 805/3-27.1 Bid requirements (i.e., Postage, Contractual Services, Supplies, etc.)

ROCK VALLEY COLLEGE

Board Report #7938-F
June 28, 2022

FY23 Blanket Purchase Orderrs

As in the past, Purchase Orders and Blanket Purchase Orders are be ng issued to various vendors that we believe are not subjectlt to the IL Public Com munity College Act, 110 ILCS 805/3-27.1 Bid requirements (i.e. Postage, Contractual Services, Supplies, etc.

VENDOR	CITY	ST	DESCRIPTION		FY22	FY23	Comments
Health Care Service Corporation	Chicago		miums for PPO insurance, Stop loss	\$	6,600,000.00	\$ 7,125,000.00	Exempt A (Projected pricing from multiple insurance carriers.)
Constellation New Energy Gas/Electric	Chicago	IL Gas	s and Electric Service	\$	1,750,000.00	\$ 1,850,000.00	Exempt - L (Consortium pricing and rate increases)
IL Community College (ICC) Risk Management Consortium	Northbrook	IL comp	miums for property and casualty, worker's appensation, malpractice, and athletic insurance Paid on Operations, Tort and Auxiliary Funds	\$	885,000.00	\$ 885,000.00	Exempt - L (also per the Illinois Joint Purchasing Act , 30 ILCS 525/1, et seq. (Projected insurance premiums))
EBM/Morgan Building Maintenance	Elk Grove Village	IL Cus	stodial services (increase due to addition of C)	s	800,000.00	\$ 850,000.00	Fourth year of a Five-year contract
American Express	Chicago	IL P-C	Card program	\$	550,000.00	\$ 700,000.00	Pass through for misc. small commodities purchased in accordance with the College's P-card policies / Individual purchases are less than \$25,000 and therefore do not need to be bid pursuant to 110 ILCS 805/3-27.1
Robbins, Schwartz, Nicholas, Lifton, Taylor	Chicago	IL Leg	gal services, as needed	s	400,000.00	\$ 600,000.00	Exempt - A
<u>MetLife</u>	Philadelphia	PA life	miums for supplemental life insurance, group insurance, dental and long-term disability urance	\$	570,000.00	\$ 505,000.00	Exempt A (Projected pricing from multiple insurance carriers.)
OPN Architects	Madison	WI capit	design and engineering planning for approved ital and Higher Education Emergency Relief Fund (HEERF) Projects	\$	-	\$ 305,600.00	First year contract (RFQ# 22-04 Architect of Record)
OSF Healthcare	Peoria		-site wellness clinic management fees, issumables and monthly lab fees	\$	210,000.00	\$ 210,000.00	Exempt - A (Fourth year of a Five-year contract)
Bodycraft Wellness & Massage	Rockford		truction of personal wellness Continuing acation classes	\$	202,000.00	\$ 202,000.00	Exempt A- (Revenue received to offset the expenses of classes)
Condensed Curriculum Intl	Fairfield	NJ Instr	truction of Health Care Continuing Education sses	\$	55,000.00	\$ 180,000.00	Exempt - A / Increase due to partnership with WEI
NICOR Gas	Pecatonica	IL Nati	tural Gas supply for satellite campus locations	\$	81,000.00	\$ 155,000.00	Exempt - L (Increase due to anticipated price increase of natural gas)

VENDOR	CITY	ST	DESCRIPTION	FY22	F	Y23	Comments
Marco Technologies, LLC	Rockford	IL	Campus copier click charges (usage) & lease payments	\$ 134,000.00	\$	150,000.00	Exempt G (Fifth year of a five-year contract)
State Universities Retirement System (SURS)	Springfield	IL	Penalty expenses	\$ -	\$	150,000.00	Exempt - L
Townsquare Media Rockford LLC / Ignite	Cincinnati	ОН	Media advertising to support enrollment and college initiatives, Tech Bus and ATC	\$ 132,000.00	\$	135,000.00	Exempt A & L
Windstar Lines Inc	Carroll	IA	Charter Bus Service for the Athletic teams' travel (Does not include Regional Game travel) This is a NOT TO EXCEED	\$ 100,000.00	\$	135,000.00	Second renewal of a two one-year renewal option (Bid# 20-02)
Javon Bea Hospital - Rockton	Rockford	IL	Instruction and consumable class materials and supplies for the Continuing Education Fire Science, EMS & EMT classes	\$ 130,000.00	\$	130,000.00	Exempt A & L
Huron Consulting Services LLC (AKA: Studer Education)	Chicago	IL	Contractual Services to provide leadership & organizational development training and services to the College Leadership team	\$ 129,390.00	\$	129,390.00	Exempt - A
<u>Airoldi</u>	Oak Creek	WI	Two tractors and two trailers for the Truck Driving Training Program	\$ 100,000.00	\$	124,000.00	Second year of two 1-year contract renewals
EBSCO Subscription Services	Birmingham	AL	Magazines and journals	\$ 110,000.00	\$	110,000.00	Exempt - L
BSN Sports	Dallas	TX	Athletic uniforms and sports equipment for the Rock Valley College sports teams	\$ 100,000.00	\$	100,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1 (Second year of a Five-year agreement)
Khione Management Services LLC	Cicero	ΙL	Snow removal for the College Satellite locations	\$ 90,000.00	\$	100,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1. (First one-year renewal of two one-year renewal options)
City of Rockford	Rockford	ΙL	Water service for the main campus and satellite campuses	\$ 85,000.00	\$	90,000.00	Exempt -K & L
Helm Service	Rockford	IL	Service contract for parts, supplies, repairs for the Heating, Ventilation Air Conditioning (HVAC) systems	\$ 90,000.00	\$	90,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Sikich LLC	Naperville	IL	Audit Services for the College and the Foundation	\$ 87,650.00	\$	87,650.00	Second year of a three-year contract extension
Commonwealth Edison	Chicago	IL	Electric and Energy Supply Bills for the Advanced Technology Center (ATC)	\$ 85,000.00	\$	85,000.00	Exempt - L
Mid-City Office Products	Rockford	IL	Office Supplies	\$ 80,000.00	\$	80,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Rocket Industrial (FKA: Harder Corp)	Rockford	IL	Supplies, parts & repairs for custodial	\$ 80,000.00	\$	80,000.00	NON COVID related supplies: Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3- 21.1

VENDOR	CITY	ST	DESCRIPTION	FY22	F	Y23	Comments
Smith Oil	Rockford	IL	Gas for fleet and maintenance vehicles	\$ 40,000.00	\$	80,000.00	Exempt - F / Misc. small commodity purchases - College use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1 (Increase due to anticipated price gasoline and diesel fuel increases)
IL Dept. of Employment Security (IDES)	Rockford	IL	Unemployment insurance premiums. Paid from Tort Fund.	\$ 105,000.00	\$	75,000.00	Exempt - 30 ILCS 525/2 - Joint Purchasing Act
Lamar Companies	Rockford	IL	Media advertising to support enrollment and college initiatives, Tech Bus and ATC	\$ 193,000.00	\$	75,000.00	Exempt A & L
National Safety Council	Itasca	IL	Course materials for Traffic Safety classes	\$ 75,000.00	\$	75,000.00	Exempt - L
<u>Effectv</u>	Rockford	IL	Media advertising to support enrollment and college initiatives, Tech Bus and ATC	\$ 106,000.00	\$	65,000.00	Exempt A & L
BCG - North America Corporation	Chicago	IL	Contract instruction	\$ 60,000.00	\$	60,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1 (Note: Increase to due addition of courses taught on main campus as well as ATC)
Helm Service	Rockford	IL	Electrical parts, repairs, and service	\$ 45,000.00	\$	60,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Marsh LLC	Chicago	IL	Insurance premiums for Treasurer Bonds, Airport Liability, Aircraft Hull & Liability. Paid from Operations and Tort Funds	\$ 60,000.00	\$	60,000.00	Exempt under the Illinois joint Purchasing Act, 30ILCS 525/1, et seq. (Final year of 3 year commitment to the Illinois Community College Risk Management Consortium)
Pitney Bowes Reserve Account	Pittsburgh	PA	Postage meter funds	\$ 60,000.00	\$	60,000.00	Exempt - K (Machine is the postage meter, stamps must be purchased through vendor to be compatible)
<u>Postmaster</u>	Rockford	IL	Postage for USPS Bulk mail	\$ 60,000.00	\$	60,000.00	Exempt - K
Amazon Web Services (AWS)	Seattle	WA	Web Apps 2.0	\$ 53,000.00	\$	55,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Midland Paper	Rockford	IL	Paper used by campus for printing and copying	\$ 50,000.00	\$	50,000.00	One year extension while going out for Bid: Pricing has increased due to supply chain issues
Schneider Electric	Homewood	IL	Security systems hardware and software support	\$ 50,000.00	\$	50,000.00	Exempt - F
WIFR - TV23 / IWIFR	Rockford	IL	Media advertising to support enrollment and college initiatives	\$ 155,000.00	\$	50,000.00	Exempt A & L
WREX	Rockford	IL	Media advertising to support enrollment and college initiatives	\$ 98,000.00	\$	50,000.00	Exempt A & L
Ballard Electric	Rockford	IL	Cogen/Generator Asset Optimization Model (GOAM) monitoring, programming, services and repairs	\$ 24,000.00	\$	49,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1

VENDOR	CITY	ST	DESCRIPTION	FY22	FY	723	Comments
Elsevier/HESI	St Louis	МО	RN comprehensive assessment & review of programs; & the SIM Charting Software that is used with the medication computer system by the students (These are all pass-through items that are covered by course fees)	\$ 44,000.00	\$	48,000.00	Exempt - A
University of Illinois	Champaign	IL	Multiple library databases and search tools	\$ 47,000.00	\$	47,000.00	Exempt - L
Midwest Library Service	Bridgeton	МО	Books for the Library collection	\$ 26,000.00	\$	45,000.00	Exempt - L
<u>iFiber</u>	Sycamore	IL	GIG transport fee	\$ 38,400.00	\$	43,600.00	Exempt - F
Rock River Disposal	Rockford	IL	Trash removal and recycling services	\$ 26,000.00	\$	43,000.00	Exempt - L (Increase due to inclusion of Advanced Technology & pricing increase)
Clearfly	Pasadena	CA	Local telephone service	\$ 42,000.00	\$	42,000.00	Exempt - L & F
Four Rivers Sanitation Authority (FKA: Rockford Reclamation)	Rockford	IL	Sanitation services for waste removal for the campus	\$ 42,000.00	\$	42,000.00	Exempt - L
AT&T	Dallas	TX	IP/Flex/Completelink, Monthly phone bills	\$ 40,000.00	\$	40,000.00	Exempt - L
Barnes & Noble	Rockford	ΙL	Electronic textbooks and course materials for the Nursing programs. Materials are sourced through the campus bookstore contract (course fees cover the entire cost of these materials.	\$ 35,000.00	\$	40,000.00	Exempt - F Also: Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Johnson Controls Fire Protection LP	Palatine	IL	Fire alarm testing and repairs	\$ 37,000.00	\$	40,000.00	Exempt - L
Schumacher Elevator	Denver	IA	Inspection and repair services for elevators in all college locations	\$ 33,000.00	\$	40,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Verizon Wireless	St Louis	МО	Cell phone service, Hot Spots and hardware	\$ 40,000.00	\$	40,000.00	Exempt - F / Misc. small commodity purchases - College use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
WQRF TV Fox 39	Rockford	IL	Media advertising to support enrollment and college initiatives	\$ 50,000.00	\$	40,000.00	Exempt A & L
H&H/Air Rite	Bettendorf	IA	HVAC filters for all RVC Campus buildings (increase due to addition of ATC)	\$ 35,000.00	\$	38,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
University of Illinois Consortium of Academic and Research Libraries in Illinois Library Resources (CARLI)	Champaign	IL	Cloud-based library service platform (Alma) + discovery service (Primo)	\$ 36,000.00	\$	38,000.00	Exempt L

VENDOR	CITY	ST	DESCRIPTION]	FY22	F	Y23	Comments
C D W Government Inc	Chicago	IL	Adobe Acrobat Licenses for college end-users	\$	35,000.00	\$	35,000.00	Exempt - F
Johnson Controls Inc.	Rockford	IL	Repair of control systems, as needed	\$	35,000.00	\$	35,000.00	Exempt - E
Rocket Industrial (FKA: Harder Corp)	Rockford	IL	COVID purchases of hand sanitizer and pump stations	\$	50,000.00	\$	35,000.00	COVID related supplies:Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Balanced Environments Inc (BEI)	Old Mill Creek	IL	Grounds Maintenance for Stenstrom, Bell, Aviation & ATC	\$	28,000.00	\$	30,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1 (Second year of a three-year agreement)
Exxon Mobil	Rockford	IL	Fuel for the tractor/trailer units used in the Truck Driver Training Program	\$	30,000.00	s	30,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Miller Bradford & Risberg or M&D Truck and Equipment Sales	Rockford	IL	Rental of Case wheel loader and Skid Steer to assist w/snow removal and other grounds tasks	\$	25,000.00	\$	30,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
City of Rockford	Rockford	II	Bulk Road Salt for the College campus	s	21,350.00	\$	27,000.00	Exempt -K & L
City of Rockford	Rockford	IL	911 Service	\$	26,000.00	\$	27,000.00	Exempt -K & L
Network of Illinois Learning Resources in Community Colleges (NILRC)	Blanchardville	WI	Multiple library databases and search tools	\$	25,000.00	\$	27,000.00	Exempt - F & L
BP Roofing Solutions	Loves Park	IL	Roofing inspections and repairs	\$	15,000.00	\$	25,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Gatehouse Media Illinois Holdings Inc (FKA: Rockford Register Star)	Rockford	IL	Media advertising to support enrollment and college initiatives	\$	120,000.00	\$	25,000.00	Exempt A & L
Plumbers & Pipe Fitters	Rockford	IL	Contract Instruction for the Highway Construction Careers Training Programs (HCCTP) Courses as needed	\$	25,000.00	\$	25,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
U.S. Department of Homeland Security	Laguna Nigel	CA	Reimbursements of application fees to eligible participants applying for the Deferred Action for Childhood Arrivals (DACA) citizenship initiative against the Illinois coalition for Immigrant and Refugee	\$	25,000.00	\$	25,000.00	Exempt L
<u>Upswing</u>	Austin	TX	Web based Tutoring Service available 24hrs/7days a week to all RVC Students	\$	24,000.00	\$	24,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Cornerstone OnDemand Inc	Santa Monica	CA	Specialized service provider for online training modules available to employees to train remotely	\$	18,515.00	\$	20,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Illinois Community College Trustees Assoc (ICCTA)	Springfield	IL	Membership dues for the College to belong to the Association	\$	19,290.00	\$	20,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1

VENDOR	CITY	ST	DESCRIPTION]	FY22	FY	23	Comments
<u>Lift Works</u>	St Charles	IL	Building Inspections & maintenance	\$	20,000.00	\$	20,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
Reinders Inc	Milwaukee	WI	Fertilizer/weed control and grounds supplies	\$	16,000.00	\$	20,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Rush Power	Kirkland	IL	Semi-annual preventative maintenance for the Caterpillar engines in the Co-generation plant	\$	20,000.00	\$	20,000.00	Exempt - E
Steiner Electric	Loves Park	IL	Electrical parts and supplies	\$	20,000.00	\$	20,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1. (Third year of a three year contract)
Wolter Inc	Brookfield	WI	Contract instruction for Forklift training		10,000.00	s	20,000.00	Exempt - L
<u>YBP</u>	Atlanta	GA	Books for the library collection	\$	20,000.00	\$	20,000.00	Exempt - F & L
Johnstone Supply	Rockford	IL	Maintenance parts and supplies	\$	18,000.00	\$	18,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
<u>Lakeland Chemical</u>	Menomonee Falls	WI	Chemical treatment for boilers, chillers and HVAC equipment	\$	18,000.00	\$	18,000.00	Exempt - E / Also, misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Safe Chefs Food Safety Training LLC	Des Plaines	IL	Food Safety Manager and Food Handler classes	\$	-	\$	17,500.00	Exempt - L
Kanopy	San Francisco	CA	Streaming Services for students (through Library Services)	\$	17,000.00	\$	17,000.00	Exempt - F & L
Illinois Heartland Library System (IHLS-OCLC)	Edwardsville	IL	Transaction fees for library resource sharing	\$	16,000.00	\$	16,000.00	Exempt - L / Mise. small commodity purchases - Academic use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS $805/3-21.1$
Skyline Window Cleaning	Machesney Park	IL	Window cleaning, as needed	\$	13,000.00	\$	16,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
Adventure Safari Network	Byron	IL	Instruction of photography classes	\$	15,000.00	\$	15,000.00	Exempt A - 30 ILCS 525/2 - Joint Purchasing Act / misc. small commodity purchases - Academic use / Individual purchases are under 525,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
<u>Cintas</u>	Cincinnati	ОН	Plant Operations Maintenance (rental and cleaning) uniforms	\$	-	\$	15,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
<u>First Advantage</u>	Alpharetta	GA	Background check services for Human Resources	\$	27,000.00	\$	15,000.00	Exempt - A (Currently out for bid)

VENDOR	CITY	ST	DESCRIPTION	FY22	FY2	23	Comments
IL Central Management Services (CMS)	Springfield	IL	ICN Internet	\$ 15,000.00	\$	15,000.00	Exempt L - 30 ILCS 525/2 - Joint Purchasing Act / Also, misc. small commodity purchases - Academic use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
IQRF (MyStateline)	Rockford	IL	Media advertising to support enrollment and college initiatives, Tech Bus and ATC	\$ 100,000.00	\$	15,000.00	Exempt A & L
Patterson Dental	Wood Dale	IL	Supplies used for instruction in Dental Clinic	\$ 15,000.00	\$	15,000.00	Misc. small commodity purchases - Academic use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
<u>Uniform Den East</u>	Moline	IL	Uniform Service	\$ 15,000.00	\$	15,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
<u>WTVO- TV 17</u>	Rockford	IL	Media advertising to support enrollment and college initiatives	\$ 73,000.00	\$	15,000.00	Exempt A & L
Automatic Fire Systems	Rockford	IL	Annual fire pump inspections/testing	\$ 13,000.00	\$	13,000.00	Exempt - E / Also, misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Henry Schein Inc	West Allis	WI	Supplies used for instruction and small repair items for the Dental Clinic equipment	\$ 15,000.00	\$	12,000.00	Misc. small commodity purchases - Academic use / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
NAPA Auto Parts	Rockford	IL	Parts	\$ 12,000.00	\$	12,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
Nevco	St Louis	МО	Advertising on the Gymnasium Digital scoring tables within the District High Schools	\$ -	\$	12,000.00	Exempt A & L
White Leaf Creative	Rockford	IL	Contract Instruction for the various Community and Continuing Education (CCE) courses as needed	\$ 12,000.00	\$	12,000.00	Misc. small commodity purchases / Individual purchases are under \$25,000, purchases do not need to be bid pursuant to ILCS 805/3-21.1
<u>Comcast</u>	Southeastern	PA	Cable modem GIG service	\$ 10,000.00	\$	11,400.00	Exempt F - L / Also, misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
<u>KbPort</u>	Pittsburgh	PA	Warranty (Silver Technology Management Plan) for Simulation A/Vsystem for streaming and debriefing, and medication cards for both the NRS and RSP programs which use Simulation in their curriculum.	\$ -	\$	11,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1. (First time over \$10,000.00)
Northern Illinois University	DeKalb	IL	Bandwidth/ISP	\$ 11,000.00	\$	11,000.00	Exempt - F / Also, mise. small Commodity purchases - College use (Quotes were obtained); Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
ACC Business	Atlanta	GA	RVC phone service Ethernet Access	\$ 10,000.00	\$	10,000.00	Exempt - L (Phone Service)
Allied Benefit Systems	Chicago	IL	Administration fees for Flexplus plan	\$ 11,000.00	\$	10,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
Allied Benefit Systems	Rockford	IL	Advertising on the local Spanish internet radio	\$ -	\$	10,000.00	Exempt A & L

VENDOR	CITY	ST	DESCRIPTION	FY22	FY23	Comments
Perspectives EAP	Chicago	IL Emp	ployee Assistance Program administration	\$ 10,000.00 \$	10,000.00	Misc. small Commodity purchases; Not required to bid as individual (or collective) purchases do not exceed \$25,000 threshold in 110 ILCS 805/3-27.1.
Rock Valley Publishing, LLC	Loves Park	IL Adv	vertising for the College	\$ 46,000.00 \$	10,000.00	Exempt A & L
Spectrum Reach (AKA: Charter)	Janesville		dia advertising to support enrollment and lege initiatives	\$ 25,000.00 \$	10,000.00	Exempt A & L

Howard J. Spearman, Ph.D. President

Secretary, Board of Trustees

3. BR 7939 – Fiscal Year 2022 Fund Transfer Request

The Board Report reads in part: It is recommended that the Board of Trustees approve the Administration's request to complete a fund transfer of \$2,270,000 from Operating Funds (Funds 01 and 02) to the Operations and Maintenance Fund (Fund 03) for the described capital expenditures.

A motion was made by Trustee Gorski, seconded by Trustee Trojan, to approve Board Report 7939.

There was no discussion. The motion was approved by unanimous roll call vote.

4. BR 7940 – Adopting the Fiscal Year 2023 Budget

The Board Report reads in part: It is recommended that the Board of Trustees adopt the Fiscal Year 2023 Final Budget as the budget for the fiscal year beginning on July 1, 2022, for Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Stephenson, and Ogle Counties.

A motion was made by Trustee Trojan, seconded by Trustee Cudia, to approve Board Report 7940.

There was no discussion. The motion was approved by unanimous roll call vote.

5. BR 7941 – Certificate Attesting to the Fiscal Year 2023 Budget

The Board Report reads in part: It is recommended that the Secretary and Chairperson of the Board of Trustees attest to the FY2023 Final Budget being a true and correct copy in its legal form.

A motion was made by Trustee Trojan, seconded by Trustee Gorski, to approve Board Report 7941.

There was no discussion. The motion was approved by unanimous roll call vote.

6. BR 7942 – ESP/PSA/Administrative Salaries for 2022-2023 (FY2023)

The Board Report reads in part: It is recommended that the Board of Trustees approve the following salary increases for active full-time and continuous part-time (CPT) employees in grades A to G.

Effective July 1, 2022

- A 3.0% increase will be added to the base pay of each full-time ESP/PSA/Administrative employee and distributed equally among the semi-monthly paychecks until fully disbursed
- A pro-rated amount will be applied to the hourly rate of continuous part-time ESP, PSA, and Administrative employees
- Employees hired on or after July 1, 2022, are not eligible for this pay increase
- Estimated fiscal impact \$313,700.00

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7942.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

7. BR 7943 – Approval of FY2023 Capital Projects

The Board Report reads in part: It is recommended that the Board of Trustees approve the use of Fund 03 Capital for the capital projects described on BR 7943.

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7943.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

- 8. BR 7944 2022-2023 Linking Talent with Opportunity Dual Credit Memorandum of Understanding Between Harlem School District #122 and Rock Valley College
- 9. BR 7945 2022-2023 Linking Talent with Opportunity Dual Credit Memorandum of Understanding Between Meridian CUSD #223 (Community Unit School District) and Rock Valley College
- 10. BR 7946 2022-2023 Linking Talent with Opportunity Dual Credit Memorandum of Understanding Between Winnebago CUSD #323 and Rock Valley College
- 11. BR 7947 2022-2023 Dual Credit Memorandum of Understanding Between Boylan Catholic High School and Rock Valley College
- 12. BR 7948 2022-2023 Dual Credit Memorandum of Understanding Between North Boone CUSD #200 and Rock Valley College
- 13. BR 7949 2022-2023 Dual Credit Memorandum of Understanding Between Oregon CUSD #220 and Rock Valley College
- 14. BR 7950 2022-2023 Dual Credit Memorandum of Understanding Between Pecatonica CUSD #321 and Rock Valley College
- 15. BR 7951 2022-2023 Running Start Intergovernmental Agreement (IGA) Belvidere CUSD #100
- 16. BR 7952 2022-2023 Running Start Intergovernmental Agreement (IGA) Byron CUSD #226

- 17. BR 7953 2022-2023 Running Start Intergovernmental Agreement (IGA) Durand CUSD #322
- 18. BR 7954 2022-2023 Running Start Intergovernmental Agreement (IGA) Harlem School District #122
- 19. BR 7955 2022-2023 Running Start Intergovernmental Agreement (IGA) North Boone CUSD #200
- 20. BR 7956 2022-2023 Running Start Intergovernmental Agreement (IGA) Pecatonica CUSD #321
- 21. BR 7957 2022-2023 Running Start Intergovernmental Agreement (IGA) Rockford Public School District #205
- 22. BR 7958– 2022-2023 Running Start Intergovernmental Agreement (IGA) South Beloit CUSD #320
- 23. BR 7959 2022-2023 Running Start Intergovernmental Agreement (IGA) Winnebago CUSD #323

The Board Reports read in part: It is recommended that the Board of Trustees approve the Intergovernmental Agreement / Memorandum of Understanding between [school district] and Rock Valley College effective [date] and ending [date]. **Attorney Reviewed.**

A motion was made by Trustee Gorski, seconded by Trustee Trojan, to approve Board Reports 7944, 7945, 7946, 7947, 7948, 7949, 7950, 7951, 7952, 7953, 7954, 7955, 7956, 7957, 7958, and 7959.

There was no discussion. The motion was approved by unanimous roll call vote.

24. BR 7960 – Sublease Agreement Between The Workforce Connection and Rock Valley College

The Board Report reads in part: It is recommended that the Board of Trustees approve the sublease agreement with The Workforce Connection for space at 303 N. Main Street, Rockford from July 1, 2022 to June 30, 2023. **Attorney Reviewed.**

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve Board Report 7960.

There was no discussion. The motion was approved by unanimous roll call vote.

25. BR 7961 – Support Staff Association (SSA) Safety Training Hours

The Board Report reads in part: It is recommended that the Board of Trustees approve a minimum of 40 paid hours of safety training to members of the Support Staff Association during Fiscal Year 2023.

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7961.

There was no discussion. The motion was approved by unanimous roll call vote.

26. BR 7962 – Personnel Report

The Board Report reads in part: It is recommended that the Board of Trustees approve the personnel actions as outlined on the Personnel Report.

A motion was made by Trustee Gorski, seconded by Trustee Cudia, to approve Board Report 7962.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

27. BR 7963 – Healthcare Benefits Consultant Services Recommendation

The Board Report reads in part: It is recommended that the Board of Trustees approve the recommendation to name Gallagher Benefit Services Inc. as the College's Healthcare Benefits Consultant beginning with the 2023 Fiscal Year. **Attorney Reviewed.**

A motion was made by Trustee Gorski, seconded by Trustee Trojan, to approve Board Report 7963.

Chief Financial Officer (CFO) Ellen Olson explained that no changes have been made since the June 21 Committee of the Whole meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

28. BR 7964 – Bond Disclosure Compliance Policy: Board Policy 5:10.170 (Second Reading)

The Board Report reads in part: It is recommended that the Board of Trustees adopt the new Bond Disclosure Compliance Policy 5:10.170. **Attorney Reviewed.**

A motion was made by Trustee Gorski, seconded by Trustee Nelson, to approve Board Report 7964.

There was no discussion. The motion was approved by unanimous roll call vote.

29. BR 7965 – Updated Recruiting and Relocation Expense Reimbursements, Board Policy 3:20.040 (First Reading)

The Board Report reads in part: It is recommended that the Board of Trustees approve and ratify the updated Recruiting and Relocation Expense Reimbursements Board Policy 3:20.040 to promote a qualified and diverse workforce. **Attorney Reviewed**.

There was no discussion. No vote was taken, as this is the First Reading of the proposed new board policy.

Other Business

1. New Business

There was no new business.

2. Unfinished Business

There was no unfinished business.

<u>Updates / Reports</u>

1. President's Update

President Howard Spearman provided highlights of his June activities including attending the ICCTA Northwest Region meeting at Highland Community College on June 8. Presidents and/or trustees from Sauk Valley and Kishwaukee Community Colleges were there in addition to RVC and Highland. He also highlighted the Highway Construction Careers Training Program (HCCTP) graduation ceremony under the guidance of Vonnie Busker and coordinator Dawson Ingram.

Dr. Spearman also recognized the following nominees for several ICCTA Awards.

- Trustee Bob Trojan Ray Harstein Trustee Achievement Award
- Dietmar Goellner Distinguished Alumnus Award
- Rock Valley College Equity and Diversity Award
- Former Student Trustee Evelyn Molina Gigi Campbell Student Trustee Excellence Scholarship
- Ann Kerwitz Professional Board Staff Member Award

He announced that Student Trustee (2021-2022) Evelyn Molina and Assistant to the President Ann Kerwitz won the state awards in their categories. In addition, Ann Kerwitz also has been nominated for the 2022 ACCT Central Region Professional Board Staff Member Award.

Dr. Spearman also thanked Vice President Keith Barnes for representing RVC in the Zion West Enterprise Chef Table Cooking Competition held last week. He also acknowledged the outstanding productions being offered at Starlight Theatre and encouraged all to attend.

2. Leadership

- Vice President Keith Barnes provided an update on the Juneteenth celebration held on campus, as well as the community celebrations held over the weekend at Sinnissippi Park. He also congratulated Dr. Spearman and Mary Foreman, retired RVC employee, for their Juneteenth awards acknowledging their service to the community.
- Vice President Rick Jenks provided an update on repairs to the steps at the ERC, noting that workers damaged the top of the tunnel while demolishing the damaged steps on the CLI side. This will cause a delay in completion of the project, and the Capital Development Board (CDB) is working with the architect firm and Executive Director of Facilities and Operations Janet Taylor to rectify the situation. Jenks added that the last two CNC machines have finally arrived at the Advanced Technology Center, and that the air and

- electrical connections are being finalized this week. In addition, he has just received word that the garage door is being shipped and should arrive shortly.
- Vice President Amanda Smith announced that the Workforce Equity Initiative (WEI) completion ceremony will be held at 2:00 p.m. this Thursday, June 30 in the Performing Arts Room (PAR) on the main campus. Trustees are invited to watch the 38 completers as they are honored for their hard work.
- Vice President Heather Snider provided an enrollment update, noting that Summer II is 94% to budget and fall enrollment is 77% to budget. The shortage of about 500 credit hours for Summer II will be made up in the fall enrollment goal. In response to a question from Trustee Trojan, Ms. Snider explained that an enrollment update for the ATC is scheduled for the July Committee of the Whole meeting.
- Vice President Patrick Peyer thanked Trustee Nelson for participating in the Heritage Days parade held in Belvidere last weekend. He added that RVC will also be present in Rockford's Fourth of July parade.

In response to a question from Trustee Cudia, President Spearman explained that he received the McKinley "Deacon" Davis Juneteenth award for being the first Black president of Rock Valley College. Vice President Barnes and Trustee Cudia each provided more information on McKinley "Deacon" Davis, a local area pioneer in advancing higher education for low-income students who did not meet traditional admission requirements.

3. ICCTA Report (Illinois Community College Trustees Association)

Trustee Nelson did not have a report, as he was out of town and unable to attend the last ICCTA meeting in Chicago.

4. Trustee Comments

- Trustee Gorski thanked everyone for all of the good news heard tonight. He intends to participate in the Rockford Fourth of July parade
- Trustee Nelson thanked Dr. Peyer for acknowledging him as a participant in the Belvidere Heritage Days parade. It was a good crowd, and they were very appreciative of RVC.
- Trustee Soltow congratulated Ann Kerwitz and Evelyn Molina on their ICCTA awards. Although she did not walk with the RVC group at the Heritage Days parade, she heard great things about RVC.
- Trustee Cudia added her congratulations to all of the ICCTA award winners and nominees, noting that trustees work with amazing people. She also referred to a recent NW Quarterly magazine featuring former RVC employee Chuck Konkol as one of the "25 Most Interesting People."
- Trustee Trojan thanked those who nominated him for the ICCTA award, adding that he was honored to be nominated and he appreciated the recognition.
- Board Chair Funderburg added his congratulations to the ICCTA award winners, as well as the national champion softball team.

5. Student Trustee Report

Student Trustee Ryan Russell reported on his experiences in summer classes and reasons why other students take classes during that time. His goals include becoming more proficient speaking in front of groups. He has met with Dr. Peyer and Dr. Spearman regarding his goals and will meet with

Vice President Olson to get a better understanding of the College finances. He is also working with the veterans' group on a fundraising event on July 9 at Don Carter Lanes in Rockford.

6. RVC Foundation Liaison Report

Trustee Trojan reported that the Foundation's Board did not meet this month. He added that it is scholarship application season, and of the 322 students who submitted applications, 217 will receive an award. In addition, 44 engineering applicants will receive scholarships, 12 of whom will be continuing their education in NIU's third- and fourth-year program. Forty-nine healthcare applicants will receive scholarships. To date, 14 applications have been submitted for ATC scholarships, and the application period is still open. Trustees are invited to attend the Foundation's alumni and retiree breakfast to be held July 13, at 8:00 a.m. in the Physical Education Center (PEC). RVC sports programs will be highlighted.

7. Freedom of Information Act (FOIA) Report

The Freedom of Information Act (FOIA) report was accepted as presented.

Closed Session

A closed session was not held.

Next Meeting

The next Committee of the Whole meeting will be held on Tuesday, July 12, 2022 at 5:15 p.m. The meeting will be held remotely via teleconference or in-person in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus when Illinois statute permits.

The next Regular meeting will be held on Tuesday, July 26, 2022 at 5:15 p.m. The meeting will be held remotely via teleconference or in-person in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus when Illinois statute permits.

Adjournment

At 7:12 p.m., a motion was made by Trustee Gorsk meeting. The motion was approved by unanimous roll call	· · · · · · · · · · · · · · · · · · ·
Submitted by Ann Kerwitz	
Robert Trojan, Secretary	Jarid Funderburg, Chairperson

Claims Sheet

Recommendatio	sheets from the Ellucian c	It is recommended that the Board of Trustees approve the claims sheets from the Ellucian check register for the period from June 1, 2022 to June 30, 2022							
	The total is \$ 1,374,521.57	The total is \$ 1,374,521.57.							
		Howard J. Spearman, Ph.D.							
		President							
Board Approval:									
11	Secretary, Board of Trustees								

Purchase Report-A – FY22 Amendments

Recommendation: Board approval for items marked with an asterisk

A. <u>Utilities – (Gas: Boiler/Stenstrom Center/Aviation Center/Bell School Center/Big Thunder Boulevard Belvidere)</u>

NICOR Pecatonica IL

\$30,000.00*(1)

1. This is the second amendment to the natural gas contract. This is due to the increase in natural gas prices since the beginning of the year.

Original approved amount \$81,000.00 First amendment \$20,000.00 Second increase requested \$30,000.00 New total expenditure \$131,000.00

FY22 Budgeted Expense Original Board Report BR #7817/PR #763D First amended Board Report BR #7923-A

B. Commencement Regalia – (Education Fund – Graduation and Commencement, Other Contractual Services)

Oak Hall Salem VA

\$3,000.00*(2)

2. The original order for caps and gowns was based on 600 graduates to walk in the May 13, 2022 commencement ceremony. As graduation applications were being processed, the number increased to 800 potential graduates. Extra regalia and additional honor cords were ordered to ensure that all students received the appropriate items. In addition, General Education Development (GED) graduates were added to the order for the first time, and an additional 50 caps and gowns were ordered. The extra caps, gowns and extra cords will be used for the May 2023 graduates. The vendor also increased the cost of caps, gowns and cords due to supply chain issues.

Original approved amount \$14,006.00 Increase requested \$3,000.00 New total expenditure \$17,006.00

FY22 Budget Expense Original Board Report BR #7892-B

Purchase Report-A – FY22 Amendments

C. <u>Legal Services</u> – (<u>Legal Services</u>)

Robbins, Schwartz, Nicholas, Lifton, Taylor Chicago IL

\$50,000.00(3)*

3. This requested increase is due to several items: the negotiation of two (2) Collective Bargaining Agreements (CBA), COVID items, multiple Executive Orders, and filed, pending or probable litigation.

Original Approved amount \$400,000.00 Increase requested \$50,000.00 New total expenditure \$450,000.00

FY22 Budgeted Expense Original Board Report BR #7917D / PR #763D

D. Contract Services – (Plant Maintenance: Maintenance)

BP Roofing Loves Park IL

\$3,000.00(4)*

4. This request is to cover the additional roofing repairs to campus buildings due to the heavy rain over the last two months.

Original Approved amount \$15,000.00 Increase requested \$3,000.00 New total expenditure \$18,000.00

FY22 Budgeted Expense

Original Board Report BR #7817 / PR #763D

Purchase Report-A – FY22 Amendments

E. Supplies – (Welding: Instructional Supplies General)

Liebovich Steel Rockford IL

\$15,000.00(5)*

5. This is the first time the expenses for this vendor have been over \$10,000.00. After a two-year summer hiatus of no Welding courses, classes were expanded in Spring 2022 and Summer 2022, due to the opening of the Advanced Technology Center and the implementation of a new Welding Fabrication course. This required additional purchase of higher grade raw materials is due to more upper-level Welding courses being offered.

FY22 Budgeted Expense

		Howard J. Spearman, Ph.D. President
Board Approval:	Secretary, Board of Trustees	

Purchase Report-B - FY23 Amendments

A. Consulting Services – (Governor's Emergency Education Relief Fund II)

Servio Consulting Frankfort IL

\$22,000.00*(1)

1. This is the second amendment to the original agreement with Servio Consulting for the addition of the Pardot software module to the Customer Relationship Management (CRM) project. Servio will install the software provided in Carahsoft's software package. Pardot is a marketing automation tool that can create marketing campaigns specifically targeting students and allows RVC to send bulk e-mails directly to students as part of the campaign.

Original approved amount \$102,000.00 Increased requested \$22,000.00 New total expenditure \$124,000.00

FY23 Grant Expense Original Board Report BR #7851-B First amended Board Report BR #7892-A

		Howard J. Spearman, Ph.D. President	
Board Approval:	Secretary, Board of Trustees		

Purchase Report-C - FY23 Purchases

Recommendation: Board approval for items marked with an asterisk

A. Scholarships – ((External) Private Donor Scholarships)

Northern Illinois University DeKalb IL

\$110,000.00*(1) NOT TO EXCEED

1. This is for the transfer of funds from the Rock Valley College (RVC) Foundation to Northern Illinois University (NIU) for the engineering scholarship awards through the College Foundation's Engineering Our Future Campaign. The funds are scholarships for previous RVC students who are now attending their third and fourth years of engineering at RVC. This is part of the NIU@RVC Program.

FY23 Foundation Pass-Through Expense

B. Software – (Unrestricted – Foundation: Maintenance Services Software Support)

Blackbaud Charleston SC

\$14,000.00*(2)

2. This expense is the annual agreement for the Foundation Scholarship Donor management software.

FY23 Budgeted Foundation Expense

C. Software – (Maintenance Services Software Support: RVC Police)

Alertus Technologies LLC Beltsville MD

\$23,880.00*(3)

3. This expense is for continued software license and premier support for Rock Valley College's emergency notification systems. Alertus ties all of the College's existing emergency notification systems into one single "Easy Button" solution reducing the time to send an emergency mass notification message to the College. This expense is for a three-year license agreement, and by paying it in full, the College is receiving a 20% discount.

FY23 Budgeted Expense

Purchase Report-C - FY23 Purchases

D. <u>Tutoring Service – (Educational Fund – Tutoring Center, Instructional Software)</u>

Upswing Austin TX

\$24,000.00*(4) NOT TO EXCEED

4. This request is to purchase hours for online tutoring services that provide a virtual assistant and student services platform that is available 24 hours / 7 days a week to all Rock Valley College students. The cost is \$24.00 per hour, and the hours never expire.

FY23 Budgeted Expense

E. Consulting Services – (Capital Funds)

Ollmann Ernest Martin (OEM) Architects & Engineers Belvidere IL\$66,000.00*(5) NOT TO EXCEED

5. This expense is for Architectural Consulting Services for design, engineering, and oversight of roof and parking lot improvements at the ATC. This is a not to exceed amount.

FY23 Capital Expense

F. <u>Software – (Governor's Emergency Education Relief Fund II / IT: Maintenance Services Software Support)</u>

Carahsoft Reston VA

\$41,675.00*(6)

6. This expense is for the software renewal related to the Customer Relationship Management (CRM) project. This expense also includes the addition of the new software Pardot. Pardot is a marketing automation tool that can create marketing campaigns specifically targeting students and allows the College to send bulk e-mails directly to students as part of the campaign. The cost of \$18,500.00 for the Pardot software is being covered by the Governor's Emergency Education Relief Fund II, and the remaining balance of \$23,175.00 is being paid with funds that were previously set aside for the Ellucian modules Advise and Recruit that have been canceled and are being replaced by the Carahsoft software. This will be the second (2) year of a five-year agreement.

FY23 Budgeted and Grant Expenses

Purchase Report-C - FY23 Purchases

|--|

LingK Danville CA

\$10,000.00*(7)

7. This expense is for the software renewal related to the Customer Relationship Management (CRM) project. This will be the second (2) year of a five-year agreement.

FY23 Budgeted Expense

II 11 C DID
Howard J. Spearman, Ph.D.
President

Board Approval:	
	Secretary, Board of Trustees

Application for Permanent Approval Career & Technical Education Curriculum Associate of Applied Science in Mechatronics

BACKGROUND:

Rock Valley College is establishing an Associate of Applied Science in Mechatronics degree to prepare students to enter the workforce in maintenance technician careers, repairing machines, and reprogramming controls to streamline processes. The skills learned in this program will allow students to utilize critical thinking skills to solve on-the-job challenges. The degree will include the coursework completed in two certificates: Fundamentals of Mechatronics and Advanced Mechatronics, thus creating a career pathway that includes stackable credentials.

The degree has been informed by industry input and designed to address a regional industry need. As the labor market information demonstrates, the need for a skilled labor force in industrial maintenance is growing. Mechatronics is critical for this region and its manufacturing base. Mechatronics is a growing field, and the Rockford region has several job openings in the area. A Mechatronics A.A.S. degree will benefit not only the students interested in related fields, but also area employers looking for a skilled labor force.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the submission of a proposal to the Illinois Community College Board (ICCB) to approve the Associate of Applied Science in Mechatronics degree. The ICCB Form 20 proposal includes:

Part A. Feasibility, Curriculum Quality, and Cost Analysis, and Part B. Supportive Documentation and Data

		Howard J. Spearman, Ph.D.	_
		President	
Board Approval:			
11	Secretary, Board of Trustees		

Attachments: ICCB Form 20 Packet

Form 20

Illinois Community College Board

Application for <u>Permanent</u> Approval Career & Technical Education Curriculum

Submit one hard copy & one electronic copy

COLLEGE NAME:		Rock Valley College			5-DI	GIT (1101	
CONTACT	PERSON	Jennifer N	Mickelson			PHO	NE:	815-9	21-425	7		
EMAIL:	J.Mickels	on@rockvalley	college.edu			FAX						
			CURRI	CULUI	M INFO	RMATIO	N					
AAS TITLE		ronics				CREDI			66	CIP COD		14.4201
AAS TITLE						CREDI				CIP COD		
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IBHE APP	ROVAL D	ATE for AAS:										

<u>Please note: ICCB Use only Box must remain on front page of Application Form.</u>

APPLICATION FOR PERMANENT APPROVAL CAREER & TECHNICAL EDUCATION CURRICULUM

INSTRUCTIONS

Community Colleges are required to submit requests to offer new degrees and certificate programs to the ICCB for review and approval. The curriculum approval application should be completed in its entirety, with one hard copy mailed to ICCB staff and one electronic copy (MS Word format only NOT PDF) to ICCB staff.

Please send both copies to:

Tricia Broughton, Associate Director for Academic Affairs Illinois Community College Board 401 East Capitol Avenue Springfield, IL 62701_tricia.broughton@illinois.gov

Application. Complete the Form 20 as indicated. Include the Form 22 "Curriculum Addition/Withdrawal/Change to the Curriculum Master File". **NOTE:** Do not insert responses into the application. The signature boxes must remain on the cover page of the application.

NOTES for Approval of Related AAS Degree and Certificate Curricula. When applying for approval of closely related AAS degree and Certificate programs, the college should submit a **single** application that reflects all programs. (For example, a Hospitality Management AAS and a related Hospitality Certificate would use a single application.) In the application, ensure that information is tailored as needed to each curriculum, as the rationale and supporting information may vary for each program.

Application Timeline. Requests are reviewed on an ongoing basis. Clarification and/or additional information may be requested by ICCB staff if the application is unclear or incomplete. All requests must be reviewed, recommended and approved by ICCB, and potentially the IBHE. The Board considers new program requests at each meeting.

For More Information: Questions regarding the completion of the application can be directed to ICCB Academic Affairs staff. Pertinent information is also contained in the Administrative Rules. Contact Tricia Broughton at tricia.broughton@illinois.gov with questions.

Approval Notification. Once approval by all appropriate Boards has been granted, ICCB Academic Affairs staff will notify the appropriate college staff by email. Approval documentation will include a copy of the dated Form 20 cover page, a copy of the processed Form 22, and an approval letter from our Executive Director to the College President indicating the approval dates of both Boards, if necessary. Questions regarding the status of this documentation should be directed to Tricia Broughton at tricia.broughton@illinois.gov.

OCCUPATIONAL CURRICULUM APPROVALAPPLICATION PART A: Feasibility, Curriculum Quality and Cost Analysis

FEASIBILITY

- **1. Labor Market Need.** Verify that the program is feasible from a labor market standpoint and demonstrate convincing evidence of labor market need.
 - **a. Program purpose:** Briefly describe the employment goal for completers of the program. (i.e. "....to provide entry-level employment training or support the pursuance of advancement opportunities".) If more than one program is included in the application, delineate the purpose for each program.

The purpose of the Associate of Applied Science in Mechatronics is to prepare students to enter the workforce as maintenance technicians, repairing machines and reprogramming controls in order to streamline processes. The skills learned in this program will allow students to utilize critical thinking skills to solve on-the-job challenges.

b. Target population. Describe the target audience for the proposed program. Indicate whether this program is intended for individuals seeking entry-level employment, for advancement or cross-training opportunities for existing employees, or for those looking to increase their skill set through specialized education and training.

This degree is intended for individuals seeking more advanced employment, rather than entry-level employment, and for those individuals looking to increase their skill set through specialized education and training. The degree will also include students who began their studies through dual credit high school opportunities.

c. Related occupations. Describe the types of jobs for which the program(s) will train graduates (i.e. specific occupational titles and/or multiple jobs within a Career Cluster/Pathway(s) and specify cluster). See CTE Career Clusters or Illinois Programs of Study for more information on Career Clusters and Programs of Study in Illinois. Complete the Occupational Chart (Part B).

This program will train individuals for multiple occupations within the Manufacturing career cluster pathway. These occupation titles include: Maintenance and Repair worker, Electrical/Electronic and Electromechanical Assembler, and Industrial Machinery Mechanics.

d. Supply-Demand Information. Append in Part B labor market information from current sources (i.e., the Illinois Department of Employment Security) which represent projected demand/job openings versus existing supply/completers in related programs in *your district and/or neighboring districts as appropriate*. For comparison purposes you may want to include statewide data and/or regional data. Regional proposals should include data reflective of all districts to be served. Complete the **Enrollment Chart** (Part B).

According to EMSI, Mechatronics, middle skill positions in the field of Mechatronics are considered to have an aggressive job openings in the Rockford, IL area. The nine counties surrounding a higher average of employees of 2,498 employees, as opposed to the national average for areas this side being 1,903 employees. The average annual salary is \$51,987 per year, and will provide a self-sustaining wage for completers. Manufacturers are using more sophisticated machinery which require technicians skilled in mechatronics to keep the machines in working order.

e. Alternate Documentation. If labor market data is not applicable (such as with some new and emerging occupations), or not available (such as for your district) provide alternate documentation of program need. This might include survey data, local classified /online advertisements for related occupations, or job outlook information from reputable sources. Append to Part B of this application. See ICCB's "Labor Market Analysis: Ten Easy Steps to Conduct a Basic Analysis for Program Approval" for more information. Appendix B - Labor Market Need Analysis: Ten Easy Steps to Conduct a Basic Analysis for Program Approval

The report <u>Program Overview: Emsi Q 2022 Data Set, May 2022</u> is an additional reference.

- **f. Planning and Collaboration.** Describe how the proposed curriculum fits into the colleges overall plans and goals to meet career and technical education/workforce preparation needs within the district/region.
 - **1. Educational & Workforce Partnerships.** Address how the program meets priority needs, and describe steps taken to plan and deliver the curriculum in collaboration with others, such as the Program Advisory Committee, Secondary institutions, Baccalaureate Institutions, Local Workforce Boards, Labor Councils and other appropriate partners.

The National Center for Advanced Technology Centers (NCATC) completed an intensive, 2 ½ day site visit to determine regional needs. Many area industry leaders, local government officials, K12 partners, and community leaders participated in focus groups and provided important feedback. NCATC determined a Mechatronics/Automation (Multi-skilled Industrial Maintenance) program is critical for this region and its manufacturing base.

The proposed curriculum aligns with the College's overall plans and goals to meet Career and Technical Education/workforce preparation needs within the district. A Mechatronics A.A.S. degree will benefit not only the students interested in related fields, but also area employers who are looking for a skilled labor force.

2. Employer Partners. List all employer partners and their locations (city/state). Employer partners include those that are actively engaged in the development, implementation, and evaluation of the CTE program. Additionally, employer partners may be engaged in the work-based learning component of the program and where successful students may obtain available employment.

Several area employer partners have been involved in developing the Mechatronics program. Some of these partners include:

- Woodward, Rockford, IL
- Siffron, Rockford, IL
- IMEC, Rockford, IL
- Belcan, Rockford, IL
- Bourn & Koch, Rockford, IL
- Rockford Burrall Machine, Rockford, IL
- Danfoss, Loves Park, IL
- IMA Automation, Loves Park, IL
- Bergstrom, Rockford, IL
- All World Machinery, Roscoe, IL
- **3. Employer Input.** Append employer advisory committee meeting minutes and other pertinent documents to reflect the private sector input obtained in the development of the proposed curriculum.

Several advisory committee meetings were held that informed the design of the Mechatronics Program:

- Advisory Committee-November 2019
- Advisory Committee-April 2020
- Advisory Committee-May 2020
- Advisory Committee-May 2022
- **g. Related Offerings:** Describe what similar programs are being offered by your institution and other training providers within your district. Include information on neighboring districts or border state providers as appropriate.

The new degree extends the College's offerings in mechatronics. While there may be some content overlap in mechatronics courses and those of manufacturing and electronic engineering technology, none of the courses

fully duplicate any existing course or program offerings. There is an opportunity to align Industrial Maintenance Technology (IMT) short term noncredit with Mechatronics credit curriculum, creating Credit for Prior Learning opportunities.

There are no other training providers offering Mechatronics within the College district. College of Lake County offers an AAS in Automation, Robotics and Mechatronics that is 63 credits (www.clcillinois.edu/programs/arm).

h. Regional Programs: If the college is seeking "regional" designation for the proposed program, define the "region" to be served, describe how the college will ensure the region is adequately served by the program, (i.e. via distance learning, online education or campus branches) and include separate letters from each of the colleges within the defined region indicating their support for the proposed program at your college.

The College is not seeking "regional" designation.

2. Need Summary. Provide a brief summary of your findings which support the need to develop and offer the proposed program(s) within your district. Include any additional information not already reported that illustrates demand for the program(s).

The Rockford area is a large manufacturing hub, and as the labor market information shows, the need for a skilled labor force in the field of machinery maintenance is growing. Mechatronics technicians help install, maintain, and repair industrial equipment as well as a variety of appliances that are used in businesses and at home. This includes personal and industrial robots or even automatic teller machines (ATMs). An AAS in Mechatronics will allow individuals to learn advanced machine maintenance skills, and will lead to employment with self-sufficient wages.

The Mechatronics A.A.S. will assist in meeting the needs of the community. Mechatronics is a growing field, and the Rockford region has several job openings in the area. This program will meet the needs of individuals looking to learn an employable skill in a growing field. It will also meet the needs of area employers who are looking for a skilled workforce in machinery repair and maintenance. Rock Valley College's Mechatronics program will work closely with the Local Workforce Board to seek approval for funding for this training for LWIA participants.

CURRICULUM QUALITY

- **1. Curriculum Information.** All CTE programs must be comprehensive and aligned with rigorous standards, and they must prepare learners for opportunities in high-skill and in-demand fields. Demonstrate the college has developed quality curricula that aligns with federal, state and local requirements, is responsive to local workforce needs, and will prepare graduates with the appropriate level of skill to meet their educational and employmentgoals.
 - **a. Curriculum:** Provide a catalog description and curriculum layout for the program. If submitting a degree and certificate together, include a description and curriculum *for each*.
 - 1) Catalog description. Provide a description of the program(s) as it will appear in the college's catalog.

Mechatronics courses introduce electro-mechanical systems, pneumatics, hydraulics, print reading, robotics programming, PLC programming, and troubleshooting automated manufacturing systems. Industrial maintenance, manufacturing technicians, and machine builders are areas for employment. Option include certificates in Fundamental & Advanced Mechatronics. The AAS Mechatronics Degree includes additional courses in General Education subjects for English and Speech for proper communication, Math for college-level mathematical skills, and further courses in manufacturing-related disciplines.

2) Curriculum. Complete a Curriculum Chart (Part B) for each program.

Attached.

- **b. Educational alignment:** Describe how the proposed program(s) illustrate a Program of Study. See ICCB's Programs of Study website for more information: Illinois Programs of Study.
 - 1) Academic/Curricular Alignment. Describe the alignment of content between secondary and postsecondary coursework and curricula. Include opportunities for dual credit or articulated credit in both academic and career/technical areas between high school and community college. How will the college ensure a smooth transition for students entering the program, whether from high school, adult education, or other workforce training pipelines?

The AAS in Mechatronics is designed to align with educational opportunities both at the secondary level and adult education level. Area high schools are offering pathways in direct alignment with the degree, which will allow students to earn up to 15 credits through dual credit opportunities. An Integrated Education and Training program has been designed and implemented and offers a similar opportunity to adult education students. Credit for Prior Learning opportunities are being explored to increase opportunities for nontraditional adults returning to college. The College has identified an academic advisor that works specifically with students entering or attending programs in the division of CTE, of which Mechatronics is a part. This aids to a smooth transition for students entering the program. The Transitions Coordinator in Adult Education and Pathways Coordinators in Early College also work to eliminate barriers.

2) Rationale. If a program is over 60 credit hours (for AAS degrees) or over 30 credit hours (for CTE Certificates), provide a rationale as to why the program exceeds those credit hours. This may include supportive documentation from curricular design, licensure/accrediting bodies, workforce partners, etc.

All of the content courses have been vetted with industry partners within the community; they have been identified as essential courses for the program. The general education courses have also been identified to provide essential academic skills that will round out the training for those entering the Mechatronics field.

Relationship to existing curricula at the college: Indicate how this program(s) may provide educational laddering opportunities between short- and long-term certificates and degree curricula.

The AAS in Mechatronics is the final phase of the educational laddering opportunities in this field. Students will have completed much of the coursework completing the two certificates that are included in the program: Fundamentals of Mechatronics and Advanced Mechatronics.

4) Articulation. Specify how the program is structured or articulated to provide educational opportunities for students beyond community college (i.e. baccalaureate capstone programs). If applicable, include information on the specific programs and baccalaureate institutions with which the college has been working towards articulation.

No articulation is being planned at this time.

- 5) Academic & Technical Skill Requirements. Describe how the college ensures that the proposed curricula will provide needed education and skills for the occupation and will meet program objectives by addressing the following:
 - a. **Academic Entry Skills:** Describe the reading, writing, math and/or science knowledge/skill requirements for students to enter and be successful in the proposed program. How will the college ensure appropriate remediation for students (e.g. through Academic Support Services or CTE/DevEd Bridge Instruction).

Students needing additional support will be provided opportunities for academic tutoring, and instructors will work with students to ensure student success.

b. **General Education:** Describe how the general education requirements support the technical skill requirements of the CTE program. Do each of the courses in Math, Communication, Science, etc. support the level of technical skill required to complete the program and obtain employment?

The AAS Mechatronics Degree includes additional courses in General Education subjects for English and Speech for development of proper communication, and Math for college-level mathematical skills.

c. Technical Skills: Describe what industry skill standards have been set for related occupations and what professional credentialing (licensure, certification, registration, etc...) is required or optional to students, when and through what agency/entity? Is it optional or required (i.e., is licensure or certification required or optional for job entry? What steps has the college completed to ensure that students will learn the skills required to obtain the necessary licensure or certification?

Certifications in coursework includes the following:

- o Embedded in course
- Required in part of course
- Not required for Job Entry
 - FANUC HANDLING TOOL OPERATION AND PROGRAMMING
 - Increases employability to Jobs in Industrial Maintenance, Manufacturing integration, Automation Machine Builders, Shipping Warehouse Distribution Centers
 - SOLIDWORKS CSWA Certified SolidWorks Associate
 - Increases employability to Jobs in CAD Design
 - SACA Certifications
 - Electrical Systems I
 - Electric Motor Control Systems I
 - Programmable Controller Systems I
 - Programmable Controller Troubleshooting I
 - Pneumatics Systems I
 - Hydraulics Systems I
 - Mechanical Power Systems I
 - Robot System Operations I
- d. Employability Skills: Describe how employability skills (the transferable skills needed by an individual to make them employable) are incorporated into the content of the program. Include any specific employability skills identified by employers and/or program developers.

It is essential that students learn and employ essential employability skills that prepare them to enter the workforce. Employability skills are woven throughout the program, with expectations set in each class. All certificates and the AAS degree require the completion of STU 103, Workplace Ethics, which emphasizes the importance of good work ethics. Skills covered in the course include:

- Integrity: Displaying accepted social and work behaviors,
- Interpersonal Skills: Demonstrating the ability to work effectively with others,
- Professionalism: Maintaining a socially acceptable demeanor,
- Initiative: Demonstrating a willingness to work,
- Communication: Utilizing appropriate strategies to effectively communicate, and
- Lifelong learning: Displaying a willingness to learn and apply new knowledge and skills.

Career Development. Describe how career information, resume building and employment search activities are incorporated into the curriculum.

Career pathways in Mechatronics and Industrial Machine Maintenance are discussed throughout the program. Current job postings with educational and skill requirements will be studied in classes. Students will be taught resume building basics for employment in this industry. Students also have access to career development workshops that are offered through the college's Career Services, Advising & Placement, as well as the local Workforce one-stop-operator to gain assistance in resume development, interviewing skills, and other career development activities.

7) Course Syllabi. Append in Part B the appropriate ICCB course syllabi/documentation for new courses or any existing courses that are being modified significantly for the proposed curricula. Course addition and/or modification requests should be submitted via CurricUNET once the proposed program receives approval.

There is one new course that is being submitted for approval. The syllabus is attached.

c. Work-Based Learning. Work-based learning provides participants with work-based opportunities to practice and enhance the skills and knowledge gained in their program of study or industry training program, as well as to develop employability, and includes an assessment and recognition of acquired knowledge and skills. Examples include: internships, service learning, paid work experience, on-the-job training, incumbent worker training, transitional jobs, and apprenticeships. See the Career Pathway Dictionary for the full continuum of work-based learning and employer engagement strategies, including specific definitions. Describe how work-based learning will be incorporated into the curricula. Append to Part B a list of work-based learning sites to be used for internship, career exploration, job shadowing, clinical practicum, or apprenticeship coursework.

The Mechatronics Capstone course ties in Industry representatives to provide real-world project opportunities for students.

MEC-193 is a project-based experience that allows the student to apply basic and advanced
principles covered in other courses. Students will work individually or in teams to select a project
with the consent of the faculty advisor. Project schedule management is emphasized. Project
parameters and specifications will be developed. A budget will be established. Approaches to final
testing to verify the specifications have been met by the design will be addressed.

Additionally, a number of incumbent workers attend Mechatronics courses, via the Rock River Valley Tool and Machine Association as Apprentices. These students are sponsored by their employer to either attend a fully defined apprentice program, or to attend on a course by course basis.

d. Accreditation for Programs. Describe what external approval or accreditation is required and/or optional for this program, when and through what agency/entity it is available. (i.e., is program approval/accreditation by a regulatory agency or industry-related entity required prior to enrolling students or graduates earning their licensure/certification? What steps has the college completed to obtain that approval/accreditation?)

External accreditation is not required for the Mechatronics program.

e. Assessment of Student Learning: Describe how the college plans to ensure students will meet the objectives for this program through evaluation of knowledge and skills at both the course and program-level.

- 1) Student Learning Objectives. Describe or list the broad program-level learning objectives/outcomes that each student is expected to have mastered upon completion of each program related to:
 - the general education component of the curriculum, and
 - the career and technical education component of the curriculum.

Students completing the Associates of Applied Science in Mechatronics will have achieved the following student outcomes:

- 1) Apply all safety protocols.
- 2) Apply advanced principles of mechanical, electrical, computer, and industrial technologies.
- 3) Assemble mechatronics equipment and software according to requirements.
- 4) Correct malfunctions to mechatronics equipment and systems.
- 2) Assessment of Student Learning Objectives. Describe the overall course-level assessment method(s) to be used, and the end-of-program assessment method(s) the college will use to ensure that students demonstrate these learning objectives just prior to program completion. (i.e., assessment though portfolio review, cumulative course completion, team project, comprehensive written/performance test, or industry/state pre-certification/licensure examination).

Course objectives will be assessed through a variety of methods to ensure a successful evaluation is obtained. These assessment methods include:

- Module and final exams
- Laboratory activities
- Quizzes
- Assignments
- Self-and peer assessments
- Group and individual projects; and
- Class participation

f. Continuous Quality Improvement.

1) Describe how the college will utilize continuous quality improvement to ensure the curricula remains rigorous and relevant.

Rock Valley College will use continuous quality improvement to ensure the curricula remains relevant and rigorous. Multiple methods of assessment will be employed, including the implementation of the Advisory Committee. The College will also ensure that a program review is completed during the five-year cycle to ensure relevance. The College will also connect with the Local Workforce Innovation Board and area employers to ensure the curricula meet industry standards.

2) Describe how the college will use Assessment of Student Learning information/data to improve the curricula.

The program actively participates in course and program assessment. The results of the course and program assessment will be reviewed as part of the assessment cycle. If the data indicate that students are not achieving stated objectives, improvements to the curricula will be implemented and may include changes in materials, pedagogy, or student support.

2. Unique or noteworthy features of the program. Describe how the proposed program(s) stands apart from other programs similar in nature. Include Information on instructional delivery method(s). (i.e., classroom only, online only, hybrid, distance learning).

In Rockford and the surrounding region, there is a great need for skilled maintenance workers, skilled in electronics, mechanical systems, computers and process systems. Rock Valley College is responding to this local and regional need by offering this Associates of Applied Science to assist students in gaining self-sustaining employment in this high demand career field. The program includes both classroom training and hands-on practice in a lab space.

- **3. Faculty Requirements**. Describe the number of other faculty, existing and new, that will be required to implement and support the program.
 - a) Faculty Qualifications. Complete the Faculty Qualifications Chart (Part B).

See attached.

b) Faculty Needs. Complete the Faculty Needs Chart (Part B)

See attached.

- **4. Academic Control.** Describe how the college will maintain academic control over the program, including student admissions, faculty, and program content and quality.
 - **a) Internal Oversight.** Indicate what department and staff at the institution are responsible for maintaining the academic integrity of the program.

The Mechatronics program is part of the division of Career & Technical Education. As such, the program will have direct oversight by the dean on the division. This will include responsibilities of hiring and retaining qualified instructors, program content and program quality. This division is a part of Academic Affairs, and will have oversight also by the Vice President of Industry Partners & Community Engagement and the Chief Academic Officer.

b) Contractual/Cooperative Agreements. Append to Part B

There are no contracts or cooperative agreements.

COST ANALYSIS

Verify the college has the fiscal resources in place or budgeted to support the program in a cost-effective manner. Document the financial feasibility of the proposed program.

1. Source of Funds. Specify the source of funds the college will use to support the proposed program and note what portion of funds will come from reallocation of existing resources as compared to new resources. Indicate how this program(s) will share resources (i.e. faculty, facilities, etc...) with existing programs. Include grant resources and amounts (i.e. Postsecondary Perkins, \$5,000 for program development; or USDOL Grant, \$10,000 for equipment).

The College will utilize institutional funds to support the implementation of the Mechatronics program. Two certificates are already being offered in this program, and equipment has already been purchased to support learning. Other programs utilizing the same facility are CNC programs and Welding. Faculty teaching in Electronic Engineering Technology and Manufacturing Engineering Technology can also teach in the Mechatronics program.

NOTE for Perkins funded CTE programs: In order for CTE programs to be supported, in whole or part, by federal Perkins funding, they must <u>meet or be working towards</u> fulfilling the federal and state requirements of a Program of Study. Applicants should include a statement as to whether they have completed (or are in progress to complete) the Perkins Programs of Study process for relevant programs.

See the policy notice Appendix C: Using Perkins funding to Support New and Existing CTE Programs attached to this Manual for more information.

2. Equipment. If necessary, append to Part B

With the opening of the new Advanced Technology Center (ATC) in Belvidere, Illinois, RVC invested in purchase of new Mechatronics Trainers for installation in this facility.

- Seven (7) units of the latest Amatrol Mechanical Systems trainers, model 970-ME, allows for the Mechatronics program to integrate the latest in online learning modules, and to run at full potential.
- Mechatronics PLC courses included Amatrol PLC Trainers 990-PAB53AF to the current industry standard of Allen-Bradley Compact Logix for the immediate first year of Certificate 2.
- AMTEC Advanced Manufacturing Systems Simulator allows students to apply their skills learned in the Allen Bradley Compact Logix Fundamentals PLC course, and see the Applications of PLCs on this integrated assembly line simulator.
- In Electrical courses, Amatrol 85-MT5 Electric Motor Control Trainers, (7 units total).
- (2) units of the Amatrol 850-MT6B Electrical Wiring System trainers for an industrial wiring integration trainer, more representative of a factory equipment installation, and (2) of the 85-MT6 models, provides in total 6 units for training variation of components wiring.
- (7) Amatrol AC/DC T7017 electrical trainers.
- Pneumatics and Hydraulics will use shared Amatrol Pneumatic & Hydraulic Trainers (7) Amatrol 850-H1 and 85-BP Basic Pneumatics model trainers.
- Industrial Robots courses utilize available: (6) FANUC 6-axis robots,
- In the culminating course in the A.A.S. Mechatronics Curriculum, the Mechatronics Capstone course will again employ an under-utilized Advanced Manufacturing Systems Simulator. This automotive OEM-designed trainer will combine the students learning into simulated on-the-job experience, with an industry representative control panel; and test students' skills with the Human Machine Interface (HMI) and various E-stops. Students must identify and resolve various faults set up in the system. Allen Bradley Studio 5000 Compact Logix PLCs, FANUC robot, conveyor, pallets, and proximity sensors are all part of the system.
- **3. Facilities.** Verify the college has adequate facilities (i.e. classroom or laboratory space) to implement and support the program. Include plans for utilizing facilities through partners (i.e. local businesses, labor councils, community organizations, etc...) to deliver the program accordingly. Also describe any new costs associated with renovation or development of facilities.

The College recently opened a new facility, the Advanced Technology Center; the Mechatronics program is offered at that location.

4. Finance. Complete the Finance Chart (Part B)

See attached.

OCCUPATIONAL CURRICULUM APPROVAL APPLICATION PART B: Supportive Documentation and Data

This part of the application is designed to document the program-to-occupational demand connection, the college's projected enrollment, proposed curricular structure, faculty requirements, and fiscal support.

OCCUPATIONAL DEMAND

1. a) Labor Market Data. <u>Append</u> any occupational or industry projections data that supports the need for the proposed program(s).

1. b) Occupational Chart. List occupational titles related to the proposed program(s) and corresponding employment projections and completer data.							
Soc Job Codes & Titles * Other Job titles if alternate date also submitted	Annual District Openings*	Employment Projections: Annual Program Completers ** (indicate from which surrounding districts)					
49-9041 Industrial Machinery Mechanics	1,327	1					
49-9043 Maintenance Workers, Machinery	321	1					
49-9099 Installation, Maintenance, and Repair Workers, All Other	644	1					
51-2031 Engine and Other Machine Assemblers	135	1					

^{*} SOC (Standard Occupational Classification) Job titles/codes & AAJO (Average Annual Job Openings) by Community College district can be found through the IDES <u>Illinois Dept. of Employment Security website</u>.

^{**} Program completer data can be used from the most current ICCB Data and Characteristics Report or completer data provided by the college.

1. c) Enrollment Chart. Provide an estimate of enrollments and completions over the first three years of the
program. Include separate figures for each program (i.e. separate estimates for each degree and/or certificate
included in this application).

	First Year	Second Year	Third Year
Full-Time Enrollments:	2	14	14
Part-Time Enrollments:	14	28	28
Completions:	0	7	14

NOTE: Provide a separate Enrollment Chart for EACH program if submitting multiple programs in one application.

CURRICULUM STRUCTURE.

2. a) Curriculum Chart. List general education, career and technical education, work-based learning, and elective courses within the proposed program. Asterisk"*"courses with pre-requisites; *Italicize* transferrable courses. **BOLD** new courses.

Program Title: AAS Mechatronics								
	Course	Course Title	Credit	Lecture	Lab			
	Prefix/#		Hours	Hours	Hours			
General Education Courses	MTH 100 or	Technical Math	5 or	5.0	0			
(required coursework).		Trigonometry or	3 or	3.0	0			
Specify Courses.	MTH 132	College Algebra & Trigonometry	5	5.0	0			
	SPH-131	Fundamentals of Communication	3	3	0			
	ENG-101	Composition I	3	3	0			
	Gen Ed	Gen. Ed. Liberal Arts	3	3	0			
	Liberal Arts							
	Gen Ed	Gen Ed Elective Science (Physical or	4	3	3			
	Science	Life Science)						
Total			16					
Career and Technical	MEC-100	Mechanical Systems I	1	0.5	1			
Education (CTE) Courses	MEC-101	Mechanical Systems II	1	0.5	1			
(required coursework)	MEC-102	Mechanical Systems III	1	0.5	1			
(, , , , , , , , , , , , , , , , , , ,	MEC-110	Electrical Systems I	1	0.5	1			
	MEC-111	Electrical Systems II	1	0.5	1			
	MEC-112	Electrical Systems III	1	0.5	1			
	MEC-120	Graphics I	1	0.5	1			
	MEC-121	Graphics II	1	0.5	1			
	MEC-122	Graphics III	1	0.5	1			
	MEC-130	Robotics and Automation I	1	0.5	1			
	MEC-131	Robotics and Automation II	1	0.5	1			
	MEC-132	Robotics and Automation III	1	0.5	1			
	MEC-140	Advanced Manufacturing I	1	0.5	1			
	MEC-141	Advanced Manufacturing II	1	0.5	1			
	MEC-142	Advanced Manufacturing III	1	0.5	1			
	MEC- 150	Fundamentals of PLC I	1	0.5	1			
	MEC-151	Fundamentals of PLC II	1	0.5	1			
	MEC-152	Fundamentals of PLC III	1	0.5	1			
	MEC-160	Applications of PLC I	1	0.5	1			
	MEC-161	Applications of PLC II	1	0.5	1			
	MEC-162	Applications of PLC III	1	0.5	1			
	MEC-170	Pneumatics & Hydraulics I	1	0.5	1			
	MEC-171	Pneumatics & Hydraulics II	1	0.5	1			
	MEC-172	Pneumatics & Hydraulics III	1	0.5	1			
	MEC-180	Industrial Robots I	1	0.5	1			
	MEC-181	Industrial Robots II	1	0.5	1			
	MEC-182	Industrial Robots III	1	0.5	1			
	MEC-193	Mechatronics Capstone	3	2	2			
	MET-106	Metrology	3	2	2			
	MET-110	Manufacturing Processes I	3	2	2			
	MET-111	CNC Machine Setup Operation	3	2	2			
	MET-162	Applied Physics	4	3	2			
	STU-103	Workplace Ethics	1	1	0			
Total			44					

Work-Based Learning Courses (internship, practicum, apprenticeship, etc.) Total					
CTE Electives		Choose (2) Electives.			
Choose (2) Electives.	MET-105	Materials and Processes	3	2	2
	MET-226	CNC/CAM Operations I	3	2	2
	MET-240	CNC/CAM Operations II	3	2	2
	MET-247	Manufacture Methods, Process	3	3	0
Total		Planning & Systems			
	WLD-100	Introduction to Welding	3	1	4
		TOTAL Electives	6 credits		
TOTAL CREDIT					
HOURS REQUIRED FOR			66		
COMPLETION			credits		

NOTE: Provide a separate Curriculum Chart for EACH program if submitting multiple programs in one application.

2. b) Curriculum Sequence. Provide a copy of the term-by-term sequence of courses required to complete the program as it will appear in the college's catalog.

Course	Description	Credit
Full-time Sequenc		
Semester 1		
MEC 100	Mechanical Systems I	1
MEC 101	Mechanical Systems II	1
MEC 102	Mechanical Systems III	1
MEC 110	Electrical Systems I	1
MEC 111	Electrical Systems II	1
MEC 112	Electrical Systems III	1
MEC 120	Graphics I	1
MEC 121	Graphics II	1
MEC 122	Graphics III	1
MEC 130	Robotics and Automation I	1
MEC 131	Robotics and Automation II	1
MEC 132	Robotics and Automation III	1
STU 103	Workplace Ethics	1
MTH-100, or	Technical Math,	5, or
MTH-125, or	Trigonometry, or	3, or
MTH-132	College Algebra & Trigonometry	5
Semester 2		
MEC 140	Advanced Manufacturing I	1
MEC 141	Advanced Manufacturing II	1
MEC 142	Advanced Manufacturing III	1
MEC 150	Fundamentals of PLC I	1
MEC 151	Fundamentals of PLC II	1

MEC 152	Fundamentals of PLC III	1
MEC 170	Pneumatics and Hydraulics I	1
MEC 171	Pneumatics and Hydraulics II	1
MEC 172	Pneumatics and Hydraulics III	1
MEC 180	Industrial Robots I	1
MEC 181	Industrial Robots II	1
MEC 182	Industrial Robots III	1
MET 106	Metrology	3
MET 110	Manufacturing Processes I	3
Semester 3		
MEC 160	Applications of PLC I	1
MEC 161	Applications of PLC II	1
MEC 162	Applications of PLC III	1
MET 162	Applied Physics	4
ENG 101	Composition I	3
SPH 131	Fundamentals of Communication	3
Gen. Ed. Elective SCI	Gen. Ed. Elective – Science (Physical or Life Science)	4
Semester 4		
MEC 193	Mechatronics Capstone	3
Choose 2:	Choose 2:	
MET 105	Materials and Processes	3
MET 226	CNC/CAM Operations I	3
MET 240	CNC/CAM Operations II	3
MET 247	Manufacturing Methods, Process Planning & Systems	3
WLD 100	Introduction to Welding	3
		Total: 6
Gen. Ed. Elective	Gen. Ed. Elective-Liberal Arts	3
Liberal Arts		

2. c) Contractual/Cooperative Agreements. Append to Part B a copy of the contractual or cooperative agreement if another entity is involved in the delivery of the program. This includes any partnership agreement with another college, university, the regional consortia, an apprenticeship or labor organization, a private institution, business, or other outside entity.

There are no cooperative agreements.

FACULTY REQUIREMENTS

3. a) Faculty Qualifications. Include general minimum qualifications and those credentials that are specific to instructors in the proposed field of study (i.e. Cosmetology Instructor Certification to teach Cosmetology).

Degree	Field	Credential	Years of Related Occupational	Years of Teaching Experience
			Experience	

Bachelor's (preferred)	Mechatronics	 Credential required in Solidworks CSWA for courses MEC-12X Credential FANUC HandlingPro in MEC-13X 	2 years	2 years (teaching)
Bachelor's (preferred)	Closely related to fields above	See above	2 years	2 years (teaching)

3. b) Faculty Needs. Cite the number of faculty, including new and existing faculty that the program will need for each of the first three years noting if they will serve as full-time faculty or part-time.

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
# of New Faculty	1 full-time faculty	0	0	0	0	0
# of Existing Faculty	1 full-time coordinator teaching part-time	7	1 full-time faculty 1 full-time coordinator teaching part- time	7	1 full-time faculty 1 full-time coordinator teaching part- time	7

FISCAL SUPPORT

4. a) Equipment. If necessary, append to Part B a list of new (new to the institution or program) equipment to be purchased, shared, or leased to implement the curriculum. Include donations of equipment.

No new equipment is required to be purchased to implement the curriculum.

4. b) Finance Chart. Iden	tify projected new direc	ct costs to establish the pro	gram over the next three
years.			
	First Year	Second Year	Third Year
Faculty Costs	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Administrator Costs			
Other Personnel costs (specify positions)			
Equipment Costs (append list)			
Library/LRC Costs			
Facility Costs*			
Other (specify)	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
TOTAL NEW COSTS	\$ 82,500.00	\$ 82,500.00	\$ 82,500.00

^{*}Capital projects that use state funds require prior ICCB approval. Contact ICCB Fiscal Staff with questions.

Personnel Report

Recommendation: The Board of Trustees approves the following personnel actions:

A. APPOINTMENTS

Drew Hallam, Aviation Instructor, Full-Time Faculty, Lane I, Step 4, \$62,508, effective August 13, 2022. Will begin Summer I, May 16, 2022, paid Summer/Overload rate per CBA. (Revised)

William Isham, Welding Instructor, Full-Time Faculty, Lane I, Step 9, \$64,508, effective August 13, 2022. Will begin Summer II, June 13, 2022, paid Summer/Overload rate per CBA. (Revised)

Fredrick James Brun, Accounting Instructor, Full-Time Faculty, Lane VII, Step 23, \$78,014, effective August 13, 2022. Will begin Summer II, June 13, 2022, paid Summer/Overload rate per CBA.

Norbert Ziemer, Mechatronics Instructor, Full-Time Faculty, Lane VII, Step 23, \$78,014 effective August 13, 2022.

Joshua Glovinsky, CIS Instructor, Full-Time Faculty, Lane II, Step 18, \$66,925 effective August 13, 2022.

Jennifer Kunkel, CIS Instructor, Full-Time Faculty, Lane II, Step 18, \$66,925 effective August 13, 2022

Yousra Salem, Chemistry Instructor, Temporary Full-Time Faculty (TFT), Lane II, Step 7, \$33,462 effective August 13, 2022 for Fall semester only.

Christine Garbe, Nursing Instructor, Full-Time Faculty, Lane II, Step 8, \$66,925 effective August 13, 2022.

Amanda Hoffland, Nursing Instructor, Full-Time Faculty, Lane II, Step 6, \$66,425 effective August 13, 2022.

Gwen Zimmerman, Nursing Instructor, Full-Time Faculty, Lane II, Step 18, \$66,925 effective August 13, 2022.

Della Whitworth, Nursing Instructor, Full-Time Faculty, Lane II, Step 4, \$64,425 effective August 13, 2022.

Tombi Smith, Nursing Instructor, Full-Time Faculty, Lane VII, Step 11, \$78,014 effective August 13, 2022.

Elizabeth Duhn, Nursing Lab/Simulation Instructor, Full-Time Faculty, Lane II, Step 11, \$66,925 effective August 13, 2022.

Lindsey Kasten, Director of Clinical Education, Full-Time Faculty, Lane II, Step 15, \$66,925 effective August 13, 2022.

Kenosha Holland, Dental Hygiene Faculty – Clinic Coordinator, Full-Time Faculty, Lane I, Step 5, \$63,508 effective August 13, 2022.

Christopher Joyner, Music Instructor, Full-Time Faculty, Lane III, Step 11, \$69,343 effective August 13, 2022.

Jerry Hose II, Aviation Instructor, Full-Time Faculty, Lane I, Step 16, \$64,508 effective August 13, 2022.

Jasper Allgood, Aviation Instructor, Full-Time Faculty, Lane I, Step 6, \$64,508 effective August 13, 2022.

Cris Carmon, Director of Human Resources, Full-Time ADM, Grade D, \$74,160, effective August 1, 2022.

Christine Lott, Interim Director of Human Resources, Full-Time ADM, Grade D, \$74,160, effective August 1, 2022.

B. PRE-EMPLOYMENT SIGN-ON BONUS

Jennifer Kunkel, \$4,337

Joshua Glovinsky \$4,337

C. DEPARTURES

Sarah Luebke, Director of Human Resources, Full-Time ADM, resigned effective July 19, 2022.

Christine Albert, Executive Director of Finance, Full-Time ADM, resigned effective August 4, 2022.

Joe Simpson, Executive Director of Human Resources, Full-Time ADM, resigned effective July 13, 2022.

Rebecca Myers, Associate Professor, Nursing, Full-Time Faculty, resigning effective August 8, 2022.

Jerry Crane, Associate Professor, Sociology, Full-Time Faculty, retiring effective December 15, 2022.

	Howard J. Spearman, Ph.D.	
	President	
Board Approval:		
	Secretary, Board of Trustees	

Board Report #<u>7969</u>, July 26, 2022 Deleted: ##

Personnel Report

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<u>Lindsey Kasten, Director of Clinical Education</u>, Full-Time Faculty, Lane <u>II</u>, Step <u>15</u>, \$66,925 effective <u>August 13</u>, 2022.

Kenosha Holland, Dental Hygiene Faculty – Clinic Coordinator, Full-Time Faculty, Lane <u>I.</u> Step <u>5</u> \$63,508 effective <u>August 13</u>, 2022.

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Cris Carmon, Director of Human Resources, Full-Time ADM,	Grade D \$74 160 effective August	, Step, \$effective, 2022.¶
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Board Approval:Secretary, Board of Trustees	_	
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Board Policy 3:20.040 Updated Recruiting and Relocation Expense Reimbursements SECOND READING

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Rock Valley College has an existing Board Policy (3:20.040) outlining reimbursements to candidates for recruiting and relocation. Due to the expanding pool of candidates, the College realized that a large number of candidates reside outside the College District. The College is also mindful that to increase its diverse population of employees, it is necessary to look beyond the College District for qualified applicants.

The current Board Policy has not been updated since 2014. Since then, the continuing rise in both wages and costs of relocating warrants an increase in recruiting and relocation reimbursements so the College can remain competitive.

The current Board Policy is general in nature and to allow for flexibility to initiate changes as the market dictates, the process and amounts have been moved to the Administrative Procedures.

RECOMMENDATION: It is recommended that the Board of Trustees approve and ratify the updated Recruiting and Relocation Expense Reimbursements Board Policy 3:20.040 to promote a qualified and diverse workforce. Attorney Reviewed.

		Howard J. Spearman, Ph.D. President
Board Approval:	Secretary, Board of Trustees	

ROCK VALLEY COLLEGE Board Policy

3:20.040

RECRUITING AND RELOCATION EXPENSE REIMBURSEMENTS POLICY

The College may provide reimbursements for costs incurred by interested applicants that interview for positions. Additionally, the College may reimburse newly hired employees for costs associated with relocating.

The amounts of reimbursement will be determined by Administration and contained in the linked Administrative Procedures. Due to inflationary and market-driven reasons, the amounts may need to be adjusted accordingly.

(Link to Administrative Procedures)

Reference: Board Reports 6519, 6520, 7970

Implemented: June 24, 2008

Revised: April 8, 2014; July 26, 2022

Student Trustee Report Ryan Russell, Student Trustee Board of Trustees Meeting July 26, 2022

- Several athletic teams have been holding open tryouts and or have an open tryout within the next couple weeks, looking to recruit more student athletes interested in becoming a Golden Eagle.
- We are closing out our Summer Session II, which will be wrapping up finals on August 4, 2022. Students were able to catch up on classes from spring semester or be ahead for the fall semester.
- We are less than three weeks away from the start of the Fall semester. The return to class week will be very busy and have lots of sporadic events along campus.
- RVC Starlight has the following events:
- Dreamgirls (July 27th, 28th, 29th, 30th, and 31st), Hello Dolly (August 3rd, 4th, 5th, and 6th). It has been a great season and I hope all have a chance to attend a show this season.

Rock Valley College Board of Trustees Freedom of Information Act Report 6/15/2022 – 7/15/2022

6/22/2022	597	Ana Sanchez Concordia University Wisconsin	Request to Inspect and/or Copy of Records form – as I am requesting a copy of the spring 2022 graduation list with such information as: name, email addresses, telephone number, program they graduated from.	Completed 6/23/2022
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